

RESOLUTION NO. 2026-061

A Resolution of the City Council for the City of Columbia Heights, Minnesota, approving a collective bargaining agreement between the City of Columbia Heights and Law Enforcement Labor Services, Local #596

Negotiations have proceeded between Law Enforcement Labor Services, Local #342, representing full time licensed essential supervisory employees in the police department (Captain and Deputy Police Chief), and members of the City's negotiation team; and

Said negotiations have resulted in a mutually acceptable collective bargaining agreement for calendar years 2025, 2026 and 2027; and

The agreement is hereby attached as Exhibit A and is made a part hereof by reference.

Now Therefore Be It Resolved, that the collective bargaining agreement as negotiated and attached, is hereby ratified; and

Be It Further Resolved that the Mayor and City Manager are hereby authorized to execute this collective bargaining agreement.

Passed this 28th Day of September 2026

Offered by:

Seconded by:

Roll Call:

Mayor Amáda Márquez Simula

Aaron Chirpich, City Manager