



CITY COUNCIL MEETING

AGENDA SECTION	CONSENT
MEETING DATE	MONTH DAY, 2026

ITEM:	Adopt Resolution 2026-061, Approving LELS Captain and Deputy Chief Labor Agreement		
<i>Presenting Item:</i> Aaron Chirpich / City Manager			
DEPARTMENT: Administration		BY/DATE: Aaron Chirpich / September 24, 2026	
CORE CITY STRATEGIES: <i>(please indicate areas that apply by adding an "X" in front of the selected text below)</i>			
☐ Community that Grows with Purpose and Equity		☒ Engaged, Effective and Forward-Thinking	
☐ High Quality Public Spaces		☐ Resilient and Prosperous Economy	
☐ Safe, Accessible and Built for Everyone		☐ Inclusive and Connected Community	

BACKGROUND

The licensed essential supervisory employees in the police department (Captain and Deputy Police Chief) formed a bargaining unit on March 14, 2025. The City and the union representing the bargaining unit negotiated their first labor agreement. The result of these negotiations was a mutually acceptable labor agreement through December 31, 2027. See Attachment "A".

STAFF RECOMMENDATION

It is recommended that the City Council accept and approve the LELS Captain and Deputy Chief Labor Agreement for years 2025, 2026 and 2027.

RECOMMENDED MOTION(S):
MOTION: Move to waive the reading of Resolution 2026-061, there being ample copies available to the public. MOTION: Motion to adopt Resolution 2026-061, approving LELS Captain and Deputy Chief Labor Agreement.

ATTACHMENT(S)

- Resolution 2026-061
- Draft Agreement