

The New Heights Award

The New Heights Award is an opportunity for Columbia Heights residents, businesses owners, community members, and staff to recognize the exceptional work of City of Columbia Heights employees that may go unnoticed.

Criteria:

- Exceptional customer service
- Offered creative solutions to solve a complex problem
- Demonstrated integrity in trying circumstances
- Improved efficiency that benefits the workplace and/or community
- Provided service that goes above and beyond their job responsibilities

The criteria listed above are a suggested list, but the nominations are not limited to those items.

Nominating:

- Nominators can be a Columbia Heights business owner, resident, community member or City staff member
- Nominators must fill out a form via the City's website or a paper form can be submitted via the mail
- Nominations are due July 1 and Nov 1 to allow for review and approval

Recognition:

- Recipients will receive a plaque
- Join the City Manager for lunch
- Recognition at the staff luncheon
- Notation in personnel file