

NORTHWEST ASSOCIATED CONSULTANTS, INC.

2020 CHARGE RATES

Effective January 6, 2020

Employee	Private	City
Alan Brixius, Principal	178.00	151.00
Stephen Grittman, Principal	178.00	151.00
Bob Kirmis, Senior Planner	161.00	137.00
Nate Sparks, Senior Planner	117.00	99.00
Dan Sjoldal, Landscape Architect	130.00	130.00
Ryan Grittman, Planner	79.00	67.00
Daniel Elder, Associate Planner	60.00	52.00
Associate Planner, Interns	55.00	50.00
Secretarial	58.00	49.50
Dan Wilson, Financial Analyst	130.00	130.00

Mileage: Current IRS Rate
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Supplies: Cost plus 15%