



AGENDA SECTION	CONSENT
MEETING DATE	NOV 23, 2020

CITY OF COLUMBIA HEIGHTS - COUNCIL LETTER

ITEM:	Consideration of Resolution 2020-99 Entering into a Contract with Delta Dental for Employee Dental Insurance		
DEPARTMENT:	Administration	CITY MANAGER'S APPROVAL:	
BY/DATE:	Patty Sweep - November 23, 2020	BY/DATE:	<i>Kell Bonney</i> 11/20/20
CITY STRATEGY:	#2: Economic Strength		
Additional Strategy?	#3: Affordability		
SHORT TERM GOAL (IF APPLICABLE):	N/A		
Additional Goal?	N/A		

BACKGROUND:

Our current dental insurance contract with our provider Delta Dental will expire December 31, 2020, as such; the City received a renewal 2021 proposals from Delta Dental for employee dental insurance. Although the Group Dental plan will provide the same coverages and services as years past, the 2021 renewal contract has an increase of \$7.46 for single coverage to the City's Group plan for 2021. Consideration was made for the benefit of maintaining the same plan coverage, with a plan cost increase after considering there has been no increase to the City plan in over two years; the renewal proposal seemed to be the most cost effective plan for the City employees.

Delta Dental will not have the final contract document ready for signatures until at least mid-December but staff is asking City Council to approve staying with Medica for employee health insurance in 2021 based on the attached plan summary.

STAFF RECOMMENDATION:

Staff recommends City Council approve Delta Dental as the City's health Dental insurance provider for 2021 and authorizes the City Manager to sign the contract once it is received.

RECOMMENDED MOTION(S):

MOTION: Move to wave the reading of Resolution No. 2020-99, there being ample copies available to the public.

MOTION: Motion to adopt Resolution No. 2020-99, entering into a contract with Delta Dental for employee Dental insurance coverage for January 1, 2021 through December 31, 2021 and authorizing the City Manager to sign the contract once it is received.

ATTACHMENTS:

- Resolution No. 2020-99
- Insurance Proposals
- Final Medica Plan Rate Sheet