

RESOLUTION NO. 2020-98

Resolution of the City Council for the City of Columbia Heights entering into a contract with Medica for employee health insurance coverage for January 1, 2021 through December 31, 2021.

Now, therefore, in accordance with the foregoing, and all ordinances and regulations of the City of Columbia Heights, the City Council of the City of Columbia Heights makes the following:

FINDINGS OF FACT

1. Whereas, after completing a Request for Proposals for health insurance coverage, on August 18, 2020 Associated Benefits and Risk Consulting, the City’s benefits consultant, received proposals from United Health Care, Blue Cross Blue Shield of Minnesota, and Medica.
2. Health Partners was approached but did respond with a proposal for our group, Blue Cross Blue Shield of Minnesota proposal was a 19.16% increase, and United Health Care proposal was a 12.12% increase with a very narrow field of providers that would require some employees to change doctors and/or clinics, and many suburban areas clinics were not in coverage area. Medica’s proposal was a 14% increase in premium rates for 2021 coverage for the same plans as are currently provided.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF COLUMBIA HEIGHTS, MINNESOTA

1. That the City of Columbia Heights enter into a another year contract with Medica to provide health insurance for all eligible city employees and City Council members for January 1, 2021 through December 31, 2021.
2. That the City Manager is hereby authorized to sign the contract with Medica.

Passed this 23rd day of November, 2020

Offered by:
Seconded by:
Roll Call:

Donna Schmitt, Mayor

Attest:

Nicole Tingley, City Clerk/Council Secretary