

RESOLUTION NO. 2020-99

Resolution of the City Council for the City of Columbia Heights entering into a contract with Delta Dental for employee health insurance coverage for January 1, 2021 through December 31, 2021.

Now, therefore, in accordance with the foregoing, and all ordinances and regulations of the City of Columbia Heights, the City Council of the City of Columbia Heights makes the following:

FINDINGS OF FACT

1. Our current dental insurance contract with our provider Delta Dental will expire December 31, 2020, as such; the City received a renewal 2021 proposals from Delta Dental for employee dental insurance. Although the Group Dental plan will provide the same coverages and services as years past, the 2021 renewal contract has an increase of \$7.46 for single coverage to the City's Group plan for 2021.
2. Consideration was made for the benefit of maintaining the same plan coverage, with a plan cost increase after considering there has been no increase to the City dental plan in over two years; the renewal proposal seemed to be the most cost effective plan for the City employees.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF COLUMBIA HEIGHTS, MINNESOTA

1. That the City of Columbia Heights enter into a another year contract with Delta Dental to provide Dental Insurance for all eligible city employees and City Council members for January 1, 2021 through December 31, 2021.
2. That the City Manager is hereby authorized to sign the contract with Delta Dental.

Passed this 23rd day of November, 2020

Offered by:
Seconded by:
Roll Call:

Donna Schmitt, Mayor

Attest:

Nicole Tingley, City Clerk/Council Secretary