



Salary and Classification Schedule

FY 2025-26

CPI - W 2.77%

Step	1	2	3	4	5	6	7	8	9	10	11	12
Administration												
City Administrator	Negotiated Contract											
Exempt - Supervisor												
Finance Director	40.90	41.72	42.55	43.40	44.27	45.15	46.06	46.98	47.92	48.88	49.85	50.85
Exempt	85,067	86,768	88,504	90,274	92,079	93,921	95,799	97,715	99,670	101,663	103,696	105,770
Accountant	24.35	24.83	25.33	25.84	26.35	26.88	27.42	27.97	28.53	29.10	29.68	30.27
Non-Exempt	50,640	51,653	52,686	53,739	54,814	55,911	57,029	58,169	59,333	60,519	61,730	62,964
City Recorder/Executive Assistant to CA & City Council	40.90	41.72	42.55	43.40	44.27	45.15	46.06	46.98	47.92	48.88	49.85	50.85
Exempt - Supervisor	85,067	86,768	88,504	90,274	92,079	93,921	95,799	97,715	99,670	101,663	103,696	105,770
Utility Billing Specialist	23.86	24.34	24.83	25.33	25.83	26.35	26.88	27.41	27.96	28.52	29.09	29.67
Non-Exempt	49,639	50,632	51,645	52,677	53,731	54,806	55,902	57,020	58,160	59,323	60,510	61,720
Administrative/Department Specialist	21.28	21.70	22.14	22.58	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.46
Non-Exempt	44,257	45,142	46,045	46,966	47,905	48,863	49,841	50,838	51,854	52,891	53,949	55,028
Administrative Assistant 2	20.54	20.95	21.37	21.80	22.23	22.68	23.13	23.59	24.07	24.55	25.04	25.54
Non-Exempt	42,723	43,577	44,449	45,338	46,244	47,169	48,113	49,075	50,056	51,057	52,079	53,120
Administrative Assistant 1	19.36	19.75	20.15	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.60	24.08
Non-Exempt	40,276	41,082	41,903	42,741	43,596	44,468	45,358	46,265	47,190	48,134	49,096	50,078
Administrative Assistant - Temporary	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.32	18.68	19.06	19.44
Non-Exempt	32,515	33,165	33,828	34,505	35,195	35,899	36,617	37,349	38,096	38,858	39,635	40,428
Court												
Court Administrator	31.44	32.06	32.71	33.36	34.03	34.71	35.40	36.11	36.83	37.57	38.32	39.09
Exempt	65,385	66,693	68,026	69,387	70,775	72,190	73,634	75,107	76,609	78,141	79,704	81,298
Police												
Police Chief	48.16	49.12	50.10	51.11	52.13	53.17	54.23	55.32	56.42	57.55	58.70	59.88
Exempt - Supervisor	100,168	102,171	104,215	106,299	108,425	110,593	112,805	115,061	117,363	119,710	122,104	124,546
Police Sargent	39.91	40.71	41.53	42.36	43.20	44.07	44.95	45.85	46.77	47.70	48.65	49.63
Non-Exempt - Supervisor	83,021	84,681	86,375	88,103	89,865	91,662	93,495	95,365	97,272	99,218	101,202	103,226
Police Officer 1	30.85	31.46	32.09	32.74	33.39	34.06	34.74	35.43	36.14	36.86	37.60	38.35
Non-Exempt	64,162	65,445	66,754	68,089	69,451	70,840	72,256	73,702	75,176	76,679	78,213	79,777
Police Department Technician	25.50	26.01	26.53	27.06	27.60	28.16	28.72	29.29	29.88	30.48	31.09	31.71
Non-Exempt	53,042	54,103	55,185	56,288	57,414	58,562	59,734	60,928	62,147	63,390	64,658	65,951
Reserve Officer	21.30	21.72	22.16	22.60	23.05	23.52	23.99	24.47	24.95	25.45	25.96	26.48
On-Call officer only (50 hours PY)	44,302	45,188	46,091	47,013	47,953	48,913	49,891	50,889	51,906	52,945	54,003	55,083
Planning												
Planner/Development Director	33.71	34.39	35.07	35.78	36.49	37.22	37.97	38.73	39.50	40.29	41.10	41.92
Non-Exempt	70,122	71,524	72,955	74,414	75,902	77,420	78,969	80,548	82,159	83,802	85,478	87,188
Staff Planner/Development	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.23	29.81	30.41	31.02
Non-Exempt	51,885	52,923	53,982	55,061	56,162	57,286	58,431	59,600	60,792	62,008	63,248	64,513
Public Works												
Public Works Director	41.38	42.21	43.05	43.91	44.79	45.69	46.60	47.53	48.48	49.45	50.44	51.45
Exempt - Supervisor	86,068	87,789	89,545	91,336	93,163	95,026	96,926	98,865	100,842	102,859	104,916	107,015
Public Works Supervisor	30.85	31.46	32.09	32.74	33.39	34.06	34.74	35.43	36.14	36.86	37.60	38.35
Exempt - Supervisor	64,162	65,445	66,754	68,089	69,451	70,840	72,256	73,702	75,176	76,679	78,213	79,777
Public Works Operator 3	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.81	33.47	34.14
Non-Exempt	57,112	58,254	59,419	60,607	61,820	63,056	64,317	65,603	66,915	68,254	69,619	71,011
Public Works Operator 2	24.06	24.54	25.03	25.53	26.04	26.56	27.09	27.63	28.19	28.75	29.33	29.91
Non-Exempt	50,039	51,040	52,061	53,102	54,164	55,248	56,353	57,480	58,629	59,802	60,998	62,218
Public Works Operator 1	21.47	21.90	22.34	22.78	23.24	23.70	24.18	24.66	25.16	25.66	26.17	26.70
Non-Exempt	44,657	45,551	46,462	47,391	48,339	49,305	50,292	51,297	52,323	53,370	54,437	55,526
Public Works Seasonal Worker	15.63	15.94	16.26	16.59	16.92	17.26	17.60	17.96	18.32	18.68	19.06	19.44
Non-Exempt	32,515	33,165	33,828	34,505	35,195	35,899	36,617	37,349	38,096	38,858	39,635	40,428