

## **RESOLUTION 2025-10**

### **A RESOLUTION ADOPTING THE SALARY AND CLASSIFICATION SCHEDULE FOR FISCAL YEAR 2025-2026**

**WHEREAS**, the City of Coburg has adopted a salary and classification schedule in the past by several methods, including by inclusion in the personnel policies of the City; and

**WHEREAS**, the City Charter (Section 9.1) requires that City Council authorize the amount of compensation for City officers and employees as part of its annual budget.

**WHEREAS**, the Coburg Citizen's Budget Committee approved and the Coburg City Council adopted the proposed attached salary and classification schedule in the Fiscal 2025-2026 Budget; and

**WHEREAS**, the use of an industry recognized index such as the Consumer Price Index (CPI) provides a standardized and statistically objective means of adjusting the City's salary schedule to inflationary impacts of the economy which maintains the relative regional marketplace currency of the salary schedule to the City's most recent classification and compensation study (2021).

**WHEREAS**, the CPI-W (Urban Wage Earners and Clerical Workers) as of December, 2024 indicated a percentage increase of 2.77%

**NOW THEREFORE, BE IT RESOLVED** By the City of Coburg

The Salary Schedule set forth in the adopted budget and attached herein as Exhibit A, is hereby adopted as the Official Salary Schedule of the City of Coburg for Fiscal Year 2025-2026.

**Adopted** by the **City Council** of the **City of Coburg**, Oregon by vote of \_\_\_ for and \_\_\_ against this 10<sup>th</sup> day of June, 2025.

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Nancy Bell, Mayor

ATTEST: \_\_\_\_\_  
Sammy L. Egbert, City Recorder