



Salary and Classification Schedule
Resolution 2025-15
FY 2025-26 Proposed
CPI - W 2.77%

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Administration														
City Administrator	Negotiated Contract													
Exempt - Supervisor														
Finance Director	40.61	41.42	42.25	43.09	43.95	44.83	45.73	46.64	47.58	48.53	49.50	50.49	51.50	52.53
Exempt	84,462	86,151	87,874	89,632	91,424	93,253	95,118	97,020	98,961	100,940	102,959	105,018	107,118	109,261
Accountant	24.17	24.66	25.15	25.65	26.17	26.69	27.22	27.77	28.32	28.89	29.47	30.06	30.66	31.27
Non-Exempt	50,280	51,285	52,311	53,357	54,424	55,513	56,623	57,756	58,911	60,089	61,291	62,517	63,767	65,042
City Recorder/Executive Assistant to CA & City Council	40.61	41.42	42.25	43.09	43.95	44.83	45.73	46.64	47.58	48.53	49.50	50.49	51.50	52.53
Exempt - Supervisor	84,462	86,151	87,874	89,632	91,424	93,253	95,118	97,020	98,961	100,940	102,959	105,018	107,118	109,261
Utility Billing Specialist	23.70	24.17	24.65	25.15	25.65	26.16	26.68	27.22	27.76	28.32	28.88	29.46	30.05	30.65
Non-Exempt	49,286	50,272	51,277	52,303	53,349	54,416	55,504	56,614	57,746	58,901	60,079	61,281	62,507	63,757
Administrative/Department Specialist	21.13	21.55	21.98	22.42	22.87	23.32	23.79	24.27	24.75	25.25	25.75	26.27	26.79	27.33
Non-Exempt	43,942	44,821	45,718	46,632	47,565	48,516	49,486	50,476	51,485	52,515	53,565	54,637	55,730	56,844
Administrative Assistant 2	20.39	20.80	21.22	21.64	22.07	22.52	22.97	23.43	23.89	24.37	24.86	25.36	25.86	26.38
Non-Exempt	42,419	43,267	44,132	45,015	45,915	46,834	47,770	48,726	49,700	50,694	51,708	52,742	53,797	54,873
Administrative Assistant 1	19.23	19.61	20.00	20.40	20.81	21.23	21.65	22.08	22.53	22.98	23.44	23.90	24.38	24.87
Non-Exempt	39,990	40,790	41,605	42,437	43,286	44,152	45,035	45,936	46,854	47,791	48,747	49,722	50,717	51,731
Administrative Assistant - Temporary	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92	19.30	19.68	20.08
Non-Exempt	32,283	32,929	33,588	34,259	34,944	35,643	36,356	37,083	37,825	38,581	39,353	40,140	40,943	41,762
Court														
Court Administrator	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85	36.57	37.30	38.05	38.81	39.58	40.38
Exempt	64,920	66,218	67,543	68,893	70,271	71,677	73,110	74,572	76,064	77,585	79,137	80,720	82,334	83,981
Police														
Police Chief	47.82	48.77	49.75	50.74	51.76	52.79	53.85	54.92	56.02	57.14	58.29	59.45	60.64	61.85
Exempt - Supervisor	99,455	101,445	103,473	105,543	107,654	109,807	112,003	114,243	116,528	118,858	121,236	123,660	126,134	128,656
Police Sargent	39.63	40.42	41.23	42.06	42.90	43.75	44.63	45.52	46.43	47.36	48.31	49.27	50.26	51.27
Non-Exempt - Supervisor	82,431	84,079	85,761	87,476	89,225	91,010	92,830	94,687	96,580	98,512	100,482	102,492	104,542	106,633
Police Officer 1	30.63	31.24	31.86	32.50	33.15	33.82	34.49	35.18	35.89	36.60	37.33	38.08	38.84	39.62
Non-Exempt	63,705	64,979	66,279	67,605	68,957	70,336	71,743	73,177	74,641	76,134	77,656	79,210	80,794	82,410
Police Department Technician	25.32	25.83	26.34	26.87	27.41	27.95	28.51	29.08	29.67	30.26	30.86	31.48	32.11	32.75
Non-Exempt	52,665	53,718	54,792	55,888	57,006	58,146	59,309	60,495	61,705	62,939	64,198	65,482	66,791	68,127
Reserve Officer	21.15	21.57	22.00	22.44	22.89	23.35	23.82	24.29	24.78	25.27	25.78	26.29	26.82	27.36
On-Call officer only (50 hours PY)	0.00	44,866	45,764	46,679	47,612	48,565	49,536	50,527	51,537	52,568	53,619	54,692	55,786	56,901
Planning														
Planner/Development Director	33.47	34.14	34.82	35.52	36.23	36.96	37.70	38.45	39.22	40.00	40.80	41.62	42.45	43.30
Non-Exempt	69,623	71,016	72,436	73,885	75,362	76,870	78,407	79,975	81,575	83,206	84,870	86,568	88,299	90,065
Staff Planner/Development	24.77	25.26	25.77	26.28	26.81	27.35	27.89	28.45	29.02	29.60	30.19	30.80	31.41	32.04
Non-Exempt	51,516	52,547	53,598	54,670	55,763	56,878	58,016	59,176	60,360	61,567	62,798	64,054	65,335	66,642
Public Works														
Public Works Director	41.08	41.91	42.74	43.60	44.47	45.36	46.27	47.19	48.14	49.10	50.08	51.08	52.11	53.15
Exempt - Supervisor	85,456	87,165	88,908	90,686	92,500	94,350	96,237	98,162	100,125	102,127	104,170	106,253	108,378	110,546
Public Works Supervisor	30.63	31.24	31.86	32.50	33.15	33.82	34.49	35.18	35.89	36.60	37.33	38.08	38.84	39.62
Exempt - Supervisor	63,705	64,979	66,279	67,605	68,957	70,336	71,743	73,177	74,641	76,134	77,656	79,210	80,794	82,410
Public Works Operator 3	27.26	27.81	28.36	28.93	29.51	30.10	30.70	31.32	31.94	32.58	33.23	33.90	34.58	35.27
Non-Exempt	56,705	57,840	58,996	60,176	61,380	62,607	63,860	65,137	66,440	67,768	69,124	70,506	71,916	73,355
Public Works Operator 2	23.89	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12	29.70	30.29	30.90
Non-Exempt	49,684	50,677	51,691	52,725	53,779	54,855	55,952	57,071	58,212	59,376	60,564	61,775	63,011	64,271
Public Works Operator 1	21.32	21.74	22.18	22.62	23.07	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04	27.58
Non-Exempt	44,340	45,227	46,131	47,054	47,995	48,955	49,934	50,932	51,951	52,990	54,050	55,131	56,234	57,358
Public Works Seasonal Worker	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92	19.30	19.68	20.08
Non-Exempt	32,283	32,929	33,588	34,259	34,944	35,643	36,356	37,083	37,825	38,581	39,353	40,140	40,943	41,762