



Resolution 2025-05 2026 Council Framework & Objectives Adoption

Meeting Date	Staff Contact	Email
March 11, 2024	Adam Hanks, City Administrator	Adam.Hanks@ci.coburg.or.us

SUMMARY AND REQUESTED COUNCIL ACTION

In March of 2024, Council formally approved the use of a document titled “Framework for Continued Progress” as a structure for the development and successful implementation of primarily mid and long-range Council goals for the community and the organization. The attached 2026 Framework document provides an update on accomplishments and progress towards implementation of the objectives over the past twelve months, as well as describing and prioritizing planned actions in the coming fiscal year and beyond to continue progress and implementation of all Framework objectives.

Suggested Motion

I move to adopt Resolution 2025-05, a resolution adopting the 2026 Update of the City of Coburg Framework for Continued Progress.

BACKGROUND

As part of the 2024 Council Retreat held February 1, 2024, staff presented the Framework document format as an alternative to the prior Council Goals and Action format for discussing, setting and tracking the shared Council and staff workplan for the coming year and beyond. The intention of the Framework is to provide a clear set of major functional categories for specific objectives to be grouped within that helps Council, staff and the community understand how the range of actions to be taken fit together into major themes and how they overlap and connect with work in other categories.

At the highest level, the Framework makes clear that the purpose of work of the City (Council, staff, volunteers and partners) is to support the residents, businesses and visitors that shape the community. All of the work of the City can be housed within these five high level categories:

- Our Community.... Community Safety, Economy, Livability and Engagement
- Our Natural Resources.... Water, Trees and Hazard Mitigation
- Our Government.... Organizational Health, Development and Effectiveness
- Our Utility Systems.... Infrastructure Planning, Investment & Management
- Our Financial Resources.... Financial Planning & Management

The 2026 Framework Update contains several new areas of content.

- Accomplishments over the prior twelve months (FY2025) were added as a separate section
- A grade was assigned to assist in designating progress over the prior twelve months
- A list of actions for the upcoming twelve month period was created
- Specific objective level priority levels were established and recorded (1 to 3 with 1 being highest priority)

The 2026 Framework Update was presented to Council at the February 22, 2025 Council Retreat and was extensively discussed and reviewed prior to it coming forward for formal Council consideration and approval.

RECOMMENDATION

Staff recommends Council approve first reading of Ordinance A-234-A as presented.

BUDGET / FINANCIAL IMPACT

The Framework process and document has no direct budget implications other than staff time, but does form the basis for much of the staff and Council workplan and informs the development of the proposed budget for the coming fiscal year.

PUBLIC INVOLVEMENT

The Draft 2026 Framework Update was provided in the February 22, 2025 Council Retreat packet materials that were a part of the public noticing and were available at the Retreat for public review.

NEXT STEPS

Staff will utilize the updated Framework to continue its work in the implementation of the listed objectives and will provide updates to Council as notable progress targets are reached.

ATTACHMENTS

1. Draft Resolution 2025-05
2. Draft 2026 Framework Update