

AMENDED

Salary and Classification Schedule

FY2020-21 with 2.0% C FOR ALL STAFF

Class	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Management															
City Administrator															
Negotiated Contract															
M5	Finance Director	31.52	32.15	32.80	33.45	34.12	34.80	35.50	36.21	36.93	37.67	38.43	39.19	39.96	40.76
		65,468	66,879	68,217	69,581	70,973	72,392	73,840	75,317	76,823	78,359	79,927	81,525	83,156	84,819
	Police Chief	35.50	36.21	36.93	37.67	38.43	39.19	39.96	40.76	41.59	42.43	43.27	44.14	45.02	45.92
		73,840	75,317	76,823	78,359	79,927	81,525	83,156	84,819	86,515	88,245	90,010	91,811	93,647	95,520
	Assistant City Administrator	31.52	32.15	32.80	33.45	34.12	34.80	35.50	36.21	36.93	37.67	38.43	39.19	39.96	40.76
		65,468	66,879	68,217	69,581	70,973	72,392	73,840	75,317	76,823	78,359	79,927	81,525	83,156	84,819
M3	Public Works Director	30.51	31.12	31.74	32.37	33.02	33.68	34.36	35.04	35.74	36.46	37.19	37.93	38.69	39.46
		63,453	64,723	66,017	67,337	68,684	70,058	71,459	72,888	74,346	75,833	77,349	78,896	80,474	82,084
M2	Court Administrator	23.17	23.64	24.11	24.59	25.08	25.59	26.10	26.62	27.15	27.70	28.25	28.81	29.39	29.98
		48,203	49,167	50,150	51,153	52,176	53,220	54,284	55,370	56,477	57,607	58,759	59,934	61,133	62,355
	City Recorder	25.08	25.58	26.09	26.62	27.15	27.69	28.25	28.81	29.39	29.97	30.57	31.19	31.81	32.45
		52,170	53,213	54,277	55,363	56,470	57,599	58,751	59,926	61,125	62,348	63,594	64,866	66,164	67,487
	8 Planner/Development	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12	29.70	30.29	30.90	31.52	32.15
		51,691	52,725	53,780	54,855	55,952	57,071	58,213	59,377	60,564	61,776	63,011	64,272	65,557	66,868
Non-Exempt															
12	Police Officer 2	29.42	30.01	30.61	31.22	31.85	32.48	33.13	33.79	34.47	35.16	35.86	36.58	37.31	38.06
		61,194	62,417	63,664	64,939	66,238	67,563	68,914	70,292	71,698	73,132	74,595	76,087	77,608	79,160
11	Police Officer 1	22.74	23.19	23.66	24.13	24.61	25.11	25.61	26.12	26.64	27.18	27.72	28.27	28.84	29.42
		47,299	48,245	49,210	50,194	51,198	52,222	53,267	54,332	55,419	56,527	57,657	58,811	59,987	61,187
10	Public Works Operator III	21.85	22.29	22.73	23.19	23.65	24.12	24.61	25.10	25.60	26.11	26.64	27.17	27.71	28.27
		47,299	48,245	49,210	50,194	51,198	52,222	53,267	54,332	55,419	56,527	57,657	58,811	59,987	61,187
9	Utility Billing Clerk	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79
		38,251	39,021	39,801	40,597	41,409	42,237	43,082	43,944	44,823	45,719	46,633	47,566	48,517	49,488
9	Administrative Assistant III	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79
		38,251	39,021	39,801	40,597	41,409	42,237	43,082	43,944	44,823	45,719	46,633	47,566	48,517	49,488
8	Police Clerk	19.51	19.90	20.30	20.70	21.12	21.54	21.97	22.41	22.86	23.32	23.78	24.26	24.74	25.24
		40,581	41,392	42,220	43,065	43,926	44,804	45,701	46,615	47,547	48,498	49,468	50,457	51,466	52,496
7	Accountant	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.27
		39,021	39,801	40,597	41,409	42,237	43,082	43,944	44,823	45,719	46,633	47,566	48,517	49,488	50,478
6	Public Works Operator 2	17.73	18.08	18.45	18.82	19.19	19.58	19.97	20.37	20.77	21.19	21.61	22.05	22.49	22.94
		36,878	37,616	38,368	39,136	39,918	40,717	41,531	42,362	43,209	44,073	44,955	45,854	46,771	47,706
5	Planning Tech	16.39	16.72	17.05	17.39	17.74	18.10	18.46	18.83	19.20	19.59	19.98	20.38	20.79	21.20
		34,091	34,773	35,468	36,178	36,901	37,639	38,392	39,160	39,943	40,742	41,557	42,388	43,236	44,101
4	Public Works Operator 1	15.83	16.15	16.47	16.80	17.13	17.48	17.83	18.18	18.55	18.92	19.30	19.68	20.08	20.48
		32,926	33,585	34,257	34,942	35,641	36,353	37,080	37,822	38,579	39,350	40,137	40,940	41,759	42,594
4	Administrative Assistant II	15.83	16.15	16.47	16.80	17.13	17.48	17.83	18.18	18.55	18.92	19.30	19.68	20.08	20.48
		32,926	33,585	34,257	34,942	35,641	36,353	37,080	37,822	38,579	39,350	40,137	40,940	41,759	42,594
3	Administrative Assistant I	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92	19.30
		31,034	31,654	32,287	32,933	33,592	34,264	34,949	35,648	36,361	37,088	37,830	38,586	39,358	40,145
3	Public Works Worker	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14	17.48	17.83	18.19	18.55	18.92	19.30
		31,034	31,654	32,287	32,933	33,592	34,264	34,949	35,648	36,361	37,088	37,830	38,586	39,358	40,145
2	Temporary Administrative I	12.00	12.24	12.48	12.73	12.99	13.25	13.51	13.78	14.06	14.34	14.63	14.92	15.22	15.52
		24,960	25,459	25,968	26,488	27,018	27,558	28,109	28,671	29,245	29,830	30,426	31,035	31,655	32,288
1	Reserve Officer	15.99	16.31	16.64	16.97	17.31	17.65	18.01	18.37	18.73	19.11	19.49	19.88	20.28	20.68
	On-Call officer only (50 hours PY)	33,259	33,924	34,603	35,295	36,001	36,721	37,455	38,204	38,968	39,748	40,543	41,354	42,181	43,024