

Salary and Classification Schedule
Resolution 2026-15
FY 2026-27
CPI - W 2.57%

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Administration														
City Administrator	<i>Negotiated Contract</i>													
<i>Exempt - Supervisor</i>														
Finance Director	41.65	42.48	43.33	44.20	45.08	45.99	46.91	47.84	48.80	49.78	50.77	51.79	52.82	53.88
<i>Exempt</i>	86,633	88,365	90,133	91,935	93,774	95,649	97,562	99,514	101,504	103,534	105,605	107,717	109,871	112,069
Accountant	24.79	25.29	25.80	26.31	26.84	27.37	27.92	28.48	29.05	29.63	30.22	30.83	31.45	32.07
<i>Non-Exempt</i>	51,572	52,603	53,655	54,729	55,823	56,940	58,078	59,240	60,425	61,633	62,866	64,123	65,406	66,714
City Recorder/Executive Assistant to CA & City Council	41.65	42.48	43.33	44.20	45.08	45.99	46.91	47.84	48.80	49.78	50.77	51.79	52.82	53.88
<i>Exempt - Supervisor</i>	86,633	88,365	90,133	91,935	93,774	95,649	97,562	99,514	101,504	103,534	105,605	107,717	109,871	112,069
Utility Billing Specialist	24.30	24.79	25.29	25.79	26.31	26.83	27.37	27.92	28.48	29.05	29.63	30.22	30.82	31.44
<i>Non-Exempt</i>	50,553	51,564	52,595	53,647	54,720	55,814	56,931	58,069	59,231	60,415	61,623	62,856	64,113	65,395
Administrative/Department Specialist	21.67	22.10	22.54	23.00	23.46	23.92	24.40	24.89	25.39	25.90	26.41	26.94	27.48	28.03
<i>Non-Exempt</i>	45,072	45,973	46,893	47,830	48,787	49,763	50,758	51,773	52,809	53,865	54,942	56,041	57,162	58,305
Administrative Assistant 2	20.92	21.34	21.76	22.20	22.64	23.09	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06
<i>Non-Exempt</i>	43,509	44,379	45,267	46,172	47,095	48,037	48,998	49,978	50,978	51,997	53,037	54,098	55,180	56,283
Administrative Assistant 1	19.72	20.11	20.52	20.93	21.35	21.77	22.21	22.65	23.11	23.57	24.04	24.52	25.01	25.51
<i>Non-Exempt</i>	41,017	41,838	42,675	43,528	44,399	45,287	46,192	47,116	48,058	49,020	50,000	51,000	52,020	53,060
Administrative Assistant - Temporary	15.92	16.24	16.56	16.89	17.23	17.58	17.93	18.29	18.65	19.03	19.41	19.79	20.19	20.59
<i>Non-Exempt</i>	33,113	33,775	34,451	35,140	35,843	36,559	37,291	38,036	38,797	39,573	40,364	41,172	41,995	42,835
Court														
Court Administrator	32.01	32.65	33.31	33.97	34.65	35.35	36.05	36.77	37.51	38.26	39.02	39.80	40.60	41.41
<i>Exempt</i>	66,588	67,920	69,278	70,664	72,077	73,519	74,989	76,489	78,019	79,579	81,171	82,794	84,450	86,139
Police														
Police Chief	49.04	50.02	51.03	52.05	53.09	54.15	55.23	56.34	57.46	58.61	59.78	60.98	62.20	63.44
<i>Exempt - Supervisor</i>	102,011	104,052	106,133	108,255	110,420	112,629	114,881	117,179	119,523	121,913	124,351	126,838	129,375	131,963
Police Sargent	40.65	41.46	42.29	43.14	44.00	44.88	45.78	46.69	47.63	48.58	49.55	50.54	51.55	52.58
<i>Non-Exempt - Supervisor</i>	84,549	86,240	87,965	89,724	91,519	93,349	95,216	97,120	99,063	101,044	103,065	105,126	107,229	109,373
Police Officer 1	31.41	32.04	32.68	33.34	34.00	34.68	35.38	36.09	36.81	37.54	38.29	39.06	39.84	40.64
<i>Non-Exempt</i>	65,343	66,649	67,982	69,342	70,729	72,143	73,586	75,058	76,559	78,090	79,652	81,245	82,870	84,528
Police Department Technician	25.97	26.49	27.02	27.56	28.11	28.67	29.25	29.83	30.43	31.04	31.66	32.29	32.94	33.60
<i>Non-Exempt</i>	54,018	55,098	56,200	57,324	58,471	59,640	60,833	62,050	63,291	64,557	65,848	67,165	68,508	69,876
Reserve Officer	21.69	22.12	22.57	23.02	23.48	23.95	24.43	24.92	25.41	25.92	26.44	26.97	27.51	28.06
<i>On-Call officer only (50 hours PY)</i>	0.00	46,019	46,940	47,878	48,836	49,813	50,809	51,825	52,862	53,919	54,997	56,097	57,219	58,364
Planning														
Planner/Development Director	34.33	35.02	35.72	36.43	37.16	37.91	38.66	39.44	40.23	41.03	41.85	42.69	43.54	44.41
<i>Non-Exempt</i>	71,413	72,841	74,298	75,784	77,299	78,845	80,422	82,031	83,671	85,345	87,051	88,792	90,568	92,380
Staff Planner/Development	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.76	30.36	30.97	31.59	32.22	32.86
<i>Non-Exempt</i>	52,840	53,897	54,975	56,075	57,196	58,340	59,507	60,697	61,911	63,149	64,412	65,700	67,014	68,355
Public Works														
Public Works Director	42.14	42.98	43.84	44.72	45.61	46.53	47.46	48.41	49.37	50.36	51.37	52.40	53.44	54.51
<i>Exempt - Supervisor</i>	87,652	89,405	91,193	93,017	94,877	96,775	98,710	100,684	102,698	104,752	106,847	108,984	111,164	113,387
Public Works Supervisor	31.41	32.04	32.68	33.34	34.00	34.68	35.38	36.09	36.81	37.54	38.29	39.06	39.84	40.64
<i>Exempt - Supervisor</i>	65,343	66,649	67,982	69,342	70,729	72,143	73,586	75,058	76,559	78,090	79,652	81,245	82,870	84,528
Public Works Operator 3	27.96	28.52	29.09	29.67	30.27	30.87	31.49	32.12	32.76	33.42	34.09	34.77	35.46	36.17
<i>Non-Exempt</i>	58,163	59,326	60,513	61,723	62,957	64,216	65,501	66,811	68,147	69,510	70,900	72,318	73,765	75,240
Public Works Operator 2	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.14	28.71	29.28	29.87	30.46	31.07	31.69
<i>Non-Exempt</i>	50,960	51,980	53,019	54,080	55,161	56,264	57,390	58,537	59,708	60,902	62,120	63,363	64,630	65,923
Public Works Operator 1	21.87	22.30	22.75	23.20	23.67	24.14	24.62	25.12	25.62	26.13	26.65	27.19	27.73	28.28
<i>Non-Exempt</i>	45,479	46,389	47,317	48,263	49,228	50,213	51,217	52,241	53,286	54,352	55,439	56,548	57,679	58,832
Public Works Seasonal Worker	15.92	16.24	16.56	16.89	17.23	17.58	17.93	18.29	18.65	19.03	19.41	19.79	20.19	20.59
<i>Non-Exempt</i>	33,113	33,775	34,451	35,140	35,843	36,559	37,291	38,036	38,797	39,573	40,364	41,172	41,995	42,835

Note- CPI-W December 2025, US BLS