

RESOLUTION 2026-15

A RESOLUTION ADOPTING THE SALARY AND CLASSIFICATION SCHEDULE FOR FISCAL YEAR 2026-2027

WHEREAS, the City of Coburg has adopted a salary and classification schedule in the past by several methods, including by inclusion in the personnel policies of the City; and

WHEREAS, the City Charter (Section 9.1) requires that City Council authorize the amount of compensation for City officers and employees as part of its annual budget.

WHEREAS, the Coburg Citizen’s Budget Committee approved and the Coburg City Council adopted the proposed attached salary and classification schedule in the Fiscal 2026-2027 Budget; and

WHEREAS, the use of an industry recognized index such as the Consumer Price Index (CPI) provides a standardized and statistically objective means of adjusting the City’s salary schedule to inflationary impacts of the economy which maintains the relative regional marketplace currency of the salary schedule to the City’s most recent classification and compensation study (2021).

WHEREAS, the CPI-W (Urban Wage Earners and Clerical Workers) as of December, 2025 indicated a percentage increase of 2.57%

NOW THEREFORE, BE IT RESOLVED By the City of Coburg

The Salary Schedule set forth in the adopted budget and attached herein as Exhibit A, is hereby adopted as the Official Salary Schedule of the City of Coburg for Fiscal Year 2026-2027.

Adopted by the **City Council** of the **City of Coburg**, Oregon by vote of ___ for and ___ against this 9th day of June, 2026.

Nancy Bell, Mayor

ATTEST: _____
Sammy L. Egbert, City Recorder