

EGBERT Sammy

From: HEATH Anne
Sent: Friday, February 11, 2022 1:50 PM
To: EGBERT Sammy; HARMON Brian; LARSON Larry; GAINES Tim; BALCOM Mandy; COBURG Mayor; CouncilorBell; CouncilorAlexander; CouncilorBlain; CouncilorFox; CouncilorMcConnell
Subject: Fw: My apology to staff

Councilor Lehman has requested that I send this to the City Council and staff.

Anne Heath

From: HEATH Anne <anne.heath@ci.coburg.or.us>
Sent: Friday, February 11, 2022 12:30 PM
To: JOHN LEHMANN <jclehmann@msn.com>
Subject: Re: My apology to staff

John,

Thank you for this. I totally understand as I'm dealing with a head injury right now and am very uncomfortable with some of the side effects I'm experiencing. I will forward as you have requested.

Anne

From: JOHN LEHMANN <jclehmann@msn.com>
Sent: Friday, February 11, 2022 5:57 AM
To: HEATH Anne <anne.heath@ci.coburg.or.us>
Cc: COBURG Mayor <mayor@ci.coburg.or.us>
Subject: My apology to staff

Hello Anne,

I wish to express my sincere apology to staff for a comment I made at the February 8 City Council meeting.

In the meeting the Council was discussing the proposed Resolution 2022-05 authorizing the adoption of a Health Reimbursement Arrangement (HRA) plan. We were informed that several staff members had experienced issues with the current benefit provided by Pacificsource and the staff wanted to change services to a HRA Verbal account that offered other benefits that Pacificsource did not, including the funds being portable.

In the discussion I raised the question of whether we had reached out to Pacificsource to inform them of our staff concerns on the services and issues we had, and if we had received any response or feedback from them. I believe I am a better decision-maker when I have direct information from both parties or both sides of an issue.

During my questioning I made a comment that conveyed the impression that I did not believe or trust what the staff was saying. That was not my intent and I regret and apologize for that comment and that implication.

I do trust our staff. I respect our staff. I believe our staff does an outstanding service for our community. During my time on the Council I have been an advocate for improving staff compensation, working conditions, and better working environment including funding, equipment, and facilities.

Recently I was hospitalized with a medical event that affected my speech and word recall. At times I struggle with articulating the words and speech that I am intending and have said things that were inarticulate and unintentional. I apologize that I said something that conveyed that I was not trusting our staff or believing their input on this issue.

Please forward my apology via this my email to staff and the other Council members and include this email in the next Council packet. I plan to express my apology in person, publicly at our next City Council meeting.

Thank you,
John Lehmann

Sent from my iPad

*****WARNING: This email has been sent from OUTSIDE the City of Coburg. Please proceed with caution*****