

**COLA PER CITY FOR FY 2024**

|                         |   |          |
|-------------------------|---|----------|
| Roseburg                | 4%  |          |
| McMinnville             | 4%  |          |
| Seaside                 | Follow the CPI-U, West - Class B/C Index  | Uion 4 % |
| Union                   | 4%  |          |
| Molalla                 | 3%  |          |
| Ontario                 | 4%  |          |
| The Dalles              | Updating their whole Exempt Wage Table - Bringing wages in line with comparables. Police Union 7% raise   |          |
| League of Oregon Cities | 4%  |          |
| Creswell                | 4%  |          |
| Florence                | 3% Capped at 3% by employee policy for non-represented employees. Police Contract are still in discussion |          |
| Oakridge                | 3% Next 3 years   |          |