



## **COBURG CITY COUNCIL ACTION/ISSUE ITEM**

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### **TOPIC: COST OF LIVING ADJUSTMENT FY 2023-2024**

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Meeting Date: April 11, 2023

Staff Contact: Anne Heath, City Administration/Budget Officer

Contact: 541-682-7871, anne.heath@ci.coburg.or.us

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#### **REQUESTED COUNCIL ACTION**

- Approve Cola Adjustment for budget process
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#### **POLICIES OR CITY COUNCIL GOAL(S) ADDRESSED**

2023-24 City Council Goals:

- Fiscal Stewardship
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#### **BACKGROUND**

In the past the staff has asked Council for direction in setting the Cost of Living Adjustment (COLA) for the upcoming budget process. This will reflect in cost of living raises for staff beginning July 1, 2023.

The City prepared a five-year budget with an anticipated 4% COLA per year in 2022. However, one year is considered the actual budget, and the other four years are for analysis purposes. Therefore, this percentage can be changed prior to completion of the budget in any year.

Staff reviewed the Consumer price index as well as what other Oregon cities are budgeting for a COLA. Federal COLA raises have not been finalized for 2024.

We have requested information from other cities regarding where they will be setting their COLA, and the average is 4% from the Cities who responded back to us. Therefore, Coburg is in line with what other cities are budgeting.

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#### **RECOMMENDATION**

Staff recommends a COLA for the FY 2023-2024 of 4%

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#### **ALTERNATIVES**

- Council may elect to change the recommended COLA amount to a higher or lower

percentage.

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#### **PUBLIC INVOLVEMENT**

Budget Process is open to the public

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#### **NEXT STEPS**

Implement COLA into the budget of the City

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#### **ATTACHMENTS**

- 1. Consumer Price Index – As of November, 2022**
- 2. Other City – Cola Amounts**