

# City of Coburg Employer Paid Benefits FY 2021-2022

## Health Insurance

	Employee Only	Employee and Spouse	Employee & Child	Employee & Children	Employee and Family
Medical	\$694.02	\$1,478.49	\$1,293.62	\$1,723.11	\$1,987.43
Vision	\$8.46	\$11.83	\$10.34	\$18.41	\$21.30
Dental	\$61.94	\$108.93	\$95.29	\$176.16	\$203.21
Totals:	<b>\$764.42</b>	<b>\$1,599.25</b>	<b>\$1,399.25</b>	<b>\$1,917.68</b>	<b>\$2,211.94</b>

## Public Employees Retirement System (PERS)

Employer	Tier	OPSRP	OPSRP
6% (Gross Salary)	17.54%	15.21%	19.57%

## Basic Life - Flat Life

Basic Life Coverage | \$10,000

Age Band	Cost Per \$1000	Admin Fee
Under 29	\$0.017	\$0.25
30-34	\$0.023	\$0.25
35-39	\$0.029	\$0.25
40-44	\$0.047	\$0.25
45-49	\$0.081	\$0.25
50-54	\$0.128	\$0.25
55-59	\$0.233	\$0.25
60-64	\$0.262	\$0.25
65-69	\$0.401	\$0.25
70-74	\$0.663	\$0.25
75 and up	\$2.186	\$0.25

## Statutory Life

Statutory Public Safety Coverage | \$10,000

Age Band	Cost Per \$1,000	Admin Fee
All	\$0.057	\$0.10

## LTD - Long-Term Disability

LTD 50% 90 DAY \$5,000 \$10,000

Age Band	Cost Per \$100	Admin Fee
All	\$0.259	\$0.60

## Vacation

Length of Service	Hours Per Month	Full-Time Days Per Year Equivalent
1-12 months (Year 1)	6.67	10 days
13-71 months (Years 2 - 5)	8.00	12 days
72-107 months (Years 6 - 8)	9.375	15 days
108-143 months (Years 9 - 11)	11.33	17 days
144-191 months (Years 12 - 15)	12.67	19 days
192+ months (Years 16 +)	13.33	20 days

## Holidays and Floating Holidays

1. New Years Day
2. Martin Luther King Jr. Day
3. President's Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Day after Thanksgiving
10. Christmas Day

## Personal Holidays

1. Personal Holiday

**HRA \$600 per year**