

City of Coachella - Salary Schedule
Confidential Mid-Management Employees
July 1, 2020 - June 30, 2021

4% COLA Effective July 1, 2020

	Step	A	B	C	D	E	Performance Step (5%) "O"
Accounting Manager	h	49.73	52.21	54.82	57.54	60.41	63.45
	m	8,619.87	9,049.73	9,502.13	9,973.60	10,471.07	10,998.00
	a	103,438.40	108,596.80	114,025.60	119,683.20	125,652.80	131,976.00
<i>Grade 37</i>							
Administrative Assistant	h	30.09	31.60	33.19	34.83	36.58	38.41
	m	5,215.60	5,477.33	5,752.93	6,037.20	6,340.53	6,657.73
	a	62,587.20	65,728.00	69,035.20	72,446.40	76,086.40	79,892.80
<i>Grade 10</i>							
Assistant to the City Manager	h	49.58	52.06	54.65	57.37	60.25	63.25
	a	8,593.87	9,023.73	9,472.67	9,944.13	10,443.33	10,963.33
	m	103,126.40	108,284.80	113,672.00	119,329.60	125,320.00	131,560.00
<i>Grade 36</i>							
Associate Planner	h	38.57	40.49	42.50	44.64	46.85	49.19
	m	6,685.47	7,018.27	7,366.67	7,737.60	8,120.67	8,526.27
	a	80,225.60	84,219.20	88,400.00	92,851.20	97,448.00	102,315.20
<i>Grade 32</i>							
Building Official	h	49.14	51.59	54.16	56.86	59.71	62.69
	m	8,517.60	8,942.27	9,387.73	9,855.73	10,349.73	10,866.27
	a	102,211.20	107,307.20	112,652.80	118,268.80	124,196.80	130,395.20
<i>Grade 25</i>							
Chief Treatment/Collections System Operator	h	39.95	41.94	44.05	46.25	48.57	51.00
	m	6,924.67	7,269.60	7,635.33	8,016.67	8,418.80	8,840.00
	a	83,096.00	87,235.20	91,624.00	96,200.00	101,025.60	106,080.00
<i>Grade 29</i>							
Civil Engineering Associate	h	38.02	39.90	41.89	44.00	46.19	48.48
	m	6,590.13	6,916.00	7,260.93	7,626.67	8,006.27	8,403.20
	a	79,081.60	82,992.00	87,131.20	91,520.00	96,075.20	100,838.40
<i>Grade 31</i>							
Code Compliance Manager	h	49.14	51.59	54.16	56.86	59.71	62.69
	m	8,517.60	8,942.27	9,387.73	9,855.73	10,349.73	10,866.27
	a	102,211.20	107,307.20	112,652.80	118,268.80	124,196.80	130,395.20
<i>Grade 25</i>							
Community Development Technician	h	33.21	34.86	36.62	38.44	40.37	42.39
	m	5,756.40	6,042.40	6,347.47	6,662.93	6,997.47	7,347.60
	a	69,076.80	72,508.80	76,169.60	79,955.20	83,969.60	88,171.20
<i>Grade 17</i>							
Community Services Coordinator	h	30.09	31.60	33.19	34.83	36.58	38.41
	m	5,215.60	5,477.33	5,752.93	6,037.20	6,340.53	6,657.73
	a	62,587.20	65,728.00	69,035.20	72,446.40	76,086.40	79,892.80
<i>Grade 10</i>							
Deputy City Clerk	h	37.46	39.33	41.30	43.36	45.53	47.82
	m	6,493.07	6,817.20	7,158.67	7,515.73	7,891.87	8,288.80
	a	77,916.80	81,806.40	85,904.00	90,188.80	94,702.40	99,465.60
<i>Grade 22</i>							
Economic Development Manager	h	49.97	52.47	55.09	57.82	60.73	63.76
	m	8,661.47	9,094.80	9,548.93	10,022.13	10,526.53	11,051.73
	a	103,937.60	109,137.60	114,587.20	120,265.60	126,318.40	132,620.80
<i>Grade 38</i>							
Environmental/Regulatory Programs Manager	h	38.57	40.49	42.50	44.64	46.85	49.19
	m	6,685.47	7,018.27	7,366.67	7,737.60	8,120.67	8,526.27
	a	80,225.60	84,219.20	88,400.00	92,851.20	97,448.00	102,315.20
<i>Grade 32</i>							