



STAFF REPORT
2/9/2022

TO: Honorable Mayor and City Council Members

FROM: Gabriel Perez, Development Services Director

SUBJECT: Adopt Resolution No. 2022-14 Approving a job title change from Public Works Streets Maintenance Worker- Trainee I/II to Graffiti Maintenance Worker and approving a salary scale at Grade 5.

STAFF RECOMMENDATION:

Adopt Resolution No. 2022-14 approving a job title change for Public Works Streets Maintenance Worker – Trainee I/II to Graffiti Maintenance Worker and approving a salary scale at Grade 5.

EXECUTIVE SUMMARY:

The Graffiti Abatement position has been in operating under a Public Works Streets Maintenance Worker – Trainee I/II job description and staff recommends an update to the position title and duties for a Graffiti Maintenance Worker.

BACKGROUND:

The Graffiti Maintenance Worker position was initially created in 2008 but was moved into the Public Works Department to include Street Maintenance Worker – Trainee I/II duties. The position is currently supervised within the Development Services Department’s Code Enforcement Division and will be classified in the Miscellaneous Unit.

DISCUSSION/ANALYSIS:

Staff recommends the recruitment for Graffiti Maintenance Worker to fill vacant position in the Graffiti Abatement Division. The position is needed to abate the constant graffiti reports the department receives from the community and maintain a high standard in the quality of life and aesthetics for Coachella residents and businesses. The Graffiti Abatement position currently covers over forty tags per day throughout the city that include locations ranging from parks, restrooms, community walls, retention basins and more. The position has assumed additional duties to with the growth in the City’s art in public places program to add graffiti protector to murals throughout the city that are part of the City’s art in public places inventory.

The salary scale of the Graffiti Maintenance Worker position is recommended to be slightly above (\$4,370.18/year) of the current salary scale for the Street Maintenance Worker position, due to the additional duties necessary for the Graffiti Maintenance Worker position.

Position	Existing Salary Pay Grade 26	Proposed Salary Pay Grade 5
Public Works Streets Maintenance Worker – Trainee I/II	\$48,007.44 – \$61,268.69	
Graffiti Maintenance Worker		\$52,377.62 - \$66,822.91

FISCAL IMPACT:

The requested reclassification of the Public Works Streets Maintenance Worker to Graffiti Maintenance Worker at pay grade 5 will result in an increase of approximately \$4,370.18 per year for this position.

ALTERNATIVES:

1. Approve staff’s recommendation to approve Resolution No. 2022-14 approving a job title change from Public Works Streets Maintenance Worker – Trainee I/II to Graffiti Maintenance Worker and approving the salary scale at grade 5.
2. Continue and recommend modifications to the job description.
3. Do not approve the job title change and change in salary scale.

Attachments:

1. Resolution No. 2022-14
2. Graffiti Maintenance Worker Job Description