



**STAFF REPORT**  
**January 22, 2025**

**TO:** Honorable Mayor and City Council

**FROM:** Best Best & Krieger LLP, City Attorney

**SUBJECT:** Appointment of William Pattison as City Manager on an Interim Basis

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**STAFF RECOMMENDATION**

Staff recommends that the City Council consider approving the following items:

1. CalPERS Retiree Limited-Term Appointment Agreement.
2. Resolution Finding the Position of City Manager to be Available Due to a Leave of Absence Pursuant to Government Code Section 21221(g) and Appointing William Pattison as Acting City Manager.

**DISCUSSION/ANALYSIS**

William Pattison retired from the City at the end of 2020. He subsequently served as City Manager on an interim basis. Now, with the approval of this item, Mr. Pattison would return to the City and be appointed the Acting City Manager effective January 23, 2025 and would be hired for a single limited term appointment to perform duties of the City Manager. Given the need for continuity and a highly trained professional to lead the City Manager's Office, this item is being brought forward for the City Council's consideration. As a CalPERS retired annuitant, Mr. Pattison's hours working for the City, and any other CalPERS employer, cannot exceed 960-hours in the fiscal year, unless an exception applies.

Mr. Pattison has about 30 years of experience in city management. Thus, Mr. Pattison has the specialized skills necessary to perform the duties of City Manager on an interim basis.

Included in the Council's agenda packet is the proposed agreement and the resolutions to appoint a retiree pursuant to Government Code Sections 21221(g).

**FISCAL IMPACT**

Mr. Pattison would be paid an hourly rate of \$137.98 per hour. He will not be entitled to any additional compensation, overtime, benefits, paid leave or paid holidays, unless required by federal or state law.

### **ALTERNATIVES**

Council may provide additional alternatives.

### **ATTACHMENTS:**

1. CalPERS Retiree Limited-Term Appointment Agreement.
2. Resolution Finding the Position of City Manager to be Available Due to a Leave of Absence Pursuant to Government Code Section 21221(g) and Appointing William Pattison as Acting City Manager (will be uploaded after the posting of the agenda).