

RESOLUTION NO. 2025-02

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COACHELLA, CALIFORNIA FINDING THE POSITION OF CITY MANAGER TO BE AVAILABLE DUE TO A LEAVE OF ABSENCE PURSUANT TO GOVERNMENT CODE SECTION 21221(g) AND APPOINTING WILLIAM PATTISON AS ACTING CITY MANAGER

WHEREAS, Government Code section 21221(g) addresses the temporary employment of retirees in accordance with the Public Employees' Retirement Law, as administered by the California Public Employees' Retirement System (CalPERS), and permits a contracting agency to employ a CalPERS retiree for a period not to exceed one year in a position found to be available by the City Council due to a leave of absence granted to an employee on payroll status and requiring specialized skills; and

WHEREAS, the position of City Manager became available on January 14, 2025 due to the leave of absence of the incumbent City Manager and the City wishes to fill the position during the leave of absence to ensure continuity in operation and management of the City Manager's Office; and

WHEREAS, the City Council wishes to find that the City Manager position became available on January 14, 2025 due to the leave of absence of the incumbent City Manager and to further find that the City Manager position requires specialized skills; and

WHEREAS, William Pattison has extensive experience in managing, directing and overseeing operation of the City Manager's Office given his former employment as City Manager for the City of Coachella prior to his retirement; and

WHEREAS, the City Council wishes to appoint William Pattison, a CalPERS retired annuitant, as acting City Manager pursuant to Government Code section 21221(g), effective January 23, 2025; and

WHEREAS, it is understood by the City and William Pattison that his appointment as acting City Manager will end at the earliest to occur of the following: (1) when the leave of absence of the incumbent City Manager terminates, or (2) the position of City Manager becomes vacant, but in no event shall this appointment exceed one year.

WHEREAS, it is understood by the City and William Pattison that the combined total hours to be served by William Pattison in any fiscal year, for all positions subject to CalPERS' working after retirement rules, shall not exceed the 960-hour limitation set forth in California Government Code section 7522.56(d); and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the monthly salary for employees hired into the City Manager position is \$23,917 and the hourly equivalent is \$137.98; and

WHEREAS, the entire employment agreement between William Pattison and the City of Coachella has been reviewed by this body and is attached hereto as Exhibit A; and

WHEREAS, no matters, issues, terms, and/or conditions related to this employment and appointment have been or will be placed on the consent calendar; and

WHEREAS, pursuant to Government Code section 7522.56(e)(1), William Pattison must certify in writing to the City upon accepting an offer of employment that he has not received any unemployment insurance compensation arising out of prior employment with a public employer that is subject to Government Code section 7522.56 during the 12-month period preceding the effective date of this appointment.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Coachella, California as follows:

Section 1. The Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

Section 2. The Council finds the City Manager position became available on January 14, 2025 due to the leave of absence of the incumbent City Manager and further finds that the City Manager position requires specialized skills.

Section 3. The Council hereby appoints William Pattison, a CalPERS retired annuitant, as acting City Manager pursuant to Government Code section 21221(g), from January 23, 2025 until the earliest to occur of the following: (1) when the leave of absence of the incumbent City Manager terminates, or (2) the position of City Manager becomes vacant, but in no event shall this appointment exceed one year.

Section 4. The Council hereby approves the hourly rate paid to William Pattison for his services as acting City Manager of \$137.98.

The foregoing Resolution was adopted at a regular public meeting of the City Council of the City of Coachella, California held on the 22nd day of January, 2025, by the following vote:

PASSED, APPROVED and ADOPTED this 22nd day of January 2025.

Steven A. Hernandez
Mayor

ATTEST:

Angela M. Zepeda
City Clerk

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF COACHELLA)

I HEREBY CERTIFY that the foregoing Resolution No. 2025-02 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 22nd day of January 2025, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Delia Granados
Deputy City Clerk