

RESOLUTION NO. 2025-08

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COACHELLA APPROVING AND ADOPTING THE PUBLICLY AVAILABLE PAY SCHEDULE FOR EXECUTIVE EMPLOYEE POSITIONS IN ACCORDANCE WITH CALPERS GUIDELINES

WHEREAS, the City of Coachella (“City”) contracts with the California Public Employees’ Retirement System (“CalPERS”) to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees’ Retirement Law, Government Code section 20000 *et seq.* (“PERL”) and the Public Employees’ Pension Reform Act (“PEPRA”); and

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, section 570.5 for classic members and section 571.1 for new members; and

WHEREAS, sections 570.5 and 571.1 also require that the City’s salary schedules be approved by the City Council in accordance with public meeting laws; and

WHEREAS, salaries for City employees which have been previously approved by the City Council in accordance with City policy and in compliance with applicable public meeting laws must be identified on a publicly available pay schedule; and

WHEREAS, solely for the purpose of complying with sections 570.5 and 571.1, it has been determined that it is in the City’s best interest to have the salary schedule revised and approved by the City Council.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Coachella, California, that the publicly available pay schedule attached hereto as “Attachment 1”, is approved and adopted.

PASSED, APPROVED and ADOPTED this 12th day of February 2025.

Steven A. Hernandez
Mayor

ATTEST:

Angela M. Zepeda
City Clerk

APPROVED AS TO FORM:

BEST, BEST & KRIEGER

City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF COACHELLA)

I HEREBY CERTIFY that the foregoing Resolution No. 2025-08 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 12th day of February 2025, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Delia Granados
Deputy City Clerk