

RESOLUTION NO. 2025-07

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
COACHELLA APPOINTING WILLIAM PATTISON AS INTERIM
CITY MANAGER PURSUANT TO GOVERNMENT CODE
SECTION 21221(h)**

WHEREAS, Government Code section 21221(h) addresses the temporary employment of retirees in accordance with the Public Employees' Retirement Law, as administered by the California Public Employees' Retirement System (CalPERS), and permits the City Council to appoint a retired annuitant to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the position of City Manager became vacant effective February 2, 2025 after required conditions were met on February 12, 2025; and

WHEREAS, during the recruitment, selection and final employment of a permanent City Manager, the City Council desires to appoint William Pattison as an interim appointment retired annuitant to the vacant position of City Manager under Government Code section 21221(h), effective February 2, 2025, to provide the leadership, managerial and organizational skills necessary to manage the City of Coachella effectively and efficiently; and

WHEREAS, William Pattison has extensive experience in managing, directing and overseeing operation of the City Manager's Office given his former employment as City Manager for the City of Coachella prior to his retirement; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the City's intent to begin the active recruitment process was established prior to February 2, 2025 when the process to begin selecting a permanent replacement to the City Manager position was initiated and thereafter memorialized by the City Council by posting an opening for the City Manager position on the City's website at <https://www.governmentjobs.com/careers/coachella>; and

WHEREAS, the current status of this recruitment is active as the City is seeking candidates to apply to the vacant position; and

WHEREAS, it is understood by the City and William Pattison that he will serve as City Manager on an interim basis, immediately following the termination of his appointment as acting City Manager pursuant to Government Code section 21221(g); and

WHEREAS, this Government Code section 21221(h) appointment shall only be made once and therefore will end on the date immediately preceding the date on which the permanent

appointment to the vacant position of City Manager commences his or her employment or, if earlier, the date that this appointment is terminated by the City or William Pattison; and

WHEREAS, it is understood by the City and William Pattison that the combined total hours to be served by William Pattison in any fiscal year, for all positions and for all CalPERS employers combined, including his role as acting City Manager, shall not exceed the 960-hour limitation set forth in California Government Code Sections Section 7522.56(d) and 21221(h); and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the hourly rate for the City Manager position is \$137.98; and; and

WHEREAS, the hourly rate paid to William Pattison for his services as City Manager on an interim basis is \$137.98, which is not less than the minimum or in excess of the maximum hourly rate paid to other employees performing comparable duties, subject to any subsequent adjustment to the payrate as adopted by the City Council and reflected on a publicly available pay schedule; and

WHEREAS, William Pattison has not and will not receive any other benefit, incentive, compensation in lieu of benefit or any other form of compensation in addition to the hourly pay rate; and

WHEREAS, the entire employment agreement between William Pattison and the City of Coachella has been reviewed by this body and is attached hereto as Exhibit A; and

WHEREAS, pursuant to Government Code section 7522.56(e)(1), William Pattison must certify in writing to the City, upon accepting an offer of employment, that he has not received any unemployment insurance compensation arising out of prior employment with a public employer that is subject to section 7522.56 during the 12-month period preceding the effective date of this appointment.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Coachella, California as follows:

Section 1. The Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

Section 2. William Pattison has the specialized skills needed to perform the work required of fulfill the responsibilities of the vacant position of City Manager on an interim basis until a permanent City Manager is appointed and thereafter begins his or her service, unless sooner terminated by the City or William Pattison.

Section 3. The Council hereby appoints William Pattison as City Manager on an interim basis effective February 2, 2025 pursuant to the authority provided under Government Code section 21221(h), during the recruitment, selection and employment of a permanent City Manager to provide the critically-needed, specialized skills necessary to manage the City.

Section 4. The employment agreement with William Pattison, a copy of which is incorporated herein as **Exhibit A**, is approved by the City Council, effective February 2, 2025.

Section 5. The Mayor is authorized to execute said agreement on behalf of the City, with such technical amendments as may be deemed appropriate by the Mayor and City Attorney.

PASSED, APPROVED and ADOPTED this 12th day of February 2025.

Steven A. Hernandez
Mayor

ATTEST:

Angela M. Zepeda
City Clerk

APPROVED AS TO FORM:

BEST, BEST & KRIEGER

City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF COACHELLA)

I HEREBY CERTIFY that the foregoing Resolution No. 2025-07 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 12th day of February 2025, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Delia Granados
Deputy City Clerk