

Side Letter of Agreement
Between the City of Coachella and
Teamsters, Local 1932 – General Unit Water & Sanitation/ Utilities

WHEREAS, the city of Coachella ("City") and the Teamsters Local 1932 Sanitary employees and Miscellaneous Unit ("Sanitary Employees and Miscellaneous") are parties to the Memorandum of understanding ("MOU") that is effect from July 1, 2023, through June 30, 2027, and generally governs the wages, hours and other terms and conditions of employment of the classification represented by the Miscellaneous Unit.

WHEREAS, Article 4 section 1. Of the MOU provides for the terms of salary for Miscellaneous employees members.

WHEREAS, the parties wish to provide Water and Sanitary employees with a salary increase as follows:

THEREFORE, IT IS AGREED AS FOLLOWS:

1. Upon City Council approval, all employees within water and sanitary departments shall receive a salary increase of three percent (3%) wage increase effective the first pay period following City Council approval. The position of Chief Wastewater Collections shall not receive the three percent (3%) as this position is already above the medium.
2. Wages shall be retroactive from January 1, 2025.
3. No other terms and/or items in the MOU have been discussed and the economic enhancements, benefits and language of the current MOU shall remain in full force and affect throughout the term of the MOU, ending on June 30, 2027.

WE AGREE TO THE ABOVE:

TEAMSTERS LOCAL 1932:

Carlos Gonzales
Teamsters Local 1932 Staff Coordinator

CITY OF COACHELLA:

Bill Pattison
City Manager