

**RESOLUTION NO. 2020-44**

**A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF COACHELLA, CALIFORNIA, APPROVING FUNDING FOR A  
FULL-TIME CODE COMPLIANCE MANAGER POSITION AND APPROVING THE  
CREATION AND FUNDING FOR A FULL-TIME ECONOMIC DEVELOPMENT  
DIRECTOR POSITION**

**WHEREAS**, on December 31, 2019, the City’s Code Compliance Manager retired and the position was left vacant due to the loss of CDBG funding. To maintain the internal controls of the department, staff is asking that Council approve funding so the City can begin recruitment and fill the position. Currently, the Code Enforcement Department consists of two Senior Code Enforcement Officers, two Code Enforcement Officers, one Graffiti Abatement Worker, and one Code Enforcement Aide.

**WHEREAS**, the Code Compliance Manager position falls under the Confidential Mid-Management Employees bargaining unit and already exists on the Salary Schedule as Pay Grade 25, salary range \$102,211.20 to \$124,196.80 annually.

**WHEREAS**, On January 25, 2017, Council approved the removal of the Economic Development Director position from Group I of the Management Compensation Plan, as it had been vacant since 2012 when the incumbent retired. In 2013, the City created the Economic Development Manager position to oversee the programs, projects, and activities in the department instead. Staff is asking Council to reinstate the Economic Development Director position to assist the City in furthering its goals and objectives for economic growth.

**WHEREAS**, the Economic Development Director position falls under the Management group and would report to the City Manager. The position will be added back to the existing Salary Schedule, with a Pay Grade of \$141,195.45 - \$171,623.96 annually.

**NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED** by the City Council of the City of Coachella, as follows:

**Section 1.** **Incorporation of Recitals.** The City Council hereby finds and determines that the foregoing Recitals of this Resolution are true and correct and hereby incorporated into this Resolution as though fully set forth herein.

**Section 2.** **Title.** Adopt Resolution No. 2020-44, a Resolution of the City Council of Coachella, California, Approving Funding for a Full-Time Code Compliance Manager Position and Approving the Creation and Funding for a Full-Time Economic Development Director Position

**PASSED, APPROVED and ADOPTED** this 22nd day of July, 2020.

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Steven A. Hernandez  
Mayor

**ATTEST:**

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Angela M. Zepeda  
City Clerk

**APPROVED AS TO FORM:**

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Carlos Campos  
City Attorney

STATE OF CALIFORNIA            )  
COUNTY OF RIVERSIDE        ) ss.  
CITY OF COACHELLA            )

**I HEREBY CERTIFY** that the foregoing Resolution No. 2020-44 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 22nd day of July, 2020, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Andrea J. Carranza  
Deputy City Clerk