

RESOLUTION NO. 2022-106

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COACHELLA, CALIFORNIA, APPROVING THE FUNDING OF A MANAGEMENT ANALYST POSITION IN THE HUMAN RESOURCES DEPARTMENT

WHEREAS, the City has a need to provide for career growth and higher responsible assignments in the Human Resources (HR) Department.

WHEREAS, the duties outlined in the currently filled HR Technician position are not sufficiently responsible to fully support the HR Manager and do not allow for career growth into more responsible aspects of the human resources field.

WHEREAS, the currently approved job position of Management Analyst includes higher responsible duties and allows for career growth and retention within the Department.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED by the City Council of the City of Coachella, as follows:

Section 1. The City Council hereby finds and determines that the foregoing Recitals of this Resolution are true and correct and hereby incorporated into this Resolution as though fully set forth herein.

Section 2. The City Council approves and funds a full-time Management Analyst in the HR Department.

Section 3. The City Council freezes the currently funded position vacated by the selected qualified City employee and specifies that this action does not add an additional funded position to the HR Department. This position is not approved for external recruitment.

PASSED, APPROVED and ADOPTED this 14th day of December 2022.

Steven A. Hernandez
Mayor

ATTEST:

Angela M. Zepeda
City Clerk

APPROVED AS TO FORM:

Carlos Campos
City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF COACHELLA)

I HEREBY CERTIFY that the foregoing Resolution No. 2022-106 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 14th day of December 2022, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Andrea J. Carranza, MMC
Deputy City Clerk