City of Coachella — FY 2026-27 Authorized Position Listing

As revised for Council approval — supersedes the originally adopted listing where noted on the "Position Changes Since Adoption" tab

Fund	Department	Position Title	Bargaining Unit	Grade	FTE	Annual Salary	Total Salary & Benefits
General Fund							
	BUILDING DEPARTMENT	BUILDING INSPECTOR II	MISCELLANEOUS/SANITARY	19	1	$102,294	$162,064
	BUILDING DEPARTMENT	BUILDING OFFICIAL	MID-MANAGEMENT	25	1	$154,003	$253,978
	BUILDING DEPARTMENT	DEVELOPMENT SERVICES TECHNICIAN	MID-MANAGEMENT	17	1	$109,283	$159,583
	BUILDING MAINTENANCE	CUSTODIAN - BLDG. MAINTENANCE	MISCELLANEOUS/SANITARY	2	1	$65,146	$145,996
	BUILDING MAINTENANCE	CUSTODIAN - BLDG. MAINTENANCE	MISCELLANEOUS/SANITARY	2	1	$71,822	$133,503
	BUILDING MAINTENANCE	PT-CUSTODIAN - BLDG. MAINTENANCE	MISCELLANEOUS/SANITARY	2	0.5	$59,072	$69,641
	BUILDING MAINTENANCE	SENIOR MAINTENANCE WORKER	MISCELLANEOUS/SANITARY	27	1	$86,050	$153,754
	CITY ADMINISTRATION	CITY MANAGER	MANAGEMENT	20	1	$299,998	$493,008
	CITY ADMINISTRATION	DEPARTMENT ASSISTANT II	MISCELLANEOUS/SANITARY	3	1	$71,760	$109,666
	CITY ADMINISTRATION	DEPUTY CITY CLERK	MID-MANAGEMENT	22	1	$117,395	$186,321
	CITY ADMINISTRATION	EXECUTIVE ASSISTANT	MID-MANAGEMENT	17	1	$94,390	$169,359
	CITY CLERK	ELECTED OFFICIAL-CITY CLERK	ELECTED OFFICIALS	496	1	$8,400	$43,241
	CITY COUNCIL	ELECTED OFFICIAL	ELECTED OFFICIALS	496	1	$8,400	$47,848
	CITY COUNCIL	ELECTED OFFICIAL	ELECTED OFFICIALS	496	1	$8,400	$47,848
	CITY COUNCIL	ELECTED OFFICIAL	ELECTED OFFICIALS	496	1	$8,400	$50,416
	CITY COUNCIL	ELECTED OFFICIAL	ELECTED OFFICIALS	496	1	$8,400	$12,273
	CITY COUNCIL	ELECTED OFFICIAL-MAYOR	ELECTED OFFICIALS	496	1	$8,400	$59,042
	CODE ENFORCEMENT DEPARTMENT	CODE COMPLIANCE MANAGER	MID-MANAGEMENT	25	1	$126,714	$192,487
	CODE ENFORCEMENT DEPARTMENT	CODE ENFORCEMENT OFFICER	MISCELLANEOUS/SANITARY	9	1	$79,810	$146,694
	CODE ENFORCEMENT DEPARTMENT	CODE ENFORCEMENT OFFICER	MISCELLANEOUS/SANITARY	9	1	$72,405	$114,780
	CODE ENFORCEMENT DEPARTMENT	DEPARTMENT ASSISTANCT II	MISCELLANEOUS/SANITARY	3	1	$61,984	$98,906
	CODE ENFORCEMENT DEPARTMENT	PARK RANGER	MISCELLANEOUS/SANITARY	25	1	$83,866	$146,488
	CODE ENFORCEMENT DEPARTMENT	PT-PARK RANGER	MISCELLANEOUS/SANITARY	25	0.5	$65,707	$83,401
	CODE ENFORCEMENT DEPARTMENT	SR. CODE ENFORCEMENT OFFICER	MID-MANAGEMENT	15	1	$91,770	$201,420
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER (ALTERNATE)	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	PLANNING COMMISSIONER	APPOINTED OFFICIAL	497	1	$1,800	$1,966
	COMMUNITY DEVELOPMENT	ASSOCIATE PLANNER	MID-MANAGEMENT	32	1	$115,128	$177,006
	COMMUNITY DEVELOPMENT	ASSOCIATE PLANNER	MID-MANAGEMENT	23	1	$123,198	$188,550
	COMMUNITY DEVELOPMENT	COMMUNITY DEVELOPMENT DIRECTOR	MANAGEMENT	24	1	$186,930	$272,023
	COMMUNITY DEVELOPMENT	DEPARTMENT ASSISTANT II	MISCELLANEOUS/SANITARY	3	1	$71,760	$126,025
	COMMUNITY DEVELOPMENT	MANAGEMENT ANALYST	MID-MANAGEMENT	14	1	$110,094	$181,202
	COMMUNITY DEVELOPMENT	PLANNING TECHNICIAN	MISCELLANEOUS/SANITARY	8	1	$73,258	$114,926
	COMMUNITY SERVICES	MANAGEMENT ANALYST	MID-MANAGEMENT	14	1	$104,853	$174,944
	COMMUNITY SERVICES	RECREATION SVCS COORDINATOR	MISCELLANEOUS/SANITARY	4	1	$75,254	$253,133
	ENGINEERING DEPARTMENT	ASSISTANT ENGINEER	MISCELLANEOUS/SANITARY	21	1	$125,653	$201,491
	ENGINEERING DEPARTMENT	ASSISTANT ENGINEER	MISCELLANEOUS/SANITARY	21	1	$98,446	$150,648

	ENGINEERING DEPARTMENT	ENGINEERING TECHNICIAN	MISCELLANEOUS/SANITARY	17	1	$94,474	$201,918
	ENGINEERING DEPARTMENT	PUBLIC WORKS CONSTRUCTION MANAGER	MISCELLANEOUS/SANITARY	24	1	$135,450	$231,488
	ENGINEERING DEPARTMENT	SENIOR CIVIL ENGINEER	MID-MANAGEMENT	25	1	$133,037	$220,049
	ECONOMIC DEVELOPMENT / GRANTS	DEPARTMENT ASSISTANT I	MISCELLANEOUS/SANITARY	2	1	$59,093	$108,849
	ECONOMIC DEVELOPMENT / GRANTS	ECONOMIC DEVELOPMENT DIRECTOR	MANAGEMENT	26	1	$214,822	$322,401
	ECONOMIC DEVELOPMENT / GRANTS	GRANTS MANAGER	MID-MANAGEMENT	24	1	$117,021	$192,127
	ECONOMIC DEVELOPMENT / GRANTS	MANAGEMENT ANALYST	MID-MANAGEMENT	14	1	$95,118	$159,769
	ECONOMIC DEVELOPMENT	YOUTH ADVISORY COMMISSIONER	APPOINTED OFFICIAL	498	1	$1,200	$1,310
	ECONOMIC DEVELOPMENT	YOUTH ADVISORY COMMISSIONER	APPOINTED OFFICIAL	498	1	$1,200	$1,310
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	ECONOMIC DEVELOPMENT	YOUTH ADVISORY COMMISSIONER	APPOINTED OFFICIAL	498	1	$1,200	$1,310
	FINANCE DEPARTMENT	ACCOUNTANT	MISCELLANEOUS/SANITARY	13	1	$120,578	$206,664
	FINANCE DEPARTMENT	ACCOUNTING TECHNICIAN I	MISCELLANEOUS/SANITARY	7	1	$83,075	$127,504
	FINANCE DEPARTMENT	ACCOUNTING TECHNICIAN II	MISCELLANEOUS/SANITARY	30	1	$96,346	$185,156
	FINANCE DEPARTMENT	CONTROLLER	MANAGEMENT II	30	1	$172,494	$256,558
	FINANCE DEPARTMENT	FINANCE DIRECTOR	MANAGEMENT	28	1	$218,379	$339,940
	FINANCE DEPARTMENT	FINANCE MANAGER	MID-MANAGEMENT	37	1	$155,854	$254,208
	FINANCE DEPARTMENT	INFORMATION TECH	MISCELLANEOUS/SANITARY	17	1	$89,981	$146,884
	FINANCE DEPARTMENT	INFORMATION TECH MGR	MID-MANAGEMENT	40	1	$174,928	$271,389
	FINANCE DEPARTMENT	PAYROLL SPECIALIST	MISCELLANEOUS/SANITARY	18	1	$104,499	$200,220
	FLEET MAINTENANCE DEPT	FLEET SERVICES COORDINATOR	MISCELLANEOUS/SANITARY	22	1	$129,376	$192,761
	FLEET MAINTENANCE DEPT	VEHICLE/EQUIPMENT MECHANIC I	MISCELLANEOUS/SANITARY	4	1	$78,998	$130,129
	HUMAN RESOURCES DEPARTMENT	MANAGEMENT ANALYST	MID-MANAGEMENT	14	1	$104,853	$179,557
	PERSONNEL	DEPARTMENT ASSISTANT II	MISCELLANEOUS/SANITARY	3	1	$68,349	$126,645
	PERSONNEL	HUMAN RESOURCES MANAGER	MANAGEMENT II	30	1	$149,011	$241,375
	PUBLIC INFORMATION OFFICE	COMMUNICATIONS COORDINATOR	MISCELLANEOUS/SANITARY	6	1	$65,333	$101,547
	PUBLIC INFORMATION OFFICER	PUBLIC INFORMATION OFFICER	MANAGEMENT II	33	1	$137,987	$225,894
	PUBLIC WORKS DEPARTMENT	ADMINISTRATIVE ASSISTANT	MID-MANAGEMENT	10	1	$94,286	$179,914
	PUBLIC WORKS DEPARTMENT	PUBLIC WORKS DIRECTOR/CITY ENGINEER	MANAGEMENT	28	1	$229,299	$345,192
	PUBLIC WORKS DEPARTMENT	TEMP-PUBLIC WORKS	MISCELLANEOUS/SANITARY		0.5	$0	$5,388
	PUBLIC WORKS DEPARTMENT	TEMP-PUBLIC WORKS MAINTENANCE	MISCELLANEOUS/SANITARY		0.5	$0	$37,713
	PUBLIC WORKS DEPARTMENT-GRAFFITI	PUBLIC WORKS DEPARTMENT-GRAFFITI	MISCELLANEOUS/SANITARY	5	1	$63,336	$89,371
	PUBLIC WORKS DEPARTMENT-PARKS	PARKS SUPERVISOR	MID-MANAGEMENT	34	1	$123,261	$199,755
	PUBLIC WORKS DEPARTMENT-PARKS	PUBLIC WORKS DEPARTMENT-PARKS	MISCELLANEOUS/SANITARY	2	1	$71,822	$132,220
	PUBLIC WORKS DEPARTMENT-PARKS	PUBLIC WORKS DEPARTMENT-PARKS	MISCELLANEOUS/SANITARY	2	1	$71,822	$137,791
	PUBLIC WORKS DEPARTMENT-PARKS	PUBLIC WORKS DEPARTMENT-PARKS	MISCELLANEOUS/SANITARY	2	1	$68,390	$125,799
	PUBLIC WORKS DEPARTMENT-PARKS	PUBLIC WORKS DEPARTMENT-PARKS	MISCELLANEOUS/SANITARY	2	1	$62,046	$97,404
	PUBLIC WORKS DEPARTMENT-PARKS	SENIOR MAINTENANCE WORKER	MISCELLANEOUS/SANITARY	27	1	$86,050	$212,553

	PUBLIC WORKS DEPARTMENT-STREETS	HEAVY EQUIPMENT OPERATOR	MISCELLANEOUS/SANITARY	23	1	$78,624	$139,679
	PUBLIC WORKS DEPARTMENT-STREETS	PART-TIME PUBLIC WORKS STREETS	PT-PW MAINTENACE-STREETS	26	0.5	$70,574	$89,270
	PUBLIC WORKS DEPARTMENT-STREETS	PW MAINTENANCE-STREETS	MISCELLANEOUS/SANITARY	26	1	$64,002	$117,944
	PUBLIC WORKS DEPARTMENT-STREETS	PW MAINTENANCE-STREETS	MISCELLANEOUS/SANITARY	26	1	$70,574	$126,842
	PUBLIC WORKS DEPARTMENT-STREETS	SENIOR MAINTENANCE WORKER	MISCELLANEOUS/SANITARY	27	1	$86,050	$162,634
	PUBLIC WORKS DEPARTMENT-STREETS	STREETS SUPERVISOR	MID-MANAGEMENT	34	1	$123,261	$206,658
	RECREATION DEPARTMENT	DEPARTMENT ASSISTANT I	MISCELLANEOUS/SANITARY	2	1	$0	$0
	SENIORS PROGRAM	SENIOR CENTER ASSISTANT	MISCELLANEOUS/SANITARY	2	1	$59,093	$105,492
	SENIORS PROGRAM	SENIOR CENTER COORDINATOR	MISCELLANEOUS/SANITARY	6	1	$79,414	$154,817
	SENIORS PROGRAM	SENIOR CENTER OPERATOR	MISCELLANEOUS/SANITARY	26	1	$70,574	$125,974
	TREASURER	TREASUSRER	ELECTED OFFICIALS	496	1	$8,400	$43,198
	General Fund Subtotal				**94.5**	**$7,353,579**	**$12,607,826**

Water Authority (Fund 178)

	WATER UTILITY - OPERATIONS	ASSISTANT ENGINEER	MISCELLANEOUS/SANITARY	31	1	$106,475	$163,505
	WATER UTILITY - OPERATIONS	DEPARTMENT ASSISTANT I	MISCELLANEOUS/SANITARY	2	1	$59,093	$106,052
	WATER UTILITY - OPERATIONS	HEAVY EQUIPMENT OPERATOR	MISCELLANEOUS/SANITARY	32	1	$89,274	$172,111
	WATER UTILITY - OPERATIONS	SCADA TECHNICIAN	MID-MANAGEMENT	19	1	$100,298	$169,061
	WATER UTILITY - OPERATIONS	SENIOR WATER SERVICE WRKR/ LV3	MISCELLANEOUS/SANITARY	39	1	$79,248	$154,873
	WATER UTILITY - OPERATIONS	SENIOR WATER SERVICE WRKR/ LV4	MISCELLANEOUS/SANITARY	33	1	$94,328	$146,473
	WATER UTILITY - OPERATIONS	TEMP-WATER UTILITY	MISCELLANEOUS/SANITARY		0.5	$0	$75,425
	WATER UTILITY - OPERATIONS	TEMP-WATER UTILITY	MISCELLANEOUS/SANITARY		0.5	$0	$107,750
	WATER UTILITY - OPERATIONS	UTILITIES DIRECTOR	MANAGEMENT	26	1	$204,589	$328,867
	WATER UTILITY - OPERATIONS	WATER SERVICE WORKER/LV 1	MISCELLANEOUS/SANITARY	38	1	$66,830	$219,440
	WATER UTILITY - OPERATIONS	WATER SERVICE WORKER/LV 1	MISCELLANEOUS/SANITARY	38	1	$73,299	$102,779
	WATER UTILITY - OPERATIONS	WATER SERVICE WORKER/LV 1	MISCELLANEOUS/SANITARY	38	1	$63,648	$102,978
	WATER UTILITY - OPERATIONS	WATER SERVICE WORKER/LV 1	MISCELLANEOUS/SANITARY	38	1	$63,648	$93,489
	WATER UTILITY - OPERATIONS	WATER SERVICE WORKER/LV 2	MISCELLANEOUS/SANITARY	35	1	$68,494	$126,910
	WATER UTILITY - OPERATIONS	WATER SERVICE WRKR/ LV2	MISCELLANEOUS/SANITARY	35	1	$75,525	$144,436
	WATER UTILITY - OPERATIONS	WATER SUPERINTENDENT	MID-MANAGEMENT	18	1	$139,526	$229,770
	Water Authority (Fund 178) Subtotal				**15**	**$1,284,275**	**$2,443,919**

Sanitary District (Fund 361)

	SANITARY DISTRICT - OPERATIONS	CHIEF TREATMENT COLLECTIONS SY	MID-MANAGEMENT	29	1	$131,477	$211,905
	SANITARY DISTRICT - OPERATIONS	ENVIR/SPECIAL PROGRAMS MGR	MID-MANAGEMENT	11	1	$124,530	$208,682
	SANITARY DISTRICT - OPERATIONS	SANITARY SUPERINTENDENT	MID-MANAGEMENT	15	1	$139,526	$235,238
	SANITARY DISTRICT - OPERATIONS	TEMP-SANITARY DISTRICT	MISCELLANEOUS/SANITARY		0.5	$0	$75,425
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR I	MISCELLANEOUS/SANITARY	36	1	$65,250	$119,402
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR I	MISCELLANEOUS/SANITARY	36	1	$65,250	$119,768
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR I	MISCELLANEOUS/SANITARY	36	1	$71,926	$129,165
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR I	MISCELLANEOUS/SANITARY	36	1	$83,262	$162,101
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR II	MISCELLANEOUS/SANITARY	34	1	$91,728	$159,183
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR II	MISCELLANEOUS/SANITARY	34	1	$79,248	$156,162
	SANITARY DISTRICT - OPERATIONS	TREATMENT PLANT OPERATOR III	MISCELLANEOUS/SANITARY	37	1	$89,835	$171,031
	Sanitary District (Fund 361) Subtotal				**10.5**	**$942,032**	**$1,748,064**

Landscape & Lighting District (Special Rev.)							
	LANDSCAPE & LIGHTING DISTRICT	PUB. WK/LNDSCP & LIT INSPECTOR	MISCELLANEOUS/SANITARY	19	1	$107,411	$164,199
	Landscape & Lighting District (Special Rev.) Subtotal				**1**	**$107,411**	**$164,199**
General Fund (Employees Primarily Serving Utilities)							
	FINANCE DEPARTMENT	CUSTOMER SERVICE REP I	MISCELLANEOUS/SANITARY	28	1	$62,026	$119,573
	FINANCE DEPARTMENT	CUSTOMER SERVICE REP I	MISCELLANEOUS/SANITARY	28	1	$68,370	$126,479
	FINANCE DEPARTMENT	CUSTOMER SERVICE REP II	MISCELLANEOUS/SANITARY	29	1	$79,102	$134,608
	FINANCE DEPARTMENT	CUSTOMER SERVICE SUPERVISOR	MID-MANAGEMENT	34	1	$111,821	$191,827
	General Fund (Employees Primarily Serving Utilities) Subtotal				**4**	**$321,318**	**$572,488**
CITYWIDE GRAND TOTAL — ALL FUNDS					**125**	**$10,008,616**	**$17,536,496**

City of Coachella — Authorized Positions: Changes Since Budget Adoption (FY 2026-27)

Compares the "Originally Adopted" position listing to the "Revised for Approval" listing. Costs reflect Total Salary & Benefits (fully burdened).

Fund	Department	Change Description	Adopted FTE	Revised FTE	FTE Change	Adopted Cost	Revised Cost	Net Fiscal Impact
General Fund	City Administration	City Clerk Intern position eliminated (0.5 FTE)	0.5	0	-0.5	$20,000	$0	-$20,000
General Fund	Community Development	Development Services Intern position eliminated (0.5 FTE)	0.5	0	-0.5	$20,000	$0	-$20,000
General Fund	Finance	Finance Intern position eliminated (0.5 FTE)	0.5	0	-0.5	$20,000	$0	-$20,000
Water Authority (Fund 178)	Water Utility	Utilities Intern position eliminated (0.5 FTE)	0.5	0	-0.5	$20,000	$0	-$20,000
General Fund	Code Enforcement	Reclassification: Sr. Code Enforcement Officer (Hernandez, P.) promoted to Code Compliance Manager; One Code Enforcement Officer held vacant	2	2	0	$427,607	$393,907	-$33,701
General Fund	Community Development	Reclassification: Principal Planner position downgraded to a Senior Planner.	2	2	0	$381,294	$365,555	-$15,739
General Fund	Community Services	Restructure: Community Services Manager position eliminated; replaced with Management Analyst (vacant) and Recreation Services Coordinator — net add of 1.0 FTE	1	2	1	$221,762	$428,077	$206,316
General Fund	Public Information / City Manager's Office	Restructure: "Communication and Community Engagement" position split into Communications Coordinator and new Public Information Officer (vacant) — net add of 1.0 FTE	1	2	1	$137,163	$327,440	$190,278
General Fund	Recreation	Department Assistant I position held vacant and unfunded for FY 2026-27	1	1	0	$224,987	$0	-$224,987
General Fund	Finance	Controller position filled (Fields, W., effective 6/8/2026); actual salary/step vs. budgeted vacancy placeholder	1	1	0	$244,977	$256,558	$11,581
Water Authority (Fund 178)	Water Utility	SCADA Technician hourly rate correction ($24.11 → $48.22/hr); title, grade and FTE unchanged	1	1	0	$100,432	$169,061	$68,629
Sanitary District (Fund 361)	Sanitary District	New temporary position added (TEMP-Sanitary District, 0.5 FTE)	0	0.5	0.5	$0	$75,425	$75,425
Water Authority (Fund 178)	Water Utility	Reallocation of budgeted hours between two temporary Water Utility positions (TEMP4/TEMP5); no FTE change	1	1	0	$188,726	$183,175	-$5,551
General Fund	Public Works – Streets	Personnel turnover among incumbents in existing Heavy Equipment Operator / PW Maintenance-Streets positions; titles, grades and FTE unchanged	3	3	0	$378,324	$384,465	$6,141

SUMMARY BY FUND

Fund	Adopted FTE	Revised FTE	FTE Change	Adopted Cost	Revised Cost	Net Fiscal Impact
General Fund	**12.5**	**13**	**0.5**	**$2,076,113**	**$2,156,003**	**$79,890**
Water Authority (Fund 178)	**2.5**	**2**	**-0.5**	**$309,158**	**$352,236**	**$43,078**
Sanitary District (Fund 361)	**0**	**0.5**	**0.5**	**$0**	**$75,425**	**$75,425**
ALL FUNDS — GRAND TOTAL	**15**	**15.5**	**0.5**	**$2,385,271**	**$2,583,664**	**$198,393**