

RESOLUTION NO. 2025-38

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COACHELLA, CALIFORNIA, APPROVING THE JOB TITLE CHANGES FROM PUBLIC WORKS DIRECTOR TO PUBLIC WORKS DIRECTOR/CITY ENGINEER, AND FROM ECONOMIC DEVELOPMENT DIRECTOR TO COMMUNITY SERVICES DIRECTOR

WHEREAS; on May 19, 2025, the City Manager appointed the City Engineer to the position of Public Works Director to oversee two City divisions: Engineering and Public Works, and

WHEREAS; on January 25, 2023, the City Council approved the funding of an Economic Development Director to oversee economic development, business support services, and grant administration activities; and

WHEREAS, as part of the City's ongoing organizational restructuring efforts to enhance operational efficiency, the City Council desires to approve job title changes that more accurately reflect the current responsibilities and functions of the respective departments; and

WHEREAS, the title change from Public Works Director to Public Works Director/City Engineer reflects the consolidated leadership over the Engineering and Public Works functions; and

WHEREAS, the title change from Economic Development Director to Community Services Director reflects the shift in departmental focus from economic development to the oversight of community-centered services, including community events, library operations, senior services, and recreation programs; and

WHEREAS, the total fiscal impact by freezing the 4% Executive COLA is \$61,400.00.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED by the City Council of the City of Coachella, as follows:

Section 1. **Incorporation of Recitals.** The City Council hereby finds and determines that the foregoing Recitals of this Resolution are true and correct and hereby incorporates them into this Resolution as though fully set forth herein.

Section 2. **Approved of Job Title Changes and Freeze Executive 4% COLA.** Adopt Resolution No. 2025-38, a Resolution of the City Council of Coachella, California, Approving the Job Title Changes from Public Works Director to Public Works Director/City Engineer, and Economic Development Director to Community Services Director and Freezing the Executive COLA of 4% for July 1, 2025.

Section 3. **Salary Schedule Update.** The City Council acknowledges the salary range adjustment associated with the Public Works Director/City Engineer classification as set forth in the updated Management Salary Schedule attached hereto.

Exhibit A: Updated Management Salary Schedule

PASSED, APPROVED and ADOPTED this 25th day of June, 2025.

Steven A. Hernandez
Mayor

ATTEST:

Angela M. Zepeda
City Clerk

APPROVED AS TO FORM:

BEST, BEST & KRIEGER

City Attorney

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF COACHELLA)

I HEREBY CERTIFY that the foregoing Resolution No. 2025-38 was duly adopted by the City Council of the City of Coachella at a regular meeting thereof, held on the 25th day of June 2025, by the following vote of Council:

AYES:

NOES:

ABSENT:

ABSTAIN:

Delia Granados
Deputy City Clerk