

RESOLUTION No. 2023-04

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF COACHELLA, CALIFORNIA APPOINTING WILLIAM
PATTISON AS INTERIM FINANCE DIRECTOR**

WHEREAS, Government Code sections 7522.56 and 21221(h) permit the City Council to appoint a California Public Employees' Retirement System ("CalPERS") retired annuitant to a vacant position requiring specialized skills during recruitment for a regular appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the position of Finance Director is currently vacant; and

WHEREAS, the Coachella City Council desires to appoint William Pattison as an interim appointment retired annuitant to the vacant position of Finance Director for the City of Coachella under Government Code Section 21221(h), effective February 6, 2023; and

WHEREAS, William Pattison has substantial experience serving in municipal government with an extensive history in management, including as the former City Manager of Coachella; and

WHEREAS, an appointment under Government Code Section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the announcement for the recruitment for the Finance Director position has been posted on the City's website located at <https://www.governmentjobs.com/careers/coachella>; and

WHEREAS, the 180-day wait period requirement set forth in Government Code Section 7522.56(f) does not apply because William Pattison has been retired for more than 180 days; and

WHEREAS, this Section 21221(h) appointment shall only be made once and therefore will end on the date immediately preceding the date on which the regular appointment to the vacant position of Finance Director for the City of Coachella commences his or her employment or, if earlier, the date that this appointment is terminated by the City or William Pattison; and

WHEREAS, it is understood by the City Council and William Pattison that the combined total hours to be worked by William Pattison in any fiscal year, for all retired annuitant positions with any CalPERS employer, shall not exceed the 960-hour limitation set forth in California Government Code sections 7522.56(d) and 21221(h); and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum hourly rate for this position is \$77.63, and the maximum hourly rate for this position is \$94.35; and

WHEREAS, the hourly rate to be paid to William Pattison is \$94.35; and

WHEREAS, William Pattison has not and will not receive any other benefit, incentive compensation in lieu of benefits or any other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Coachella, as follows:

SECTION 1. The City Council has considered the full record before it, which may include but is not limited to such things as the agenda staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

SECTION 2. William Pattison has the specialized skills needed to perform the work required of the Finance Director position on an interim basis until a regular Finance Director is appointed by the City Council and thereafter begins service.

SECTION 3. The City Council hereby appoints William Pattison as interim Finance Director effective February 6, 2023 pursuant to the authority provided under Government Code sections 21221(h) and 7522.56, during the active recruitment for a regular appointment to Finance Director position, to provide the critically-needed, specialized skills necessary to run the Finance Department.

SECTION 4. The City Manager is authorized to execute an employment agreement for Interim Finance Director services with William Pattison on behalf of the City of Coachella, provided that such agreement is consistent with the terms set forth in this Resolution.

The foregoing Resolution was adopted at a regular public meeting of the City Council of the City of Coachella, California held on the 3rd day of February, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

THE CITY COUNCIL OF COACHELLA, CA

Steven Hernandez, Mayor

ATTEST:

Angela M. Zepeda, City Clerk