



STAFF REPORT
5/24/2023

TO: Honorable Mayor and City Council Members
FROM: Maritza Martinez, Public Works Director
SUBJECT: Establishment of an Equity and Social Justice Ad Hoc Subcommittee.

STAFF RECOMMENDATION:

Establishment of an Equity and Social Justice Ad Hoc Subcommittee.

EXECUTIVE SUMMARY:

On July 22, 2020, the City Council adopted Resolution 2020-45. This resolution affirmed the City's intention to the establishment of a Special Committee on Equity and Social Justice. During the Public Safety Study Session held on December 13, 2021, the City Council asked staff to evaluate and bring back the formation of an Equity and Social Justice Ad Hoc Subcommittee to evaluate various policies, programs, practices, plans and projects; with special attention to Public Safety Services. As the City has never established an Equity and Social Justice Subcommittee staff has contracted Equitable Cities LLC, a consulting firm that has guided many public agencies in these undertakings such as Southern California Association of Governments (SCAG).

The feedback compiled from the Equity and Social Justice Subcommittee will help guide the City Council in the development of a City of Coachella Racial Equity Framework and Action Plan, which will be a valuable tool as the City Council considers alternatives to public safety service structures. After discussion with Equitable Cities to ensure we reach various branches of the community the following subcommittee membership is being recommended for the formation of a twelve (12) member Equity and Social Justice Ad Hoc Subcommittee:

- Two (2) Youth
- Two (2) Faith Based Organization Representatives
- One (1) Public Safety Representative
- One (1) Senior Center Representative
- Two (2) Non-Profit Members
- Two (2) Local Businesses
- One (1) LGBTQIA Services Representative
- One (1) Health Care Provider

FISCAL IMPACT:

None.