

City of Coachella - Salary Schedule
Sanitary/Miscellaneous Employees
July 1, 2026 - June 30, 2027 (3% COLA effective July 1, 2026)
(Revised by Council 10/14/26, Resolution No. 2026-60)

Position Title	Step	A	B	C	D	E	Performance "O"
							Step (5%)
Accountant	h	46.78	49.12	51.58	54.16	56.86	59.71
	m	8,108.98	8,514.43	8,940.15	9,387.16	9,856.52	10,349.35
	a	97,307.81	102,173.20	107,281.86	112,645.95	118,278.25	124,192.16
Grade 13							
Accounting Technician I	h	33.85	35.54	37.31	39.18	41.14	43.20
	m	5,866.61	6,159.94	6,467.93	6,791.33	7,130.90	7,487.44
	a	70,399.26	73,919.23	77,615.19	81,495.95	85,570.75	89,849.28
Grade 7							
Accounting Technician II	h	39.25	41.22	43.28	45.44	47.71	50.10
	m	6,803.91	7,144.10	7,501.31	7,876.37	8,270.19	8,683.70
	a	81,646.86	85,729.21	90,015.67	94,516.45	99,242.27	104,204.39
Grade 30							
Assistant Engineer	h	48.75	51.19	53.75	56.43	59.26	62.22
	m	8,449.98	8,872.48	9,316.11	9,781.91	10,271.01	10,784.56
	a	101,399.79	106,469.78	111,793.27	117,382.93	123,252.08	129,414.68
Grade 21							
Assistant Engineer (Utilities)	h	52.32	54.94	57.68	60.57	63.60	66.78
	m	9,069.03	9,522.48	9,998.60	10,498.53	11,023.46	11,574.63
	a	108,828.34	114,269.76	119,983.25	125,982.41	132,281.53	138,895.60
Grade 31							
Building Inspector I	h	38.20	40.11	42.12	44.22	46.44	48.76
	m	6,621.80	6,952.89	7,300.54	7,665.56	8,048.84	8,451.28
	a	79,461.62	83,434.70	87,606.43	91,986.75	96,586.09	101,415.40
Grade 11							
Building Inspector II	h	43.75	45.94	48.24	50.65	53.18	55.84
	m	7,584.10	7,963.30	8,361.47	8,779.54	9,218.52	9,679.44
	a	91,009.15	95,559.61	100,337.59	105,354.47	110,622.19	116,153.30
Grade 19							
Building Maintenance Worker	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Grade 2							
Business License Technician (Active Effective: 12/10/2025)	h	33.85	35.54	37.31	39.18	41.14	43.20
	m	5,866.61	6,159.94	6,467.93	6,791.33	7,130.90	7,487.44
	a	70,399.26	73,919.23	77,615.19	81,495.95	85,570.75	89,849.28
Grade 7							
Code Enforcement Aide	h	20.52	21.54	22.62	23.75	24.94	26.19
	m	3,556.38	3,734.20	3,920.91	4,116.96	4,322.81	4,538.95
	a	42,676.61	44,810.44	47,050.96	49,403.51	51,873.68	54,467.37
Grade 10							
Code Enforcement Officer	h	35.84	37.64	39.52	41.49	43.57	45.75
	m	6,212.96	6,523.61	6,849.79	7,192.28	7,551.89	7,929.49
	a	74,555.52	78,283.30	82,197.46	86,307.33	90,622.70	95,153.84
Grade 9							
Customer Service Representative I	h	29.25	30.71	32.25	33.86	35.56	37.33
	m	5,070.35	5,323.86	5,590.06	5,869.56	6,163.04	6,471.19
	a	60,844.16	63,886.37	67,080.69	70,434.72	73,956.46	77,654.28
Grade 28							
Customer Service Representative II	h	30.69	32.23	33.84	35.53	37.31	39.17
	m	5,320.29	5,586.31	5,865.62	6,158.90	6,466.85	6,790.19
	a	63,843.52	67,035.70	70,387.48	73,906.85	77,602.20	81,482.31
Grade 29							
Customer Service Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							

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Position Title	Step	A	B	C	D	E	Performance "O"
							Step (5%)
Department Assistant I	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Grade 2							
Department Assistant II	h	29.23	30.69	32.23	33.84	35.53	37.31
	m	5,066.78	5,320.11	5,586.12	5,865.43	6,158.70	6,466.63
	a	60,801.31	63,841.38	67,033.45	70,385.12	73,904.37	77,599.59
Grade 3							
Economic Development Technician (Frozen Effective: 12/10/2025)	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Engineering Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Fleet Services Coordinator	h	50.20	52.71	55.35	58.12	61.02	64.07
	m	8,701.71	9,136.80	9,593.64	10,073.32	10,576.99	11,105.84
	a	104,420.58	109,641.60	115,123.69	120,879.87	126,923.86	133,270.06
Grade 22							
Graffiti Maintenance Worker	h	31.36	32.93	34.58	36.31	38.12	40.03
	m	5,436.34	5,708.16	5,993.56	6,293.24	6,607.91	6,938.30
	a	65,236.08	68,497.88	71,922.78	75,518.92	79,294.86	83,259.61
Grade 5							
Heavy Equipment Operator	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.11	6,120.57	6,426.60	6,747.93	7,085.32	7,439.59
	a	69,949.36	73,446.83	77,119.17	80,975.13	85,023.88	89,275.08
Grade 23							
Heavy Equipment Operator (Utilities)	h	36.20	38.01	39.91	41.90	44.00	46.20
	m	6,274.17	6,587.87	6,917.27	7,263.13	7,626.29	8,007.60
	a	75,289.99	79,054.49	83,007.22	87,157.58	91,515.46	96,091.23
Grade 32							
Human Resources Technician	h	36.53	38.36	40.28	42.29	44.41	46.63
	m	6,332.58	6,649.21	6,981.67	7,330.75	7,697.29	8,082.15
	a	75,990.93	79,790.47	83,780.00	87,969.00	92,367.45	96,985.82
Grade 24							
Information Technology Technician	h	36.66	38.49	40.42	42.44	44.56	46.79
	m	6,354.00	6,671.70	7,005.29	7,355.55	7,723.33	8,109.49
	a	76,248.02	80,060.42	84,063.44	88,266.61	92,679.94	97,313.94
Grade 17							
Payroll Specialist	h	42.58	44.71	46.94	49.29	51.76	54.34
	m	7,380.57	7,749.60	8,137.08	8,543.93	8,971.13	9,419.68
	a	88,566.82	92,995.16	97,644.91	102,527.16	107,653.52	113,036.19
Grade 18							
Parks Ranger	h	32.54	34.16	35.87	37.67	39.55	41.53
	m	5,639.87	5,921.86	6,217.95	6,528.85	6,855.29	7,198.06
	a	67,678.42	71,062.34	74,615.45	78,346.23	82,263.54	86,376.71
Grade 25							
Planning Technician	h	34.56	36.28	38.10	40.00	42.00	44.10
	m	5,989.79	6,289.28	6,603.75	6,933.93	7,280.63	7,644.66
	a	71,877.52	75,471.40	79,244.97	83,207.21	87,367.57	91,735.95
Grade 8							
Public Works/Landscape & Lighting Inspector	h	43.75	45.94	48.24	50.65	53.18	55.84
	m	7,584.10	7,963.30	8,361.47	8,779.54	9,218.52	9,679.44
	a	91,009.15	95,559.61	100,337.59	105,354.47	110,622.19	116,153.30
Grade 19							

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							Step (5%)
Public Works Parks Maintenance	h	27.86	29.25	30.72	32.25	33.87	35.56
Worker Trainee/I/II	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
Grade 2	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Public Works Streets Maintenance	h	28.75	30.18	31.69	33.28	34.94	36.69
Worker Trainee/I/II	m	4,982.87	5,232.01	5,493.61	5,768.29	6,056.70	6,359.54
Grade 26	a	59,794.38	62,784.10	65,923.31	69,219.47	72,680.45	76,314.47
Recreation Services Coordinator	h	30.65	32.19	33.79	35.48	37.26	39.12
	m	5,313.15	5,578.81	5,857.75	6,150.64	6,458.17	6,781.08
Grade 4	a	63,757.82	66,945.72	70,293.00	73,807.65	77,498.03	81,372.94
Senior Accountant	h	54.97	57.72	60.61	63.64	66.82	70.16
	m	9,528.32	10,004.74	10,504.98	11,030.23	11,581.74	12,160.82
Grade 16	a	114,339.89	120,056.88	126,059.73	132,362.71	138,980.85	145,929.89
Senior Center Assistant	h	27.86	29.25	30.72	32.25	33.87	35.56
	m	4,829.33	5,070.79	5,324.33	5,590.55	5,870.08	6,163.58
Grade 2	a	57,951.92	60,849.52	63,891.99	67,086.59	70,440.92	73,962.97
Senior Center Coordinator	h	32.35	33.97	35.67	37.45	39.32	41.29
	m	5,607.73	5,888.12	6,182.52	6,491.65	6,816.23	7,157.04
Grade 6	a	67,292.78	70,657.42	74,190.29	77,899.81	81,794.80	85,884.54
Senior Center Operator	h	28.75	30.18	31.69	33.28	34.94	36.69
	m	4,982.87	5,232.01	5,493.61	5,768.29	6,056.70	6,359.54
Grade 26	a	59,794.38	62,784.10	65,923.31	69,219.47	72,680.45	76,314.47
Senior Code Enforcement Officer	h	41.22	43.28	45.45	47.72	50.10	52.61
	m	7,144.90	7,502.15	7,877.26	8,271.12	8,684.68	9,118.91
Grade 15	a	85,738.85	90,025.79	94,527.08	99,253.43	104,216.11	109,426.91
Senior Maintenance Worker	h	33.38	35.05	36.80	38.64	40.58	42.61
	m	5,786.27	6,075.58	6,379.36	6,698.33	7,033.24	7,384.90
Grade 27	a	69,435.18	72,906.94	76,552.29	80,379.90	84,398.90	88,618.85
Senior Water Service Worker III	h	37.19	39.05	41.00	43.05	45.20	47.46
	m	6,445.90	6,768.20	7,106.61	7,461.94	7,835.03	8,226.79
Grade 39	a	77,350.82	81,218.36	85,279.28	89,543.24	94,020.40	98,721.42
Senior Water Service Worker IV	h	42.16	44.27	46.48	48.81	51.25	53.81
	m	7,307.84	7,673.23	8,056.90	8,459.74	8,882.73	9,326.86
Grade 33	a	87,694.11	92,078.81	96,682.76	101,516.89	106,592.74	111,922.37
Street Sweeper Operator	h	33.63	35.31	37.08	38.93	40.88	42.92
	m	5,829.11	6,120.57	6,426.60	6,747.93	7,085.32	7,439.59
Grade 23	a	69,949.36	73,446.83	77,119.17	80,975.13	85,023.88	89,275.08
Treatment Plant Operator Trainee	h	29.87	31.36	32.93	34.58	36.31	38.12
	m	5,177.24	5,436.11	5,707.91	5,993.31	6,292.97	6,607.62
Grade 40	a	62,126.92	65,233.27	68,494.93	71,919.68	75,515.66	79,291.45
Treatment Plant Operator I	h	33.75	35.44	37.21	39.07	41.03	43.08
	m	5,850.75	6,143.29	6,450.45	6,772.98	7,111.63	7,467.21
Grade 36	a	70,209.02	73,719.47	77,405.44	81,275.72	85,339.50	89,606.48

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Position Title	Step	A	B	C	D	E	Performance "O"
							Step (5%)
Treatment Plant Operator II	h	37.19	39.05	41.00	43.05	45.20	47.46
	m	6,445.90	6,768.20	7,106.61	7,461.94	7,835.03	8,226.79
Grade 34	a	77,350.82	81,218.36	85,279.28	89,543.24	94,020.40	98,721.42
Treatment Plant Operator III	h	42.16	44.27	46.48	48.81	51.25	53.81
	m	7,307.84	7,673.23	8,056.90	8,459.74	8,882.73	9,326.86
Grade 37	a	87,694.11	92,078.81	96,682.76	101,516.89	106,592.74	111,922.37
Vehicle/Equipment Mechanic I	h	30.65	32.19	33.79	35.48	37.26	39.12
	m	5,313.15	5,578.81	5,857.75	6,150.64	6,458.17	6,781.08
Grade 4	a	63,757.82	66,945.72	70,293.00	73,807.65	77,498.03	81,372.94
Vehicle/Equipment Mechanic II	h	42.58	44.71	46.94	49.29	51.76	54.34
	m	7,380.57	7,749.60	8,137.08	8,543.93	8,971.13	9,419.68
Grade 18	a	88,566.82	92,995.16	97,644.91	102,527.16	107,653.52	113,036.19
Water Service Worker I	h	29.87	31.36	32.93	34.58	36.31	38.12
	m	5,177.24	5,436.11	5,707.91	5,993.31	6,292.97	6,607.62
Grade 38	a	62,126.92	65,233.27	68,494.93	71,919.68	75,515.66	79,291.45
Water Service Worker II	h	33.75	35.44	37.21	39.07	41.03	43.08
	m	5,850.75	6,143.29	6,450.45	6,772.98	7,111.63	7,467.21
Grade 35	a	70,209.02	73,719.47	77,405.44	81,275.72	85,339.50	89,606.48

City of Coachella - Salary Schedule
Confidential Mid-Management Employees
July 1, 2026 - June 30, 2027 (2% COLA Effective July 1, 2026)
(Revised by Council 10/14/26, Resolution No. 2026-60)

		Step	A	B	C	D	E	Performance Step (5%) "O"
Accounting Manager <i>Grade 37</i>	h		62.88	66.02	69.32	72.79	76.43	80.25
	m		10,899.01	11,443.96	12,016.16	12,616.97	13,247.82	13,910.21
	a		130,788.13	137,327.54	144,193.91	151,403.61	158,973.79	166,922.48
Administrative Assistant <i>Grade 10</i>	h		38.04	39.94	41.94	44.04	46.24	48.55
	m		6,594.04	6,923.74	7,269.93	7,633.42	8,015.10	8,415.85
	a		79,128.47	83,084.89	87,239.14	91,601.09	96,181.15	100,990.21
Assistant to the City Manager <i>Grade 36</i>	h		62.70	65.83	69.12	72.58	76.21	80.02
	a		10,867.25	11,410.61	11,981.14	12,580.20	13,209.21	13,869.67
	m		130,406.97	136,927.32	143,773.68	150,962.37	158,510.49	166,436.01
Associate Planner <i>Grade 32</i>	h		48.77	51.21	53.77	56.46	59.28	62.24
	m		8,453.24	8,875.91	9,319.70	9,785.69	10,274.97	10,788.72
	a		101,438.94	106,510.88	111,836.43	117,428.25	123,299.66	129,464.65
Building Official <i>Grade 25</i>	h		62.13	65.24	68.50	71.93	75.52	79.30
	m		10,769.84	11,308.33	11,873.75	12,467.44	13,090.81	13,745.35
	a		129,238.08	135,699.99	142,484.99	149,609.24	157,089.70	164,944.18
Chief Treatment/Collections System Operator <i>Grade 29</i>	h		50.52	53.04	55.69	58.48	61.40	64.47
	m		8,756.05	9,193.86	9,653.55	10,136.23	10,643.04	11,175.19
	a		105,072.65	110,326.28	115,842.59	121,634.72	127,716.46	134,102.28
Civil Engineering Associate <i>Grade 31</i>	h		48.07	50.48	53.00	55.65	58.43	61.35
	m		8,332.54	8,749.17	9,186.63	9,645.96	10,128.26	10,634.67
	a		99,990.54	104,990.06	110,239.57	115,751.54	121,539.12	127,616.08
Code Compliance Manager <i>Grade 25</i>	h		62.13	65.24	68.50	71.93	75.52	79.30
	m		10,769.84	11,308.33	11,873.75	12,467.44	13,090.81	13,745.35
	a		129,238.08	135,699.99	142,484.99	149,609.24	157,089.70	164,944.18
Development Services Technician <i>Grade 17</i>	h		41.99	44.09	46.29	48.61	51.04	53.59
	m		7,278.01	7,641.91	8,024.00	8,425.20	8,846.46	9,288.79
	a		87,336.08	91,702.88	96,288.03	101,102.43	106,157.55	111,465.43
Community Services Coordinator <i>Grade 10</i>	h		38.04	39.94	41.94	44.04	46.24	48.55
	m		6,594.04	6,923.74	7,269.93	7,633.42	8,015.10	8,415.85
	a		79,128.47	83,084.89	87,239.14	91,601.09	96,181.15	100,990.21
Customer Service Supervisor <i>Grade 34</i>	h		47.36	49.73	52.22	54.83	57.57	60.45
	m		8,209.73	8,620.21	9,051.22	9,503.79	9,978.97	10,477.92
	a		98,516.72	103,442.56	108,614.69	114,045.42	119,747.69	125,735.08
Deputy City Clerk <i>Grade 22</i>	h		47.36	49.73	52.22	54.83	57.57	60.45
	m		8,209.73	8,620.21	9,051.22	9,503.79	9,978.97	10,477.92
	a		98,516.72	103,442.56	108,614.69	114,045.42	119,747.69	125,735.08
Economic Development Manager <i>Grade 38</i>	h		63.18	66.34	69.66	73.14	76.80	80.64
	m		10,951.95	11,499.55	12,074.52	12,678.25	13,312.16	13,977.77
	a		131,423.39	137,994.56	144,894.29	152,139.00	159,745.96	167,733.25

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	Step	A	B	C	D	E	Performance Step (5%) "O"
Environmental/ Special Programs Manager	h	52.50	55.13	57.88	60.78	63.81	67.01
	m	9,100.08	9,555.09	10,032.84	10,534.48	11,061.21	11,614.27
<i>Grade 11</i>	a	109,200.99	114,661.04	120,394.10	126,413.80	132,734.49	139,371.22
Executive Assistant	h	41.99	44.09	46.29	48.61	51.04	53.59
	m	7,278.01	7,641.91	8,024.00	8,425.20	8,846.46	9,288.79
<i>Grade 17</i>	a	87,336.08	91,702.88	96,288.03	101,102.43	106,157.55	111,465.43
Finance Manager	h	62.88	66.02	69.32	72.79	76.43	80.25
	m	10,899.01	11,443.96	12,016.16	12,616.97	13,247.82	13,910.21
<i>Grade 37</i>	a	130,788.13	137,327.54	144,193.91	151,403.61	158,973.79	166,922.48
Finance Services Supervisor	h	47.36	49.73	52.22	54.83	57.57	60.45
	m	8,209.73	8,620.21	9,051.22	9,503.79	9,978.97	10,477.92
<i>Grade 34</i>	a	98,516.72	103,442.56	108,614.69	114,045.42	119,747.69	125,735.08
Grants Manager	h	57.38	60.25	63.26	66.43	69.75	73.23
	m	9,946.11	10,443.42	10,965.59	11,513.87	12,089.56	12,694.04
<i>Grade 24</i>	a	119,353.38	125,321.05	131,587.10	138,166.46	145,074.78	152,328.52
Information Technology Manager	h	70.58	74.10	77.81	81.70	85.78	90.07
	m	12,233.06	12,844.72	13,486.95	14,161.30	14,869.37	15,612.84
<i>Grade 40</i>	a	146,796.78	154,136.62	161,843.45	169,935.62	178,432.40	187,354.02
Management Analyst	h	46.64	48.97	51.42	53.99	56.69	59.53
	m	8,084.33	8,488.55	8,912.97	9,358.62	9,826.55	10,317.88
<i>Grade 14</i>	a	97,011.97	101,862.57	106,955.70	112,303.48	117,918.66	123,814.59
Parks and Recreation Services Manager	h	57.38	60.25	63.26	66.43	69.75	73.23
	m	9,946.11	10,443.42	10,965.59	11,513.87	12,089.56	12,694.04
<i>Grade 24</i>	a	119,353.38	125,321.05	131,587.10	138,166.46	145,074.78	152,328.52
Parks Supervisor	h	47.36	49.73	52.22	54.83	57.57	60.45
	m	8,209.73	8,620.21	9,051.22	9,503.79	9,978.97	10,477.92
<i>Grade 34</i>	a	98,516.72	103,442.56	108,614.69	114,045.42	119,747.69	125,735.08
Permit Technician	h	38.95	40.89	42.94	45.09	47.34	49.71
	m	6,750.74	7,088.27	7,442.69	7,814.82	8,205.56	8,615.84
<i>Grade 12</i>	a	81,008.85	85,059.29	89,312.26	93,777.87	98,466.76	103,390.10
Planning Manager	h	75.50	79.27	83.24	87.40	91.77	96.36
	m	13,086.44	13,740.76	14,427.80	15,149.19	15,906.64	16,701.98
<i>Grade 41</i>	a	157,037.23	164,889.09	173,133.55	181,790.23	190,879.74	200,423.72
Principal Planner	h	62.13	65.24	68.50	71.93	75.52	79.30
	m	10,769.84	11,308.33	11,873.75	12,467.44	13,090.81	13,745.35
<i>Grade 39</i>	a	129,238.08	135,699.99	142,484.99	149,609.24	157,089.70	164,944.18
Public Works Construction Manager	h	57.38	60.25	63.26	66.43	69.75	73.23
	m	9,946.11	10,443.42	10,965.59	11,513.87	12,089.56	12,694.04
<i>Grade 24</i>	a	119,353.38	125,321.05	131,587.10	138,166.46	145,074.78	152,328.52

City of Coachella - Salary Schedule
Confidential Mid-Management Employees
July 1, 2026 - June 30, 2027 (2% COLA Effective July 1, 2026)
(Revised by Council 10/14/26, Resolution No. 2026-60)

	Step	A	B	C	D	E	Performance Step (5%) "O"
Sanitary Superintendent	h	61.77	64.85	68.10	71.50	75.08	78.83
	m	10,706.20	11,241.51	11,803.59	12,393.77	13,013.46	13,664.13
<i>Grade 15</i>	a	128,474.44	134,898.17	141,643.08	148,725.23	156,161.49	163,969.57
Senior Civil Engineer	h	62.13	65.24	68.50	71.93	75.52	79.30
	m	10,769.84	11,308.33	11,873.75	12,467.44	13,090.81	13,745.35
<i>Grade 25</i>	a	129,238.08	135,699.99	142,484.99	149,609.24	157,089.70	164,944.18
Senior Management Analyst	h	57.38	60.25	63.26	66.43	69.75	73.23
	m	9,946.11	10,443.42	10,965.59	11,513.87	12,089.56	12,694.04
<i>Grade 24</i>	a	119,353.38	125,321.05	131,587.10	138,166.46	145,074.78	152,328.52
Senior Planner	h	53.81	56.50	59.33	62.30	65.41	68.68
	m	9,327.79	9,794.18	10,283.89	10,798.08	11,337.99	11,904.89
<i>Grade 23</i>	a	111,933.50	117,530.17	123,406.68	129,577.01	136,055.86	142,858.66
Streets Supervisor	h	47.36	49.73	52.22	54.83	57.57	60.45
	m	8,209.73	8,620.21	9,051.22	9,503.79	9,978.97	10,477.92
<i>Grade 34</i>	a	98,516.72	103,442.56	108,614.69	114,045.42	119,747.69	125,735.08
Streets Superintendent/ Emergency Services Coordinator	h	54.11	56.81	59.65	62.64	65.77	69.06
	m	9,378.61	9,847.54	10,339.92	10,856.92	11,399.76	11,969.75
<i>Grade 33</i>	a	112,543.35	118,170.52	124,079.04	130,283.00	136,797.15	143,637.00
Water Superintendent	h	61.77	64.85	68.10	71.50	75.08	78.83
	m	10,706.20	11,241.51	11,803.59	12,393.77	13,013.46	13,664.13
<i>Grade 18</i>	a	128,474.44	134,898.17	141,643.08	148,725.23	156,161.49	163,969.57