



## Agenda Item Memorandum

**TO:** City Commission of the City of Clewiston

**FROM:** Lakisha Burch, City Clerk

**VIA:** Danny Williams, City Manager

**DATE:** August 11, 2025

**SUBJECT:** Consideration of **Resolution No. 2025-28** approving the scope and pricing for employees' health insurance and related benefits.

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### Background:

RSC/Gehring Group, the city's employee health benefits broker/consultant, presented an update on health insurance and related products, including what may be expected regarding cost updates for the renewal enrollment period for city employees, which is effective October 1, 2025. On August 4, 2025, at Workshop/Special Meeting, RSC/Gehring Group presented the city's current Florida Blue (Blue Cross Blue Shield) three health plans, along with related offerings covered by or provided through the city for the employees.

City of Clewiston offers the following insurance benefits:

Vendor	Purpose
Florida Blue (Blue Cross Blue Shield) Medical Insurance	Medical insurance coverage for employees. Coverage date is October 1, 2025, to September 30, 2026
Mutual of Omaha (Life Insurance, Long-term Disability)	Life, Long-Term and Disability coverage for employees.
Mutual of Omaha (Dental and Vision)	Dental and Vision (Dental is provided by employer and Vision is covered 100% by employee)
AFLAC (supplemental insurance)	Supplemental insurance coverage for employees (this is an employee ONLY contribution-City is used as a pass through)

### Recommendation:

Staff recommend that the Commission approve **Resolution No. 2025-28** approving the employees' health insurance and related benefits.