

## Exhibit A

### Sec. 2.24. - Salary, compensation and expenses.

(a)

The mayor and council are hereby authorized to fix the salary, compensation and expenses of the mayor and each member of the council in accordance with the provisions of an Act known as "The Municipal Home Rule Act of 1965," approved March 26, 1965 (Ga. Laws 1965, p. 298), as now or hereafter amended.

(b)

The salary for mayor shall be set at \$600.00 per month for each month of the calendar year that the mayor serves. The salary for each councilmember shall be set at \$400.00 per month for each month that the councilmember serves.

(c)

That part of the salary of the mayor and each councilmember officially representing the Cleveland City Council and the remainder of the respective salaries of the mayor and each councilmember shall be paid monthly.

(d)

For attending each scheduled, special, called or a meeting or meeting officially representing the Cleveland City Council, the mayor and each councilmember shall receive as additional compensation of \$100.00 per diem, payable monthly, not to exceed five (5) meetings per month.

1. For the purposes of stipend eligibility, a "meeting" shall include:

a. City Council Meetings:

Any officially scheduled gathering of the City Council, including regular meetings, special meetings, emergency meetings, workshops, or work sessions, at which City business is discussed, considered, or acted upon.

b. Representation on Boards, Committees, and Public Bodies:

Any meeting of a board, commission, committee, or public body at which the Mayor or a Council member is formally appointed, assigned, or requested to represent the City, whether as a voting member, liaison, or participant.

c. Public Events or Presentations on Behalf of the City:

Any public meeting, event, hearing, or presentation at which the Mayor or a Council member is formally presenting on behalf of the City or the City Council, or otherwise fulfilling an official duty.

2. City staff shall develop a standardized form for the reporting of reimbursable meetings.

Such forms shall be submitted on a monthly basis for reimbursement.

3. The City Clerk shall review all submitted materials for completeness and compliance with this ordinance. Requests lacking adequate documentation may be returned for correction or denied.
4. All reimbursement-related records shall be retained as part of the City's official records in accordance with the City's adopted records retention schedule.

(e)

The mayor and each member of the council shall be entitled to receive their actual and necessary expenses incurred in the performance of the duties of their office.

(f)

Any previous actions to extend insurance, federal old-age, survivors and disability programs, retirement, hospitalization, and workers' compensation benefits to members of the municipal governing authority are validated.

**State Law reference**— Authority to provide compensation and employee benefits to municipal officers and employees, O.C.G.A. § 36-35-4