



CITY OF CLEARLAKE

City Council

STAFF REPORT

SUBJECT: Authorization of an Amendment to the Clearlake Municipal Employees (CMEA) Memorandum of Understanding (MOU) to Modify the Uniform Voucher Program to a Uniform Reimbursement

MEETING DATE: November 3, 2022

SUBMITTED BY: Melissa Swanson, Administrative Services Director/City Clerk

PURPOSE OF REPORT: ☐ Information only ☐ Discussion ☒ Action Item

WHAT IS BEING ASKED OF THE CITY COUNCIL/BOARD:

The City Council is being asked to authorize the City Manager to sign the CMEA MOU amendment to allow for a reimbursement for work pants.

BACKGROUND/DISCUSSION:

In June, your Council approved the CMEA MOU covering July 1, 2022 through June 30, 2025. In Section 19.2: Jean Voucher Program, it was agreed to establish a yearly voucher program for jean/work pant purchase at an agreed-upon vendor.

CMEA has requested the Jean Voucher Program be modified to a Jean/Work Pant Reimbursement of the same amount. The modification would allow for additional flexibility in purchasing options for CMEA maintenance workers.

OPTIONS:

1. Authorize the City Manager to sign Amendment No. 1 to the CMEA MOU to allow for a reimbursement of up to \$250 per fiscal year for work jeans/pants.
2. Other direction

FISCAL IMPACT:

☒ None ☐ \$ Budgeted Item? ☒ Yes ☐ No

Budget Adjustment Needed? ☐ Yes ☐ No If yes, amount of appropriation increase: \$

Affected fund(s): ☐ General Fund ☐ Measure P Fund ☐ Measure V Fund ☐ Other:

Comments:

STRATEGIC PLAN IMPACT:

☐ Goal #1: Make Clearlake a Visibly Cleaner City

- ☐ Goal #2: Make Clearlake a Statistically Safer City
- ☐ Goal #3: Improve the Quality of Life in Clearlake with Improved Public Facilities
- ☐ Goal #4: Improve the Image of Clearlake
- ☐ Goal #5: Ensure Fiscal Sustainability of City
- ☒ Goal #6: Update Policies and Procedures to Current Government Standards
- ☐ Goal #7: Support Economic Development

SUGGESTED MOTIONS:

Move to authorize the City Manager to execute Amendment No. 1 to the 2022-2025 CMEA MOU.

- ☒ **Attachments:**
- 1) 2022-2025 CMEA MOU
 - 2) Proposed Amendment No. 1