



City of Clearlake

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www.clearlake.ca.us

November 3, 2022

President

Clearlake Municipal Employees Association (CMEA)

14050 Olympic Drive

Clearlake, CA 95422

Amendment No. 1 to the Memorandum of Understanding (MOU) Between the City of Clearlake and the Clearlake Municipal Employees Association Effective July 1, 2022 through June 30, 2025

The City and the CMEA have agreed to the proposed changes to **Section 19.2** as stated below. City agrees to implement the reimbursement policy effective the first full pay period following approval by the City Council.

Section 19.2 Jean/Work Pant Reimbursement

The City will provide up to \$250 per fiscal year toward the reimbursement of dark blue or black jeans/work pants for maintenance worker permanent positions. Said reimbursement shall be against original receipts for said jeans/work pants. Each worker will be responsible for wearing and maintaining the appropriate uniform jeans/work pants.

City of Clearlake

Alan Flora

City Manager/Employee Relations Officer

Clearlake Municipal Employees Association (CMEA)

Carl Carr

Unit Representative/Operating Engineers

Tina Viramontes

CMEA President