



STAFF REPORT	
SUBJECT: Consideration of Employment Services Agreement with Timothy Hobbs as Police Chief	MEETING DATE: January 5, 2023
SUBMITTED BY: Alan D. Flora, City Manager	
PURPOSE OF REPORT: <input type="checkbox"/> Information only <input type="checkbox"/> Discussion <input checked="" type="checkbox"/> Action Item	

WHAT IS BEING ASKED OF THE CITY COUNCIL/BOARD:

The City Council is being asked to approve the City Manager’s appointment of Timothy Hobbs as Police Chief and authorize the employment agreement.

BACKGROUND/DISCUSSION:

Acting Chief Hobbs has served with the Clearlake Police Department for nearly 20 years, and most recently for several years as Lieutenant. Under Chief White’s leadership Acting Chief Hobbs has developed into a strong leader that is prepared to continue and improve upon the success of the department over the past several years. Key terms of the agreement are as follows:

- Term of three (3) years.
- Base annual salary of \$155,812.80
- 5% incentive for completion of bachelor’s degree
- 5% incentive for completion of Executive POST certificate
- Other benefits consistent with the Management Benefits Plan

Pursuant to subsection (3) to Government Code § 54953(c), prior to the City Council taking final action, staff will provide an oral report summarizing the financial highlights of the proposed Agreement.

OPTIONS:

1. Approve appointment of Acting Chief Hobbs as Clearlake Police Chief and authorize the City Manager to sign the employment agreement.
2. Other direction

FISCAL IMPACT:

None \$ Budgeted Item? Yes No

Budget Adjustment Needed? Yes No If yes, amount of appropriation increase: \$

Affected fund(s): General Fund Measure P Fund Measure V Fund Other:

Comments:

STRATEGIC PLAN IMPACT:

- Goal #1: Make Clearlake a Visibly Cleaner City
- Goal #2: Make Clearlake a Statistically Safer City
- Goal #3: Improve the Quality of Life in Clearlake with Improved Public Facilities
- Goal #4: Improve the Image of Clearlake
- Goal #5: Ensure Fiscal Sustainability of City
- Goal #6: Update Policies and Procedures to Current Government Standards
- Goal #7: Support Economic Development

SUGGESTED MOTIONS:

Move to adopt.

- Attachments:** 1) Employment Agreement