

City of Clearlake  
FY 2021-2022 Salary Schedule  
Updated/Eff. 7-1-21

| Position                              | UNIT | RANGE    | FY 20-21  | MONTHLY (Payroll Base) |          |          |           |           | ANNUAL     |            |            |            |            | HOURLY (Payroll Input) |         |         |         |         |
|---------------------------------------|------|----------|-----------|------------------------|----------|----------|-----------|-----------|------------|------------|------------|------------|------------|------------------------|---------|---------|---------|---------|
|                                       |      |          |           | A Step                 | B Step   | C Step   | D Step    | E Step    | A Step     | B Step     | C Step     | D Step     | E Step     | A Step                 | B Step  | C Step  | D Step  | E Step  |
| Maintenance Worker I                  | CMEA | 11       | 2,137.62  | 2,223.12               | 2,334.28 | 2,451.00 | 2,573.54  | 2,702.22  | 26,677.50  | 28,011.37  | 29,411.94  | 30,882.54  | 32,426.67  | 12.8257                | 13.4670 | 14.1404 | 14.8474 | 15.5897 |
| Office Worker                         | CMEA | 11       | 2,137.62  | 2,223.12               | 2,334.28 | 2,451.00 | 2,573.54  | 2,702.22  | 26,677.50  | 28,011.37  | 29,411.94  | 30,882.54  | 32,426.67  | 12.8257                | 13.4670 | 14.1404 | 14.8474 | 15.5897 |
| Office Assistant I                    | CMEA | 13       | 2,244.50  | 2,334.28               | 2,450.99 | 2,573.54 | 2,702.22  | 2,837.33  | 28,011.36  | 29,411.93  | 30,882.52  | 32,426.65  | 34,047.98  | 13.4670                | 14.1404 | 14.8474 | 15.5897 | 16.3692 |
| Kennel Technician                     | CMEA | 15       | 2,356.73  | 2,451.00               | 2,573.55 | 2,702.23 | 2,837.34  | 2,979.20  | 29,411.99  | 30,882.59  | 32,426.72  | 34,048.06  | 35,750.46  | 14.1404                | 14.8474 | 15.5898 | 16.3693 | 17.1877 |
| Office Assistant II                   | CMEA | 18       | 2,536.43  | 2,637.89               | 2,769.78 | 2,908.27 | 3,053.68  | 3,206.37  | 31,654.65  | 33,237.38  | 34,899.25  | 36,644.21  | 38,476.42  | 15.2186                | 15.9795 | 16.7785 | 17.6174 | 18.4983 |
| Maintenance Worker II                 | CMEA | 21       | 2,728.21  | 2,837.34               | 2,979.21 | 3,128.17 | 3,284.57  | 3,448.80  | 34,048.06  | 35,750.46  | 37,537.99  | 39,414.89  | 41,385.63  | 16.3693                | 17.1877 | 18.0471 | 18.9495 | 19.8969 |
| Facilities Maintenance Worker II      | CMEA | 21       | 2,728.21  | 2,837.34               | 2,979.21 | 3,128.17 | 3,284.57  | 3,448.80  | 34,048.06  | 35,750.46  | 37,537.99  | 39,414.89  | 41,385.63  | 16.3693                | 17.1877 | 18.0471 | 18.9495 | 19.8969 |
| Office Assistant/Secretary            | CMEA | 24       | 2,936.23  | 3,053.68               | 3,206.36 | 3,366.68 | 3,535.02  | 3,711.77  | 36,644.15  | 38,476.36  | 40,400.18  | 42,420.18  | 44,541.19  | 17.6174                | 18.4982 | 19.4232 | 20.3943 | 21.4140 |
| Account Clerk                         | CMEA | 26       | 3,083.04  | 3,206.36               | 3,366.68 | 3,535.01 | 3,711.76  | 3,897.35  | 38,476.34  | 40,400.16  | 42,420.16  | 44,541.17  | 46,768.23  | 18.4982                | 19.4232 | 20.3943 | 21.4140 | 22.4847 |
| Code Enforcement Technician           | CMEA | 26       | 3,083.04  | 3,206.36               | 3,366.68 | 3,535.01 | 3,711.76  | 3,897.35  | 38,476.34  | 40,400.16  | 42,420.16  | 44,541.17  | 46,768.23  | 18.4982                | 19.4232 | 20.3943 | 21.4140 | 22.4847 |
| Grants Technician                     | CMEA | 26       | 3,083.04  | 3,206.36               | 3,366.68 | 3,535.01 | 3,711.76  | 3,897.35  | 38,476.34  | 40,400.16  | 42,420.16  | 44,541.17  | 46,768.23  | 18.4982                | 19.4232 | 20.3943 | 21.4140 | 22.4847 |
| Planner, Technician                   | CMEA | 26       | 3,083.04  | 3,206.36               | 3,366.68 | 3,535.01 | 3,711.76  | 3,897.35  | 38,476.34  | 40,400.16  | 42,420.16  | 44,541.17  | 46,768.23  | 18.4982                | 19.4232 | 20.3943 | 21.4140 | 22.4847 |
| Secretary/Permit Technician           | CMEA | 26       | 3,083.04  | 3,206.36               | 3,366.68 | 3,535.01 | 3,711.76  | 3,897.35  | 38,476.34  | 40,400.16  | 42,420.16  | 44,541.17  | 46,768.23  | 18.4982                | 19.4232 | 20.3943 | 21.4140 | 22.4847 |
| Maintenance Worker III                | CMEA | 29       | 3,316.15  | 3,448.80               | 3,621.24 | 3,802.30 | 3,992.41  | 4,192.03  | 41,385.55  | 43,454.83  | 45,627.57  | 47,908.95  | 50,304.40  | 19.8969                | 20.8917 | 21.9363 | 23.0331 | 24.1848 |
| Support Services Technician I         | CMEA | 29       | 3,316.15  | 3,448.80               | 3,621.24 | 3,802.30 | 3,992.41  | 4,192.03  | 41,385.55  | 43,454.83  | 45,627.57  | 47,908.95  | 50,304.40  | 19.8969                | 20.8917 | 21.9363 | 23.0331 | 24.1848 |
| Building Inspector I                  | CMEA | 32       | 3,569.01  | 3,711.77               | 3,897.36 | 4,092.23 | 4,296.84  | 4,511.68  | 44,541.24  | 46,768.31  | 49,106.72  | 51,562.06  | 54,140.16  | 21.4141                | 22.4848 | 23.6090 | 24.7895 | 26.0289 |
| Maintenance Worker, Senior            | CMEA | 32       | 3,569.01  | 3,711.77               | 3,897.36 | 4,092.23 | 4,296.84  | 4,511.68  | 44,541.24  | 46,768.31  | 49,106.72  | 51,562.06  | 54,140.16  | 21.4141                | 22.4848 | 23.6090 | 24.7895 | 26.0289 |
| Facilities Coordinator/Dep City Clerk | CMEA | 34       | 3,747.46  | 3,897.36               | 4,092.23 | 4,296.84 | 4,511.68  | 4,737.26  | 46,768.30  | 49,106.72  | 51,562.05  | 54,140.15  | 56,847.16  | 22.4848                | 23.6090 | 24.7894 | 26.0289 | 27.3304 |
| Planner I, Assistant                  | CMEA | 34       | 3,747.46  | 3,897.36               | 4,092.23 | 4,296.84 | 4,511.68  | 4,737.26  | 46,768.30  | 49,106.72  | 51,562.05  | 54,140.15  | 56,847.16  | 22.4848                | 23.6090 | 24.7894 | 26.0289 | 27.3304 |
| Building Inspector II                 | CMEA | 36       | 3,934.83  | 4,092.22               | 4,296.83 | 4,511.68 | 4,737.26  | 4,974.12  | 49,106.68  | 51,562.01  | 54,140.11  | 56,847.12  | 59,689.47  | 23.6090                | 24.7894 | 26.0289 | 27.3303 | 28.6969 |
| Associate Planner                     | CMEA | 39       | 4,232.34  | 4,401.63               | 4,621.72 | 4,852.80 | 5,095.44  | 5,350.21  | 52,819.60  | 55,460.58  | 58,233.61  | 61,145.29  | 64,202.56  | 25.3940                | 26.6637 | 27.9969 | 29.3968 | 30.8666 |
| Engineering Technician                | CMEA | 45       | 4,899.47  | 5,095.45               | 5,350.22 | 5,617.73 | 5,898.62  | 6,193.55  | 61,145.39  | 64,202.65  | 67,412.79  | 70,783.43  | 74,322.60  | 29.3968                | 30.8667 | 32.4100 | 34.0305 | 35.7320 |
|                                       |      |          |           |                        |          |          |           |           |            |            |            |            |            |                        |         |         |         |         |
| Code Enforcement Officer I            | CPA  | 28       | 3,237.20  | 3,528.55               | 3,704.98 | 3,890.22 | 4,084.74  | 4,288.97  | 42,342.58  | 44,459.70  | 46,682.69  | 49,016.82  | 51,467.67  | 20.3570                | 21.3749 | 22.4436 | 23.5658 | 24.7441 |
| Animal Control Officer                | CPA  | 30       | 3,399.06  | 3,704.98               | 3,890.22 | 4,084.74 | 4,288.97  | 4,503.42  | 44,459.70  | 46,682.69  | 49,016.82  | 51,467.67  | 54,041.05  | 21.3749                | 22.4436 | 23.5658 | 24.7441 | 25.9813 |
| Support Services Tech                 | CPA  | 30       | 3,399.06  | 3,704.98               | 3,890.22 | 4,084.74 | 4,288.97  | 4,503.42  | 44,459.70  | 46,682.69  | 49,016.82  | 51,467.67  | 54,041.05  | 21.3749                | 22.4436 | 23.5658 | 24.7441 | 25.9813 |
| Community Service Officer             | CPA  | 30       | 3,399.06  | 3,704.98               | 3,890.22 | 4,084.74 | 4,288.97  | 4,503.42  | 44,459.70  | 46,682.69  | 49,016.82  | 51,467.67  | 54,041.05  | 21.3749                | 22.4436 | 23.5658 | 24.7441 | 25.9813 |
| Police Trainee (P/T)                  |      | 30       | 3,399.06  | 3,704.98               | 3,890.22 | 4,084.74 | 4,288.97  | 4,503.42  | 44,459.70  | 46,682.69  | 49,016.82  | 51,467.67  | 54,041.05  | 21.3749                | 22.4436 | 23.5658 | 24.7441 | 25.9813 |
| Police Dispatcher                     | CPA  | 31       | 3,481.96  | 3,795.34               | 3,985.10 | 4,184.36 | 4,393.58  | 4,613.26  | 45,544.04  | 47,821.24  | 50,212.30  | 52,722.92  | 55,359.06  | 21.8962                | 22.9910 | 24.1405 | 25.3476 | 26.6149 |
| Code Enforcement Officer, Senior      | CPA  | 32       | 3,569.01  | 3,890.22               | 4,084.73 | 4,288.97 | 4,503.42  | 4,728.59  | 46,682.65  | 49,016.78  | 51,467.62  | 54,041.00  | 56,743.05  | 22.4436                | 23.5658 | 24.7440 | 25.9813 | 27.2803 |
| Police Officer                        | CPA  | 42       | 4,555.06  | 4,965.02               | 5,213.27 | 5,473.93 | 5,747.63  | 6,035.01  | 59,580.18  | 62,559.19  | 65,687.15  | 68,971.51  | 72,420.09  | 28.6443                | 30.0765 | 31.5804 | 33.1594 | 34.8173 |
| Code Supervisor/Building Inspector    | CPA  | 45       | 4,899.47  | 5,340.42               | 5,607.44 | 5,887.82 | 6,182.21  | 6,491.32  | 64,085.07  | 67,289.32  | 70,653.79  | 74,186.48  | 77,895.80  | 30.8101                | 32.3506 | 33.9682 | 35.6666 | 37.4499 |
|                                       |      |          |           |                        |          |          |           |           |            |            |            |            |            |                        |         |         |         |         |
| Admin Assistant                       | MGT  | 50       | 5,119.45  | 5,252.56               | 5,515.19 | 5,790.95 | 6,080.49  | 6,384.52  | 63,030.70  | 66,182.23  | 69,491.34  | 72,965.91  | 76,614.20  | 30.3032                | 31.8184 | 33.4093 | 35.0798 | 36.8338 |
| Construction/Project Manager          | MGT  | 60       | 6,533.87  | 6,703.75               | 7,038.94 | 7,390.88 | 7,760.43  | 8,148.45  | 80,444.98  | 84,467.23  | 88,690.59  | 93,125.12  | 97,781.38  | 38.6755                | 40.6092 | 42.6397 | 44.7717 | 47.0103 |
| Public Works Superintendent           | MGT  | 60       | 6,533.87  | 6,703.75               | 7,038.94 | 7,390.88 | 7,760.43  | 8,148.45  | 80,444.98  | 84,467.23  | 88,690.59  | 93,125.12  | 97,781.38  | 38.6755                | 40.6092 | 42.6397 | 44.7717 | 47.0103 |
| Senior Planner                        | MGT  | 60       | 6,533.87  | 6,703.75               | 7,038.94 | 7,390.88 | 7,760.43  | 8,148.45  | 80,444.98  | 84,467.23  | 88,690.59  | 93,125.12  | 97,781.38  | 38.6755                | 40.6092 | 42.6397 | 44.7717 | 47.0103 |
| Admin. Services Dir./City Clerk       | MGT  | 62       | 6,860.56  | 7,038.93               | 7,390.88 | 7,760.42 | 8,148.44  | 8,555.87  | 84,467.18  | 88,690.54  | 93,125.07  | 97,781.32  | 102,670.39 | 40.6092                | 42.6397 | 44.7717 | 47.0102 | 49.3608 |
| Police Lieutenant                     | MGT  | 64       | 7,203.59  | 7,390.88               | 7,760.43 | 8,148.45 | 8,555.87  | 8,983.66  | 88,690.58  | 93,125.11  | 97,781.36  | 102,670.43 | 107,803.95 | 42.6397                | 44.7717 | 47.0103 | 49.3608 | 51.8288 |
| City Engineer                         | MGT  | 65       | 7,379.29  | 7,571.15               | 7,949.71 | 8,347.20 | 8,764.56  | 9,202.79  | 90,853.85  | 95,396.54  | 100,166.37 | 105,174.69 | 110,433.42 | 43.6797                | 45.8637 | 48.1569 | 50.5648 | 53.0930 |
| Public Works Director                 | MGT  | 66       | 7,563.77  | 7,760.43               | 8,148.45 | 8,555.87 | 8,983.66  | 9,432.85  | 93,125.11  | 97,781.36  | 102,670.43 | 107,803.95 | 113,194.15 | 44.7717                | 47.0103 | 49.3608 | 51.8288 | 54.4203 |
| Director of Finance                   | MGT  | 69       | 8,135.65  | 8,347.18               | 8,764.54 | 9,202.76 | 9,662.90  | 10,146.05 | 100,166.12 | 105,174.43 | 110,433.15 | 115,954.81 | 121,752.55 | 48.1568                | 50.5646 | 53.0929 | 55.7475 | 58.5349 |
| Police Captain                        | MGT  | 68       | 7,941.95  | 8,148.44               | 8,555.87 | 8,983.66 | 9,432.84  | 9,904.49  | 97,781.34  | 102,670.40 | 107,803.92 | 113,194.12 | 118,853.83 | 47.0103                | 49.3608 | 51.8288 | 54.4202 | 57.1413 |
| Assistant City Manager                | MGT  | 72       | 8,756.01  | 8,983.66               | 9,432.85 | 9,904.49 | 10,399.71 | 10,919.70 | 107,803.98 | 113,194.18 | 118,853.89 | 124,796.58 | 131,036.41 | 51.8288                | 54.4203 | 57.1413 | 59.9984 | 62.9983 |
| Police Chief                          | MGT  | CONTRACT | 12,647.37 |                        |          |          |           | 12,976.20 | -          | -          | -          | -          | 155,714.42 | -                      | -       | -       | -       | 74.8627 |
| City Manager                          | MGT  | CONTRACT | 13,785.63 |                        |          |          |           | 14,144.06 | -          | -          | -          | -          | 169,728.68 | -                      | -       | -       | -       | 81.6003 |
|                                       |      |          |           |                        |          |          |           |           |            |            |            |            |            |                        |         |         |         |         |
| Records & Communication Officer       | MMA  | 45       | 4,997.46  | 5,597.16               | 5,877.01 | 6,170.86 | 6,479.41  | 6,803.38  | 67,165.86  | 70,524.16  | 74,050.36  | 77,752.88  | 81,640.53  | 32.2913                | 33.9058 | 35.6011 | 37.3812 | 39.2503 |
| Public Works Supervisor               | MMA  | 47       | 5,247.33  | 5,877.01               | 6,170.86 | 6,479.40 | 6,803.37  | 7,143.54  | 70,524.12  | 74,050.32  | 77,752.84  | 81,640.48  | 85,722.50  | 33.9058                | 35.6011 | 37.3812 | 39.2502 | 41.2127 |
| Police Sergeant                       | MMA  | 52       | 5,929.81  | 6,641.39               | 6,973.46 | 7,322.13 | 7,688.24  | 8,072.65  | 79,696.65  | 83,681.48  | 87,865.55  | 92,258.83  | 96,871.77  | 38.3157                | 40.2315 | 42.2431 | 44.3552 | 46.5730 |