



## City of Clearlake

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[www.clearlake.ca.us](http://www.clearlake.ca.us)

August 17, 2023

President  
Clearlake Municipal Employees Association (CMEA)  
14050 Olympic Drive  
Clearlake, CA 95422

Amendment No. 2 to the Memorandum of Understanding (MOU) Between the City of Clearlake and the Clearlake Municipal Employees Association Effective July 1, 2022 through June 30, 2025

The City and the CMEA have agreed to the proposed changes to **Section 22** as stated below. City agrees to implement the reimbursement policy effective the first full pay period following approval by the City Council.

### **Section 22.2 Recreation and Events Coordinator Cell Phone Stipend**

The City will provide a stipend of \$40 per month toward the reimbursement for use of the Recreation and Events Coordinator's personal cell phone for work purposes.

City of Clearlake

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Alan Flora  
City Manager/Employee Relations Officer

Clearlake Municipal Employees Association (CMEA)

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Carl Carr  
Unit Representative/Operating Engineers

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Tina Viramontes  
CMEA President