

Approved FY 2024-25 Salary Schedule		MONTHLY (Payroll Base)					ANNUAL					HOURLY (Payroll Input)					
Position	UNIT	RANGE	A Step	B Step	C Step	D Step	E Step	A Step	B Step	C Step	D Step	E Step	A Step	B Step	C Step	D Step	E Step
Office Worker	CMEA	11	2,452.85	2,575.49	2,704.27	2,839.48	2,981.45	29,434.18	30,905.89	32,451.18	34,073.74	35,777.43	14,151048	14,858600	15,601530	16,381607	17,200687
Office Assistant I	CMEA	13	2,575.50	2,704.27	2,839.48	2,981.46	3,130.53	30,905.94	32,451.24	34,073.80	35,777.49	37,566.37	14,858626	15,601557	16,381635	17,200717	18,060753
Kennel Technician	CMEA	15	2,704.28	2,839.49	2,981.46	3,130.54	3,287.07	32,451.32	34,073.88	35,777.58	37,566.46	39,444.78	15,601595	16,381675	17,200759	18,060797	18,963837
Office Assistant II	CMEA	18	2,910.48	3,056.00	3,208.80	3,369.24	3,537.70	34,925.71	36,672.00	38,505.60	40,430.88	42,452.42	16,791207	17,630768	18,512306	19,437921	20,409817
Maintenance Worker I	CMEA	21	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19	37,566.45	39,444.77	41,417.01	43,487.86	45,662.26	18,060794	18,963834	19,912025	20,907626	21,953008
Parks Maintenance Worker I	CMEA	21	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19	37,566.45	39,444.77	41,417.01	43,487.86	45,662.26	18,060794	18,963834	19,912025	20,907626	21,953008
Facilities Maintenance Worker II	CMEA	21	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19	37,566.45	39,444.77	41,417.01	43,487.86	45,662.26	18,060794	18,963834	19,912025	20,907626	21,953008
Office Assistant/Secretary	CMEA	24	3,369.23	3,537.70	3,714.58	3,900.31	4,095.33	40,430.81	42,452.35	44,574.97	46,803.72	49,143.90	19,437890	20,409784	21,430273	22,501787	23,626876
Account Clerk I	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Code Enforcement Technician	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Grants Technician	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Planner, Technician	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Secretary/Permit Technician	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Dispatcher Aide	CMEA	26	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09	42,452.33	44,574.95	46,803.69	49,143.88	51,601.07	20,409774	21,430263	22,501776	23,626865	24,808208
Maintenance Worker II	CMEA	29	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22	45,662.17	47,945.28	50,342.54	52,859.67	55,502.65	21,952966	23,050614	24,203145	25,413302	26,683967
Parks Maintenance Worker II	CMEA	29	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22	45,662.17	47,945.28	50,342.54	52,859.67	55,502.65	21,952966	23,050614	24,203145	25,413302	26,683967
Support Services Technician I	CMEA	29	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22	45,662.17	47,945.28	50,342.54	52,859.67	55,502.65	21,952966	23,050614	24,203145	25,413302	26,683967
Community Development Specialist	CMEA	29	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22	45,662.17	47,945.28	50,342.54	52,859.67	55,502.65	21,952966	23,050614	24,203145	25,413302	26,683967
Parks Foreman	CMEA	31	3,995.44	4,195.21	4,404.97	4,625.22	4,856.48	47,945.28	50,342.54	52,859.67	55,502.65	58,277.78	23,050614	24,203145	25,413302	26,683967	28,018166
Account Clerk II	CMEA	32	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90	49,143.96	51,601.16	54,181.21	56,890.28	59,734.79	23,626903	24,808248	26,048661	27,351094	28,718649
Building Inspector I	CMEA	32	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90	49,143.96	51,601.16	54,181.21	56,890.28	59,734.79	23,626903	24,808248	26,048661	27,351094	28,718649
Maintenance Worker, Senior	CMEA	32	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90	49,143.96	51,601.16	54,181.21	56,890.28	59,734.79	23,626903	24,808248	26,048661	27,351094	28,718649
Dep City Clerk/ HR Tech	CMEA	34	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79	51,601.15	54,181.21	56,890.27	59,734.78	62,721.52	24,808245	26,048657	27,351090	28,718645	30,154577
Maintenance Worker, Lead	CMEA	34	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79	51,601.15	54,181.21	56,890.27	59,734.78	62,721.52	24,808245	26,048657	27,351090	28,718645	30,154577
Management Analyst I	CMEA	34	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79	51,601.15	54,181.21	56,890.27	59,734.78	62,721.52	24,808245	26,048657	27,351090	28,718645	30,154577
Planner I, Assistant	CMEA	34	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79	51,601.15	54,181.21	56,890.27	59,734.78	62,721.52	24,808245	26,048657	27,351090	28,718645	30,154577
Building Inspector II	CMEA	36	4,515.10	4,740.85	4,977.89	5,226.79	5,488.13	54,181.17	56,890.22	59,734.74	62,721.47	65,857.55	26,048638	27,351069	28,718623	30,154554	31,662282
Senior Account Clerk	CMEA	37	4,627.98	4,859.37	5,102.34	5,357.46	5,625.33	55,535.71	58,312.50	61,228.12	64,289.53	67,504.00	26,699861	28,034854	29,436597	30,908427	32,453848
Recreation/Event Coordinator I	CMEA	37	4,627.98	4,859.37	5,102.34	5,357.46	5,625.33	55,535.71	58,312.50	61,228.12	64,289.53	67,504.00	26,699861	28,034854	29,436597	30,908427	32,453848
Associate Planner	CMEA	39	4,856.48	5,099.30	5,354.27	5,621.98	5,903.08	58,277.77	61,191.66	64,251.24	67,463.80	70,836.99	28,018159	29,419066	30,890020	32,434521	34,056247
Engineering Technician	CMEA	45	5,621.99	5,903.09	6,198.25	6,508.16	6,833.57	67,463.91	70,837.10	74,378.96	78,097.90	82,002.80	32,434570	34,056298	35,759113	37,547069	39,424422
Recreation/Event Coordinator II	CMEA	45	5,621.99	5,903.09	6,198.25	6,508.16	6,833.57	67,463.91	70,837.10	74,378.96	78,097.90	82,002.80	32,434570	34,056298	35,759113	37,547069	39,424422
Code Enforcement Officer I	CPA	28	3,893.17	4,087.83	4,292.22	4,506.84	4,732.18	46,718.09	49,053.99	51,506.69	54,082.03	56,786.13	22,460619	23,583650	24,762833	26,000975	27,301023
Animal Control Officer	CPA	30	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79	49,053.99	51,506.69	54,082.03	56,786.13	59,625.43	23,583650	24,762833	26,000975	27,301023	28,666074
Support Services Tech	CPA	30	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79	49,053.99	51,506.69	54,082.03	56,786.13	59,625.43	23,583650	24,762833	26,000975	27,301023	28,666074
Community Service Officer	CPA	30	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79	49,053.99	51,506.69	54,082.03	56,786.13	59,625.43	23,583650	24,762833	26,000975	27,301023	28,666074
Police Trainee (P/T)	CPA	30	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79	49,053.99	51,506.69	54,082.03	56,786.13	59,625.43	23,583650	24,762833	26,000975	27,301023	28,666074
Police Dispatcher	CPA	31	4,187.53	4,396.91	4,616.75	4,847.59	5,089.97	50,250.38	52,762.89	55,401.04	58,171.09	61,079.65	24,158834	25,366776	26,635115	27,966871	29,365214
Code Enforcement Officer, Senior	CPA	32	4,292.22	4,506.83	4,732.17	4,968.78	5,217.22	51,506.65	54,081.98	56,786.08	59,625.38	62,606.65	24,762812	26,000953	27,301000	28,666050	30,099353
Police Officer	CPA	42	5,615.04	5,895.79	6,190.58	6,500.11	6,825.11	67,380.43	70,749.45	74,286.93	78,001.27	81,901.34	32,394475	34,014199	35,714909	37,500655	39,375687
Construction/Project Manager	MGT	60	7,538.72	7,915.66	8,311.44	8,727.02	9,163.37	90,464.69	94,987.93	99,737.33	104,724.19	109,960.40	43,492657	45,667290	47,950655	50,348188	52,865597
Public Works Superintendent	MGT	60	7,538.72	7,915.66	8,311.44	8,727.02	9,163.37	90,464.69	94,987.93	99,737.33	104,724.19	109,960.40	43,492657	45,667290	47,950655	50,348188	52,865597
Senior Planner	MGT	60	7,538.72	7,915.66	8,311.44	8,727.02	9,163.37	90,464.69	94,987.93	99,737.33	104,724.19	109,960.40	43,492657	45,667290	47,950655	50,348188	52,865597
Admin. Services Dir./City Clerk	MGT	69	9,386.85	9,856.20	10,349.01	10,866.46	11,409.78	112,642.24	118,274.35	124,188.07	130,397.48	136,917.35	47,950646	50,348178	52,865587	55,508866	58,284310
City Engineer	MGT	65	8,514.18	8,939.88	9,386.88	9,856.22	10,349.03	102,170.11	107,278.61	112,642.54	118,274.67	124,188.41	49,120221	51,576232	54,155044	56,862796	59,705936
Community Development Director	MGT	66	8,437.72	8,859.60	9,302.58	9,767.71	10,256.10	101,252.63	106,315.26	111,631.02	117,212.57	123,073.20	48,679145	51,113102	53,668758	56,352195	59,169805
Police Captain	MGT	68	9,163.36	9,621.53	10,102.61	10,607.74	11,138.13	109,960.37	115,458.39	121,231.31	127,292.87	133,657.52	52,865573	55,508852	58,284294	61,198509	64,258434
Director of Finance	MGT	69	9,386.85	9,856.20	10,349.01	10,866.46	11,409.78	112,642.24	118,274.35	124,188.07	130,397.48	136,917.35	54,154914	56,862659	59,705792	62,691082	65,825636
Public Works Director																	