

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	S	T	U	V	W	X	Y	Z	AA	AB	
1																												
2		Proposed FY 2026-27 Salary Schedule				MONTHLY (Payroll Base)							ANNUAL									HOURLY (Payroll Input)						
3		Position	UNIT	RANGE	FY25-26	A Step	B Step	C Step	D Step	E Step	F Step		A Step	B Step	C Step	D Step	E Step	F Step		FY 25-26		A Step	B Step	C Step	D Step	E Step	F Step	
9		Maintenance Worker I	CMEA	21	3,224.46	3,321.19	3,487.25	3,661.61	3,844.69	4,036.93			39,854.28	41,846.99	43,939.34	46,136.31	48,443.12			19.1607		19.735517	20.722293	21.758408	22.846328	23.988645		
10		Parks Maintenance Worker I	CMEA	21	3,224.46	3,321.19	3,487.25	3,661.61	3,844.69	4,036.93			39,854.28	41,846.99	43,939.34	46,136.31	48,443.12			19.1607		19.735517	20.722293	21.758408	22.846328	23.988645		
11		Facilities Maintenance Worker II	CMEA	21	3,224.46	3,321.19	3,487.25	3,661.61	3,844.69	4,036.93			39,854.28	41,846.99	43,939.34	46,136.31	48,443.12			19.1607		19.735517	20.722293	21.758408	22.846328	23.988645		
12		Office Assistant/Secretary	CMEA	24	3,470.31	3,574.42	3,753.14	3,940.79	4,137.83	4,344.73			42,892.99	45,037.64	47,289.53	49,654.00	52,136.70			20.0210		20.621658	21.652740	22.735377	23.872146	25.065754		
13		Account Clerk I	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652729	22.735366	23.872134	25.065741	26.319028		
14		Code Enforcement Technician	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652729	22.735366	23.872134	25.065741	26.319028		
15		Grants Technician	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652729	22.735366	23.872134	25.065741	26.319028		
16		Planner, Technician	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652729	22.735366	23.872134	25.065741	26.319028		
17		Secretary/Permit Technician	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652729	22.735366	23.872134	25.065741	26.319028		
18		Dispatcher Aide	CMEA	26	3,643.82	3,753.14	3,940.79	4,137.83	4,344.72	4,561.96			45,037.62	47,289.51	49,653.98	52,136.68	54,743.51			21.0221		21.652763	22.735401	23.872171	25.065780	26.319069		
19		Maintenance Worker II	CMEA	29	3,919.34	4,036.92	4,238.76	4,450.70	4,673.23	4,906.90			48,442.99	50,865.13	53,408.39	56,078.81	58,882.75			22.6116		23.289902	24.454397	25.677117	26.960972	28.309021		
20		Parks Maintenance Worker II	CMEA	29	3,919.34	4,036.92	4,238.76	4,450.70	4,673.23	4,906.90			48,442.99	50,865.13	53,408.39	56,078.81	58,882.75			22.6116		23.289902	24.454397	25.677117	26.960972	28.309021		
21		Support Services Technician I	CMEA	29	3,919.34	4,036.92	4,238.76	4,450.70	4,673.23	4,906.90			48,442.99	50,865.13	53,408.39	56,078.81	58,882.75			22.6116		23.289902	24.454397	25.677117	26.960972	28.309021		
22		Community Development Specialist	CMEA	29	3,919.34	4,036.92	4,238.76	4,450.70	4,673.23	4,906.90			48,442.99	50,865.13	53,408.39	56,078.81	58,882.75			22.6116		23.289902	24.454397	25.677117	26.960972	28.309021		
23		Parks Foreman	CMEA	31	4,115.30	4,238.76	4,450.70	4,673.24	4,906.90	5,152.24			50,865.15	53,408.40	56,078.83	58,882.77	61,826.90			23.7421		24.454396	25.677116	26.960972	28.309021	29.724472		
24		Account Clerk II	CMEA	32	4,218.19	4,344.74	4,561.97	4,790.07	5,029.57	5,281.05			52,136.83	54,743.67	57,480.85	60,354.89	63,372.64			24.3357		25.065781	26.319070	27.635024	29.016775	30.467614		
25		Building Inspector I	CMEA	32	4,218.19	4,344.74	4,561.97	4,790.07	5,029.57	5,281.05			52,136.83	54,743.67	57,480.85	60,354.89	63,372.64			24.3357		25.065781	26.319070	27.635024	29.016775	30.467614		
26		Fire Prevention Equipment Operator	CMEA	32	4,218.19	4,344.74	4,561.97	4,790.07	5,029.57	5,281.05			52,136.83	54,743.67	57,480.85	60,354.89	63,372.64			24.3357		25.065781	26.319070	27.635024	29.016775	30.467614		
27		Maintenance Worker, Senior	CMEA	32	4,218.19	4,344.74	4,561.97	4,790.07	5,029.57	5,281.05			52,136.83	54,743.67	57,480.85	60,354.89	63,372.64			24.3357		25.065781	26.319070	27.635024	29.016775	30.467614		
28		Dep City Clerk/ HR Tech I	CMEA	34	4,429.10	4,561.98	4,790.07	5,029.58	5,281.06	5,545.11			54,743.71	57,480.90	60,354.94	63,372.69	66,541.33			25.5525		26.319067	27.635020	29.016772	30.467610	31.990991		
29		Maintenance Worker, Lead	CMEA	34	4,429.10	4,561.98	4,790.07	5,029.58	5,281.06	5,545.11			54,743.71	57,480.90	60,354.94	63,372.69	66,541.33			25.5525		26.319067	27.635020	29.016772	30.467610	31.990991		
30		Management Analyst I	CMEA	34	4,429.10	4,561.98	4,790.07	5,029.58	5,281.06	5,545.11			54,743.71	57,480.90	60,354.94	63,372.69	66,541.33			25.5525		26.319067	27.635020	29.016772	30.467610	31.990991		
31		Planner I, Assistant	CMEA	34	4,429.10	4,561.98	4,790.07	5,029.58	5,281.06	5,545.11			54,743.71	57,480.90	60,354.94	63,372.69	66,541.33			25.5525		26.319067	27.635020	29.016772	30.467610	31.990991		
32		Building Inspector II	CMEA	36	4,650.55	4,790.07	5,029.57	5,281.05	5,545.10	5,822.36			57,480.84	60,354.88	63,372.62	66,541.25	69,868.31			26.8301		27.635000	29.016750	30.467588	31.990967	33.590515		
33		Senior Account Clerk	CMEA	37	4,766.82	4,909.82	5,155.32	5,413.08	5,683.73	5,967.92			58,917.89	61,863.78	64,956.97	68,204.82	71,615.06			27.5009		28.325883	29.742177	31.229285	32.790750	34.430287		
34		Recreation/Event Coordinator I	CMEA	37	4,766.82	4,909.82	5,155.32	5,413.08	5,683.73	5,967.92			58,917.89	61,863.78	64,956.97	68,204.82	71,615.06			27.5009		28.325883	29.742177	31.229285	32.790750	34.430287		
35		Associate Planner	CMEA	39	5,002.17	5,152.24	5,409.85	5,680.34	5,964.36	6,262.58			61,826.88	64,918.22	68,164.13	71,572.34	75,150.95			28.8587		29.724465	31.210688	32.771223	34.409784	36.130273		
36		Engineering Technician	CMEA	45	5,790.65	5,964.37	6,262.59	6,575.72	6,904.50	7,249.73			71,572.43	75,151.05	78,908.60	82,854.03	86,996.74			33.4076		34.409835	36.130327	37.936843	39.833686	41.825370		
37		Dep City Clerk/ HR Tech II	CMEA	45	5,790.65	5,964.37	6,262.59	6,575.72	6,904.50	7,249.73			69,487.80	75,151.05	78,908.60	82,854.03	86,996.74			33.4076		34.409835	36.130327	37.936843	39.833686	41.825370		
38		Recreation/Event Coordinator II	CMEA	45	5,790.65	5,964.37	6,262.59	6,575.72	6,904.50	7,249.73			71,572.43	75,151.05	78,908.60	82,854.03	86,996.74			33.4076		34.409835	36.130327	37.936843	39.833686	41.825370		
39		Code Enforcement Officer I	CPA	28	4,009.97	4,130.26	4,336.78	4,553.62	4,781.30	5,020.36			49,563.17	52,041.33	54,643.39	57,375.56	60,244.34			23.1344		23.828471	25.019894	26.270889	27.584433	28.963655		
40		Animal Control Officer	CPA	30	4,210.46	4,336.78	4,553.62	4,781.30	5,020.36	5,271.38			52,041.35	54,643.41	57,375.58	60,244.36	63,256.58			24.2912		25.019894	26.270889	27.584433	28.963655	30.411838		
41		Support Services Tech	CPA	30	4,210.46	4,336.78	4,553.62	4,781.30	5,020.36	5,271.38			52,041.35	54,643.41	57,375.58	60,244.36	63,256.58			24.2912		25.019894	26.270889	27.584433	28.963655	30.411838		
42		Community Service Officer	CPA	30	4,210.46	4,336.78	4,553.62	4,781.30	5,020.36	5,271.38			52,041.35	54,643.41	57,375.58	60,244.36	63,256.58			24.2912		25.019894	26.270889	27.584433	28.963655	30.411838		
43		Police Trainee (P/T)		30	4,210.46	4,336.78	4,553.62	4,781.30	5,020.36	5,271.38			52,041.35	54,643.41	57,375.58	60,244.36	63,256.58			24.2912		25.019894	26.270889	27.584433	28.963655	30.411838		
44		Police Dispatcher	CPA	31	4,313.16	4,442.55	4,664.68	4,897.91	5,142.81	5,399.95			53,310.61	55,976.14	58,774.94	61,713.69	64,799.38			24.8836		25.630107	26.911612	28.257193	29.670053	31.153555		
45		Code Enforcement Officer, Senior	CPA	32	4,420.99	4,553.62	4,781.30	5,020.36	5,271.38	5,534.95			54,643.39	57,375.56	60,244.34	63,256.56	66,419.39			25.5057		26.270867	27.584411	28.963631	30.411813	31.932403		
46		Police Officer	CPA	42	5,783.49	5,957.00	6,254.85	6,567.59	6,895.97	7,240.77	7,602.80		71,483.95	75,058.15	78,811.06	82,751.61	86,889.19	91,233.65			33.3663		34.367299	36.085663	37.889947	39.784444	41.773666	43.862349
47		Construction/Project Manager	MGT	60	7,719.65	7,951.24	8,348.80	8,766.24	9,204.55	9,664.78			95,414.87	100,185.61	105,194.89	110,454.63	115,977.36			44.5365		45.872575	48.166204	50.574514	53.103240	55.758402		
48		Public Works Superintendent	MGT	60	7,719.65	7,951.24	8,348.80	8,766.24	9,204.55	9,664.78			95,414.87	100,185.61	105,194.89	110,454.63	115,977.36			44.5365		45.872575	48.166204	50.574514	53.103240	55.758402</		