

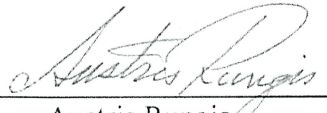
SECOND AMENDMENT TO THE TRUST AGREEMENT ESTABLISHING THE
OPERATING ENGINEERS PUBLIC AND MISCELLANEOUS EMPLOYEES HEALTH
AND WELFARE TRUST FUND

This Second Amendment to the Trust Agreement establishing the Operating Engineers Public and Miscellaneous Employees Health and Welfare Trust Fund dated September 1, 1998, by and between the Employer and Union named in said Trust Agreement, provides as follows:

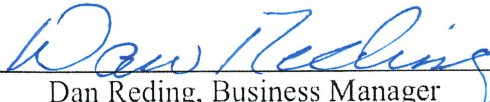
1. Any reference in the Trust Agreement to Chairman or Secretary or any action that requires signature or approval by the Chairman or Secretary shall now refer to Chair and Co-Chair.
2. Except as here and expressly amended when modified, all the terms and provisions of said Trust Agreement, are reaffirmed and are continued in full force and effect.

Executed as of May 26, 2020

For the Employer:
IEDA, a California Non-Profit Organization

By:  2/2 /22
Austris Rungis

For the Union:
Operating Engineers Local Union No. 3

By: 
Dan Reding, Business Manager