

Proposed FY 2025-26 Salary Schedule				MONTHLY (Payroll Base)						ANNUAL							HOURLY (Payroll Input)							
Position	UNIT	RANGE	FY24-25	A Step	B Step	C Step	D Step	E Step	F Step	A Step	B Step	C Step	D Step	E Step	F Step	FY 24-25	A Step	B Step	C Step	D Step	E Step	F Step		
Office Worker	CMEA	11	2,452.85	2,526.44	2,652.76	2,785.40	2,924.66	3,070.90		30,317.23	31,833.09	33,424.74	35,095.98	36,850.78		14.1510	14.575579	15.304358	16.069576	16.873055	17.716708			
Office Assistant I	CMEA	13	2,575.50	2,652.77	2,785.40	2,924.67	3,070.91	3,224.45		31,833.18	33,424.84	35,096.08	36,850.88	38,693.43		14.8586	15.304385	16.069604	16.873084	17.716738	18.602575			
Office Assistant II	CMEA	18	2,910.48	2,997.79	3,147.68	3,305.07	3,470.32	3,643.84		35,973.53	37,772.21	39,660.82	41,643.86	43,726.05		16.7912	17.294943	18.159690	19.067675	20.021059	21.022112			
Maintenance Worker I	CMEA	21	3,130.54	3,224.46	3,385.68	3,554.96	3,732.71	3,919.35		38,693.47	40,628.15	42,659.56	44,792.53	47,032.16		18.0608	18.602618	19.532749	20.509386	21.534855	22.611598			
Parks Maintenance Worker I	CMEA	21	3,130.54	3,224.46	3,385.68	3,554.96	3,732.71	3,919.35		38,693.47	40,628.15	42,659.56	44,792.53	47,032.16		18.0608	18.602618	19.532749	20.509386	21.534855	22.611598			
Facilities Maintenance Worker II	CMEA	21	3,130.54	3,224.46	3,385.68	3,554.96	3,732.71	3,919.35		38,693.47	40,628.15	42,659.56	44,792.53	47,032.16		18.0608	18.602618	19.532749	20.509386	21.534855	22.611598			
Office Assistant/Secretary	CMEA	24	3,369.23	3,470.31	3,643.82	3,826.01	4,017.31	4,218.18		41,643.68	43,725.87	45,912.16	48,207.77	50,618.16		19.4379	20.021027	21.022078	22.073182	23.176841	24.335683			
Account Clerk I	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Code Enforcement Technician	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Grants Technician	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Planner, Technician	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Secretary/Permit Technician	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Dispatcher Aide	CMEA	26	3,537.69	3,643.82	3,826.01	4,017.31	4,218.18	4,429.09		43,725.85	45,912.14	48,207.75	50,618.14	53,149.04		20.4098	21.022067	22.073171	23.176829	24.335671	25.552454			
Maintenance Worker II	CMEA	29	3,805.18	3,919.34	4,115.30	4,321.07	4,537.12	4,763.98		47,032.02	49,383.63	51,852.81	54,445.45	57,167.72		21.9530	22.611555	23.742133	24.929239	26.175701	27.484486			
Parks Maintenance Worker II	CMEA	29	3,805.18	3,919.34	4,115.30	4,321.07	4,537.12	4,763.98		47,032.02	49,383.63	51,852.81	54,445.45	57,167.72		21.9530	22.611555	23.742133	24.929239	26.175701	27.484486			
Support Services Technician I	CMEA	29	3,805.18	3,919.34	4,115.30	4,321.07	4,537.12	4,763.98		47,032.02	49,383.63	51,852.81	54,445.45	57,167.72		21.9530	22.611555	23.742133	24.929239	26.175701	27.484486			
Community Development Specialist	CMEA	29	3,805.18	3,919.34	4,115.30	4,321.07	4,537.12	4,763.98		47,032.02	49,383.63	51,852.81	54,445.45	57,167.72		21.9530	22.611555	23.742133	24.929239	26.175701	27.484486			
Parks Foreman	CMEA	31	3,995.44	4,115.30	4,321.07	4,537.12	4,763.98	5,002.18		49,383.64	51,852.82	54,445.46	57,167.73	60,026.12		23.0506	23.742132	24.929239	26.175701	27.484486	28.858710			
Account Clerk II	CMEA	32	4,095.33	4,218.19	4,429.10	4,650.55	4,883.08	5,127.24		50,618.28	53,149.19	55,806.65	58,596.98	61,526.83		23.6269	24.335710	25.552496	26.830120	28.171626	29.580208			
Building Inspector I	CMEA	32	4,095.33	4,218.19	4,429.10	4,650.55	4,883.08	5,127.24		50,618.28	53,149.19	55,806.65	58,596.98	61,526.83		23.6269	24.335710	25.552496	26.830120	28.171626	29.580208			
Fire Prevention Equipment Operator	CMEA	32	4,095.33	4,218.19	4,429.10	4,650.55	4,883.08	5,127.24		50,618.28	53,149.19	55,806.65	58,596.98	61,526.83		23.6269	24.335710	25.552496	26.830120	28.171626	29.580208			
Maintenance Worker, Senior	CMEA	32	4,095.33	4,218.19	4,429.10	4,650.55	4,883.08	5,127.24		50,618.28	53,149.19	55,806.65	58,596.98	61,526.83		23.6269	24.335710	25.552496	26.830120	28.171626	29.580208			
Dep City Clerk/ HR Tech I	CMEA	34	4,300.10	4,429.10	4,650.56	4,883.09	5,127.24	5,383.60		53,149.24	55,806.70	58,597.03	61,526.88	64,603.23		24.8082	25.552492	26.830117	28.171623	29.580204	31.059214			
Maintenance Worker, Lead	CMEA	34	4,300.10	4,429.10	4,650.56	4,883.09	5,127.24	5,383.60		53,149.24	55,806.70	58,597.03	61,526.88	64,603.23		24.8082	25.552492	26.830117	28.171623	29.580204	31.059214			
Management Analyst I	CMEA	34	4,300.10	4,429.10	4,650.56	4,883.09	5,127.24	5,383.60		53,149.24	55,806.70	58,597.03	61,526.88	64,603.23		24.8082	25.552492	26.830117	28.171623	29.580204	31.059214			
Planner I, Assistant	CMEA	34	4,300.10	4,429.10	4,650.56	4,883.09	5,127.24	5,383.60		53,149.24	55,806.70	58,597.03	61,526.88	64,603.23		24.8082	25.552492	26.830117	28.171623	29.580204	31.059214			
Building Inspector II	CMEA	36	4,515.10	4,650.55	4,883.08	5,127.23	5,383.60	5,652.78		55,806.64	58,596.97	61,526.82	64,603.16	67,833.31		26.0486	26.830097	28.171602	29.580182	31.059191	32.612151			
Senior Account Clerk	CMEA	37	4,627.98	4,766.82	5,005.16	5,255.42	5,518.19	5,794.10		57,201.83	60,061.92	63,065.02	66,218.27	69,529.19		26.6999	27.500857	28.875900	30.319695	31.835679	33.427463			
Recreation/Event Coordinator I	CMEA	37	4,627.98	4,766.82	5,005.16	5,255.42	5,518.19	5,794.10		57,201.83	60,061.92	63,065.02	66,218.27	69,529.19		26.6999	27.500857	28.875900	30.319695	31.835679	33.427463			
Associate Planner	CMEA	39	4,856.48	5,002.17	5,252.28	5,514.90	5,790.64	6,080.17		60,026.09	63,027.40	66,178.77	69,487.71	72,962.09		28.0182	28.858704	30.301639	31.816721	33.407557	35.077935			
Engineering Technician	CMEA	45	5,621.99	5,790.65	6,080.18	6,384.19	6,703.40	7,038.57		69,487.80	72,962.19	76,610.30	80,440.81	84,462.85		32.4346	33.407607	35.077987	36.831887	38.673481	40.607155			
Dep City Clerk/ HR Tech II	CMEA	45	5,621.99	5,790.65	6,080.18	6,384.19	6,703.40	7,038.57		67,463.91	72,962.19	76,610.30	80,440.81	84,462.85		32.4346	33.407607	35.077987	36.831887	38.673481	40.607155			
Recreation/Event Coordinator II	CMEA	45	5,621.99	5,790.65	6,080.18	6,384.19	6,703.40	7,038.57		69,487.80	72,962.19	76,610.30	80,440.81	84,462.85		32.4346	33.407607	35.077987	36.831887	38.673481	40.607155			
Code Enforcement Officer I	CPA	28	3,893.17	4,009.97	4,210.46	4,420.99	4,642.04	4,874.14		48,119.58	50,525.56	53,051.84	55,704.43	58,489.65		22.4606	23.134438	24.291159	25.505717	26.781003	28.120053			
Animal Control Officer	CPA	30	4,087.83	4,210.46	4,420.99	4,642.04	4,874.14	5,117.85		50,525.58	53,051.86	55,704.45	58,489.67	61,414.16		23.5837	24.291160	25.505717	26.781003	28.120054	29.526056			
Support Services Tech	CPA	30	4,087.83	4,210.46	4,420.99	4,642.04	4,874.14	5,117.85		50,525.58	53,051.86	55,704.45	58,489.67	61,414.16		23.5837	24.291160	25.505717	26.781003	28.120054	29.526056			
Community Service Officer	CPA	30	4,087.83	4,210.46	4,420.99	4,642.04	4,874.14	5,117.85		50,525.58	53,051.86	55,704.45	58,489.67	61,414.16		23.5837	24.291160	25.505717	26.781003	28.120054	29.526056			
Police Trainee (P/T)		30	4,087.83	4,210.46	4,420.99	4,642.04	4,874.14	5,117.85		50,525.58	53,051.86	55,704.45	58,489.67	61,414.16		23.5837	24.291160	25.505717	26.781003	28.120054	29.526056			
Police Dispatcher	CPA	31	4,187.53	4,313.16	4,528.81	4,755.25	4,993.02	5,242.67		51,757.87	54,345.76	57,063.05	59,916.21	62,912.02		24.1588	24.883599	26.127779	27.434168	28.805876	30.246170			
Code Enforcement Officer, Senior	CPA	32	4,292.22	4,420.99	4,642.04	4,874.14	5,117.84	5,373.74		53,051.84	55,704.43	58,489.65	61,414.14	64,484.84		24.4768	25.211116	26.471672	27.795256	29.185019	30.644270			
Police Officer	CPA	42	5,615.04	5,783.49	6,072.67	6,376.30	6,695.11	7,029.87	7,381.36	69,401.89	72,871.99	76,515.59	80,341.37	84,358.44	88,576.36	32.3945	33.366309	35.034625	36.786356	38.625674	40.556957	42.584805		
Construction/Project Manager	MGT	60	7,538.72	7,764.88	8,153.13	8,560.78	8,988.82	9,438.26		93,178.58	97,837.51	102,729.38	107,865.85	113,259.15		43.4927	44.797437	47.037309	49.389174	51.858633	54.451564			
Public Works Superintendent	MGT	60	7,538.72	7,764.88	8,153.13	8,560.78	8,988.82	9,438.26		93,178.58	97,837.51	102,729.38	107,865.85	113,259.15		43.4927	44.797437	47.037309	49.389174	51.858633	54.451564			
Senior Planner	MGT	60	7,538.72	7,764.88	8,153.13	8,560.78	8,988.82	9,438.26		93,178.58	97,837.51	102,729.38	107,865.85	113,259.15		43.4927	44.797437	47.037309	49.389174	51.858633	54.451564			
City Engineer	MGT	65	8,514.18</																					