

Proposed FY 2024-25 Salary Schedule				MONTHLY (Payroll Base)							ANNUAL						HOURLY (Payroll Input)					
Position	UNIT	RANGE	FY23-24	A Step	B Step	C Step	D Step	E Step	F Step	A Step	B Step	C Step	D Step	E Step	F Step	A Step	B Step	C Step	D Step	E Step	F Step	
Office Worker	CMEA	11	2,381.41	2,452.85	2,575.49	2,704.27	2,839.48	2,981.45		29,434.18	30,905.89	32,451.18	34,073.74	35,777.43		14,151.0	14,858.6	15,615.0	16,381.6	17,207.0		
Office Assistant I	CMEA	13	2,600.48	2,576.50	2,704.27	2,839.48	2,981.46	3,130.53		30,905.94	32,451.24	34,073.80	35,777.49	37,566.37		14,858.6	15,616.16	16,381.6	17,207.0	18,068.0		
Kennel Technician	CMEA	15	2,625.51	2,704.28	2,839.49	2,981.46	3,130.54	3,287.07		32,451.32	34,073.88	35,777.58	37,566.46	39,444.78		15,616.16	16,381.7	17,208.0	18,068.0	18,963.8		
Office Assistant II	CMEA	18	2,825.70	2,910.48	3,056.00	3,208.80	3,369.24	3,537.70		34,925.71	36,672.00	38,505.60	40,430.88	42,452.42		16,791.2	17,630.8	18,523.3	19,437.9	20,409.8		
Maintenance Worker I	CMEA	21	3,039.36	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19		37,566.45	39,444.77	41,417.01	43,487.86	45,662.26		18,068.0	18,963.8	19,912.0	20,907.6	21,953.0		
Parks Maintenance Worker I	CMEA	21	3,039.36	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19		37,566.45	39,444.77	41,417.01	43,487.86	45,662.26		18,068.0	18,963.8	19,912.0	20,907.6	21,953.0		
Facilities Maintenance Worker II	CMEA	21	3,039.36	3,130.54	3,287.06	3,451.42	3,623.99	3,805.19		37,566.45	39,444.77	41,417.01	43,487.86	45,662.26		18,068.0	18,963.8	19,912.0	20,907.6	21,953.0		
Office Assistant/Secretary	CMEA	24	3,271.10	3,269.23	3,537.70	3,714.58	3,900.31	4,095.33		40,430.81	42,452.35	44,574.97	46,803.72	49,143.90		19,437.9	20,409.8	21,430.3	22,518.2	23,629.9		
Account Clerk I	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Code Enforcement Technician	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Grants Technician	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Planner, Technician	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Secretary/Permit Technician	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Dispatcher Aide	CMEA	26	3,434.65	3,537.69	3,714.58	3,900.31	4,095.32	4,300.09		42,452.33	44,574.95	46,803.69	49,143.88	51,601.07		20,409.8	21,430.3	22,518.2	23,629.9	24,808.2		
Maintenance Worker II	CMEA	29	3,694.35	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22		45,662.17	47,945.28	50,342.54	52,859.67	55,502.65		21,953.0	23,056.6	24,203.1	25,413.3	26,684.0		
Parks Maintenance Worker II	CMEA	29	3,694.35	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22		45,662.17	47,945.28	50,342.54	52,859.67	55,502.65		21,953.0	23,056.6	24,203.1	25,413.3	26,684.0		
Support Services Technician I	CMEA	29	3,694.35	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22		45,662.17	47,945.28	50,342.54	52,859.67	55,502.65		21,953.0	23,056.6	24,203.1	25,413.3	26,684.0		
Community Development Specialist	CMEA	29	3,694.35	3,805.18	3,995.44	4,195.21	4,404.97	4,625.22		45,662.17	47,945.28	50,342.54	52,859.67	55,502.65		21,953.0	23,056.6	24,203.1	25,413.3	26,684.0		
Parks Foreman	CMEA	31	3,879.07	3,995.44	4,195.21	4,404.97	4,625.22	4,866.48		47,945.28	50,342.54	52,859.67	55,502.65	58,277.78		23,056.6	24,203.1	25,413.3	26,684.0	28,018.2		
Account Clerk II	CMEA	32	3,976.05	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90		49,143.96	51,601.16	54,181.21	56,890.28	59,734.79		23,629.9	24,808.2	26,048.7	27,351.1	28,718.6		
Building Inspector I	CMEA	32	3,976.05	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90		49,143.96	51,601.16	54,181.21	56,890.28	59,734.79		23,629.9	24,808.2	26,048.7	27,351.1	28,718.6		
Maintenance Worker, Senior	CMEA	32	3,976.05	4,095.33	4,300.10	4,515.10	4,740.86	4,977.90		49,143.96	51,601.16	54,181.21	56,890.28	59,734.79		23,629.9	24,808.2	26,048.7	27,351.1	28,718.6		
Dep City Clerk/ HR Tech	CMEA	34	4,174.85	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79		51,601.15	54,181.21	56,890.27	59,734.78	62,721.52		24,808.2	26,048.7	27,351.1	28,718.6	30,154.6		
Maintenance Worker, Lead	CMEA	34	4,174.85	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79		51,601.15	54,181.21	56,890.27	59,734.78	62,721.52		24,808.2	26,048.7	27,351.1	28,718.6	30,154.6		
Management Analyst I	CMEA	34	4,174.85	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79		51,601.15	54,181.21	56,890.27	59,734.78	62,721.52		24,808.2	26,048.7	27,351.1	28,718.6	30,154.6		
Planner I, Assistant	CMEA	34	4,174.85	4,300.10	4,515.10	4,740.86	4,977.90	5,226.79		51,601.15	54,181.21	56,890.27	59,734.78	62,721.52		24,808.2	26,048.7	27,351.1	28,718.6	30,154.6		
Building Inspector II	CMEA	36	4,383.59	4,515.10	4,740.85	4,977.89	5,226.79	5,488.13		54,181.17	56,890.22	59,734.74	62,721.47	65,857.55		26,048.7	27,351.1	28,718.6	30,154.6	31,662.3		
Senior Account Clerk	CMEA	37	4,493.18	4,627.98	4,859.37	5,102.34	5,357.46	5,625.33		55,535.71	58,312.50	61,228.12	64,289.53	67,504.00		26,699.9	28,034.9	29,436.6	30,908.4	32,453.8		
Recreation/Event Coordinator	CMEA	37	4,493.18	4,627.98	4,859.37	5,102.34	5,357.46	5,625.33		55,535.71	58,312.50	61,228.12	64,289.53	67,504.00		26,699.9	28,034.9	29,436.6	30,908.4	32,453.8		
Associate Planner	CMEA	39	4,715.03	4,856.48	5,099.30	5,354.27	5,621.98	5,903.08		58,277.77	61,191.66	64,251.24	67,463.80	70,836.99		28,018.2	29,419.1	30,890.0	32,434.5	34,056.2		
Engineering Technician	CMEA	45	5,458.24	5,621.99	5,903.09	6,198.25	6,508.16	6,833.57		67,463.91	70,837.10	74,378.96	78,097.90	82,002.80		32,434.6	34,063.3	35,759.1	37,547.1	39,424.4		
Code Enforcement Officer I	CPA	28	3,779.78	3,893.17	4,087.83	4,292.22	4,506.84	4,732.18		46,718.09	49,053.99	51,506.69	54,082.03	56,786.13		22,460.6	23,583.7	24,762.8	26,001.0	27,301.0		
Animal Control Officer	CPA	30	3,968.77	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79		49,053.99	51,506.69	54,082.03	56,786.13	59,625.43		23,583.7	24,762.8	26,001.0	27,301.0	28,661.1		
Support Services Tech	CPA	30	3,968.77	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79		49,053.99	51,506.69	54,082.03	56,786.13	59,625.43		23,583.7	24,762.8	26,001.0	27,301.0	28,661.1		
Community Service Officer	CPA	30	3,968.77	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79		49,053.99	51,506.69	54,082.03	56,786.13	59,625.43		23,583.7	24,762.8	26,001.0	27,301.0	28,661.1		
Police Trainee (P/T)	CPA	30	3,968.77	4,087.83	4,292.22	4,506.84	4,732.18	4,968.79		49,053.99	51,506.69	54,082.03	56,786.13	59,625.43		23,583.7	24,762.8	26,001.0	27,301.0	28,661.1		
Police Dispatcher	CPA	31	4,065.56	4,187.53	4,396.91	4,616.75	4,847.59	5,089.97		50,250.38	52,762.89	55,401.04	58,171.09	61,079.65		24,158.8	25,366.8	26,635.1	27,969.9	29,365.2		
Code Enforcement Officer, Senior	CPA	32	4,167.20	4,292.22	4,506.83	4,732.17	4,968.78	5,217.22		51,506.65	54,081.98	56,786.08	59,625.38	62,606.65		24,762.8	26,001.0	27,301.0	28,661.1	30,094.0		
Police Officer	CPA	42	5,451.49	5,615.04	5,895.79	6,190.58	6,500.11	6,825.11	7,166.37	67,380.43	70,749.45	74,286.93	78,001.27	81,901.34	85,996.40	32,394.5	34,014.2	35,714.9	37,500.7	39,375.7	41,344.5	
Construction/Project Manager	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		42,225.9	44,337.2	46,554.0	48,881.7	51,325.8		
Public Works Superintendent	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		42,225.9	44,337.2	46,554.0	48,881.7	51,325.8		
Senior Planner	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		42,225.9	44,337.2	46,554.0	48,881.7	51,325.8		
Admin. Services Dir./City Clerk	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99	106,757.69	112,095.58	117,700.35		46,540.0	48,881.7	51,325.8	53,892.1	56,586.7		
Police Lieutenant	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99	106,757.69	112,095.58	117,700.35		46,540.0	48,881.7	51,325.8	53,892.1	56,586.7		
City Engineer	MGT	65	8,025.42	8,266.19	8,679.50	9,113.47	9,569.14	10,047.60		99,194.23	104,153.94	109,361.64	114,829.72	120,571.21		47,689.5	50,074.0	52,577.7	55,206.6	57,969.9		
Community Development Director	MGT	66	7,953.36	8,191.96	8,601.56	9,031.64	9,483.22	9,957.38		98,303.52	103,218.69	108,379.63	113,796.61	119,488.54		47,261.3	49,624.4	52,105.6	54,710.9	57,446.4		
Police Captain	MGT	68	8,637.35	8,896.47	9,341.30	9,808.36	10,298.78	10,813.72		106,757.66	112,095.59	117,700.32	123,585.34	129,764.61		51,325.8	53,892.1	56,586.7	59,416.0	62,388.8		
Director of Finance	MGT	69	8,848.01	9,113.45	9,569.12	10,047.58	10,549.95	11,077.45		109,361.37	114,829.44	120,570.91	126,599.46	132,929.43		52,577.6	55,206.5	57				