

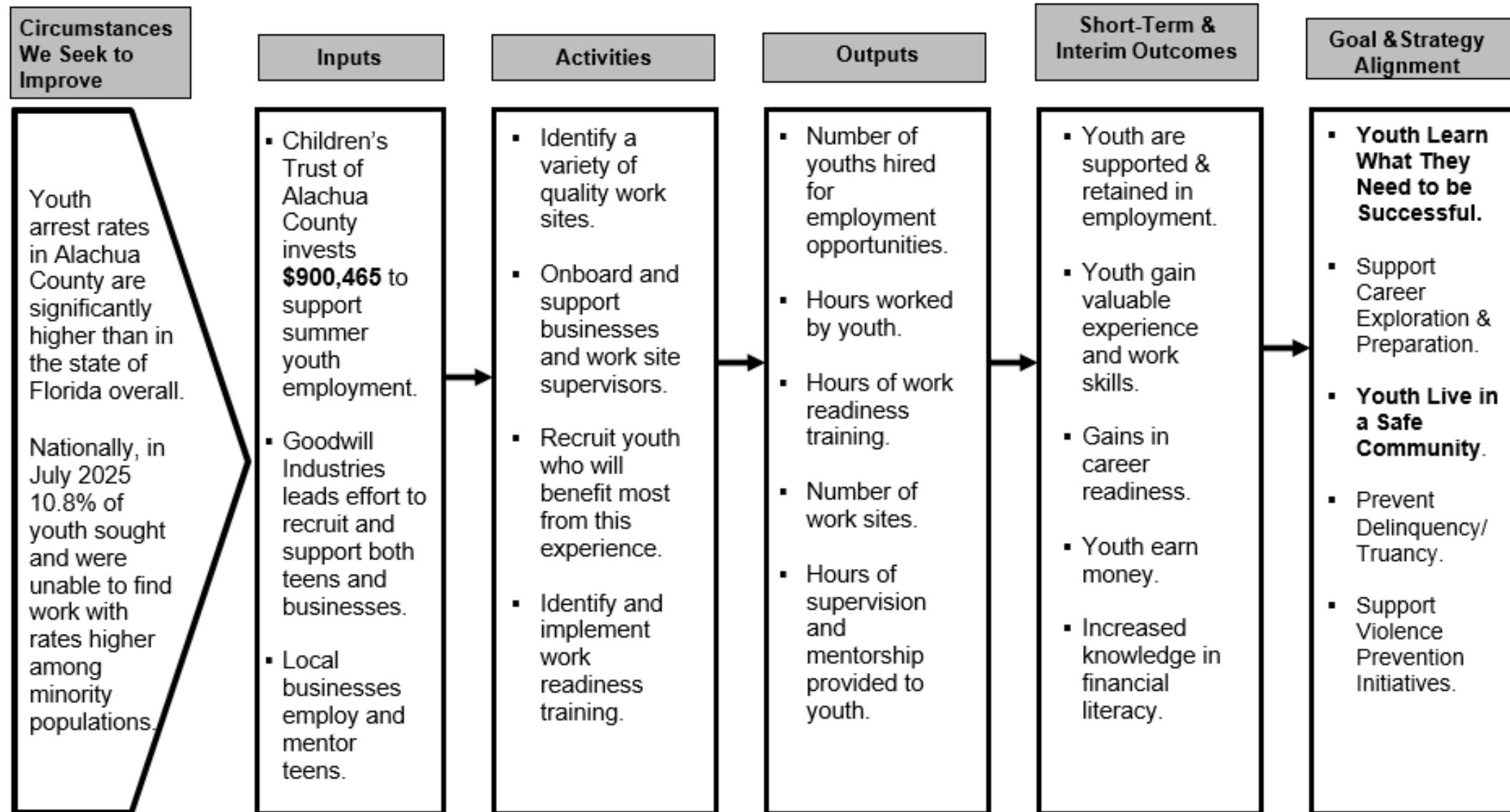


CHILDREN'S TRUST
OF ALACHUA COUNTY

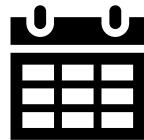
**TeensWork Alachua
Evaluation Results – Year 4**

November 10, 2025

TeensWork Logic Model



Program Model



6 - 8 weeks of employment



Up to 25 hrs per week



14 hrs of work readiness training
(inclusive of financial literacy)



Job coach support and mentoring



Establish a bank account and setup
direct deposit

Youth Served

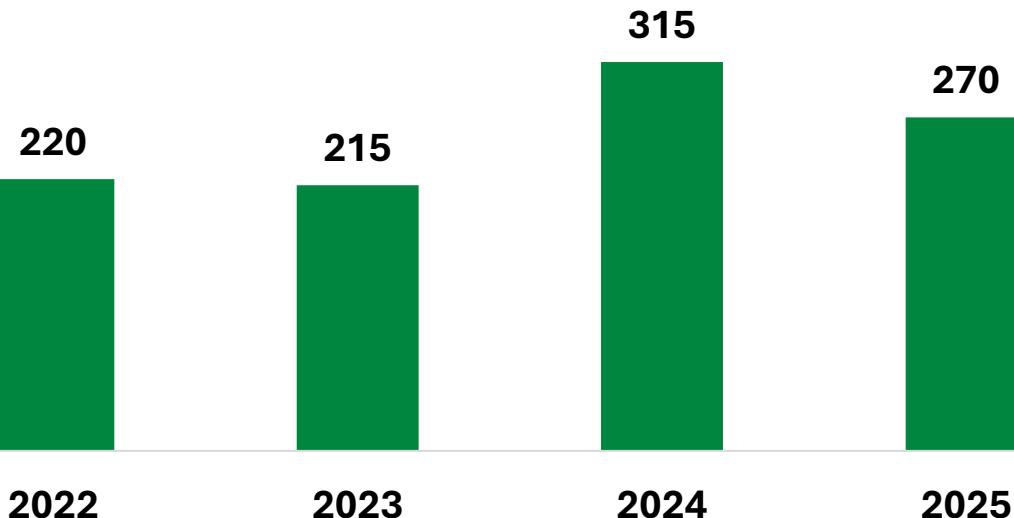


**Youth served with funding from
Children's Trust of Alachua County**



**CHILDREN'S TRUST
OF ALACHUA COUNTY**

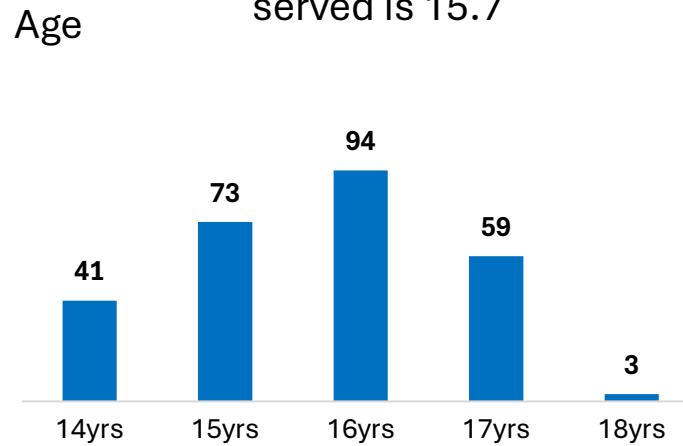
TeensWork Alachua: Summer Youth Employment Program



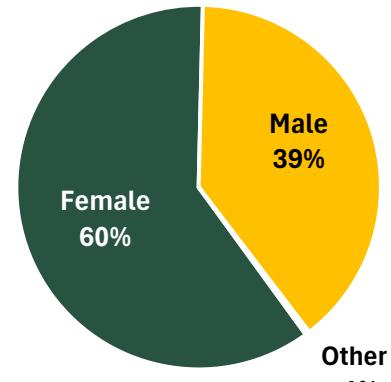
Who are Youth Served?



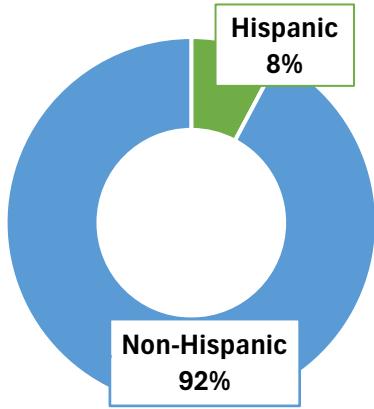
The average age of youth served is 15.7



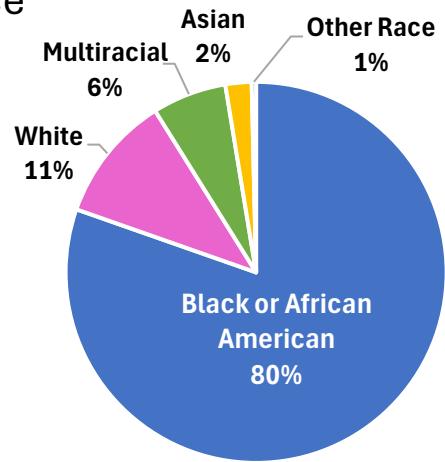
Gender



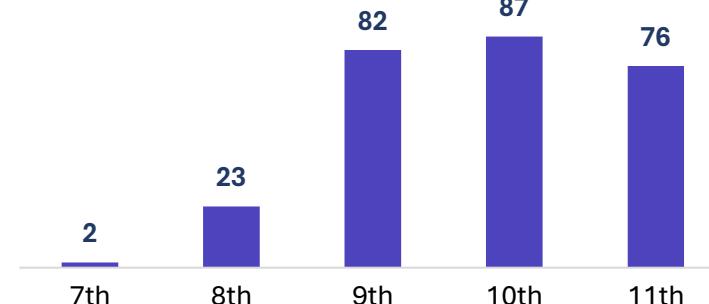
Ethnicity



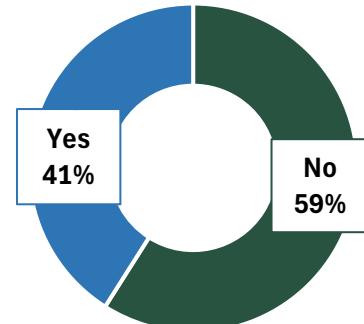
Race



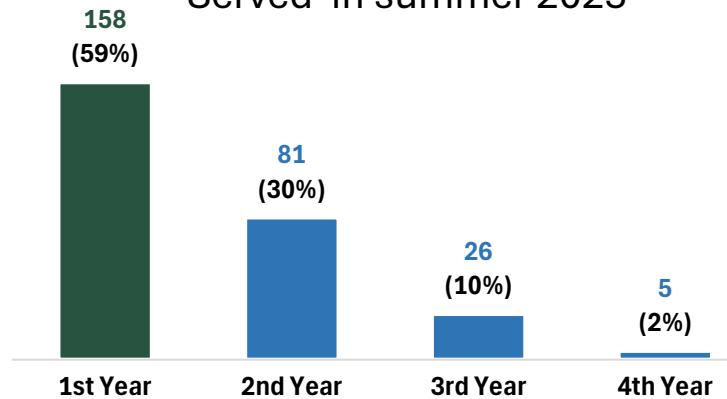
Grade



Participated in
TeensWork Previously



Participation History of Teens
Served in summer 2025



Work Site Locations

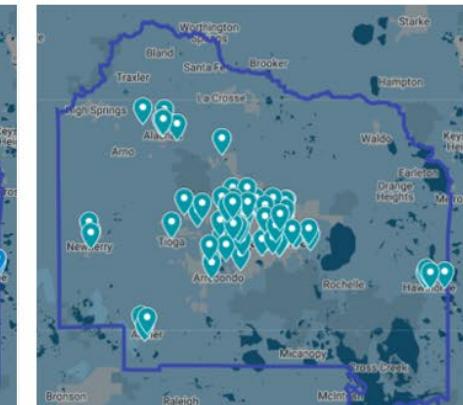
Summer 2022



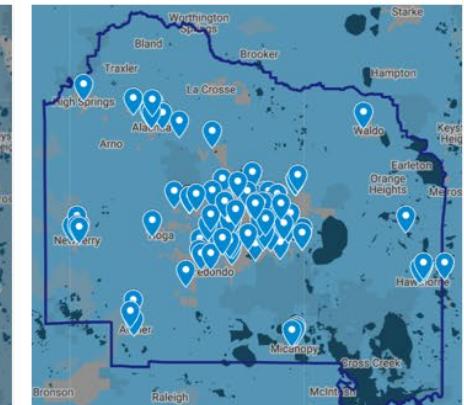
Summer 2023



Summer 2024



Summer 2025



42 work sites

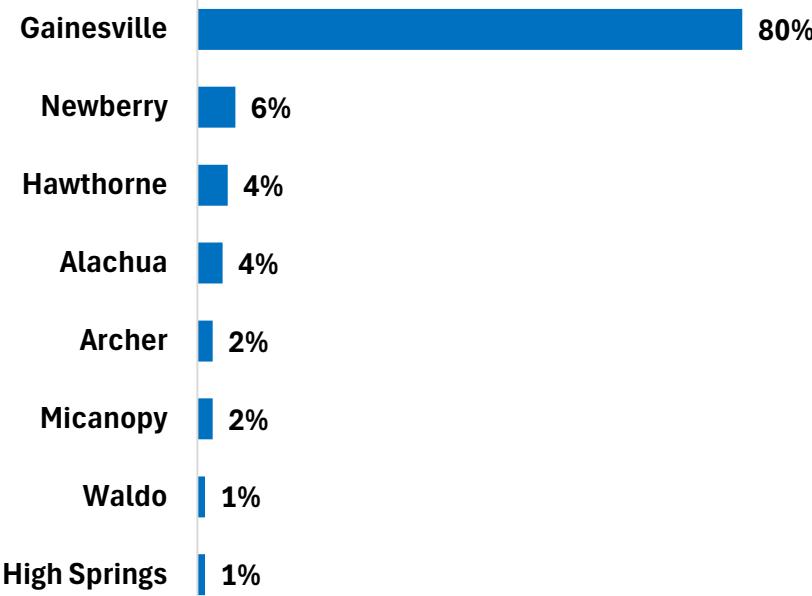
62 work sites

97 work sites

125 work sites

Youth Served by Residence

Youth Served by City of Residence



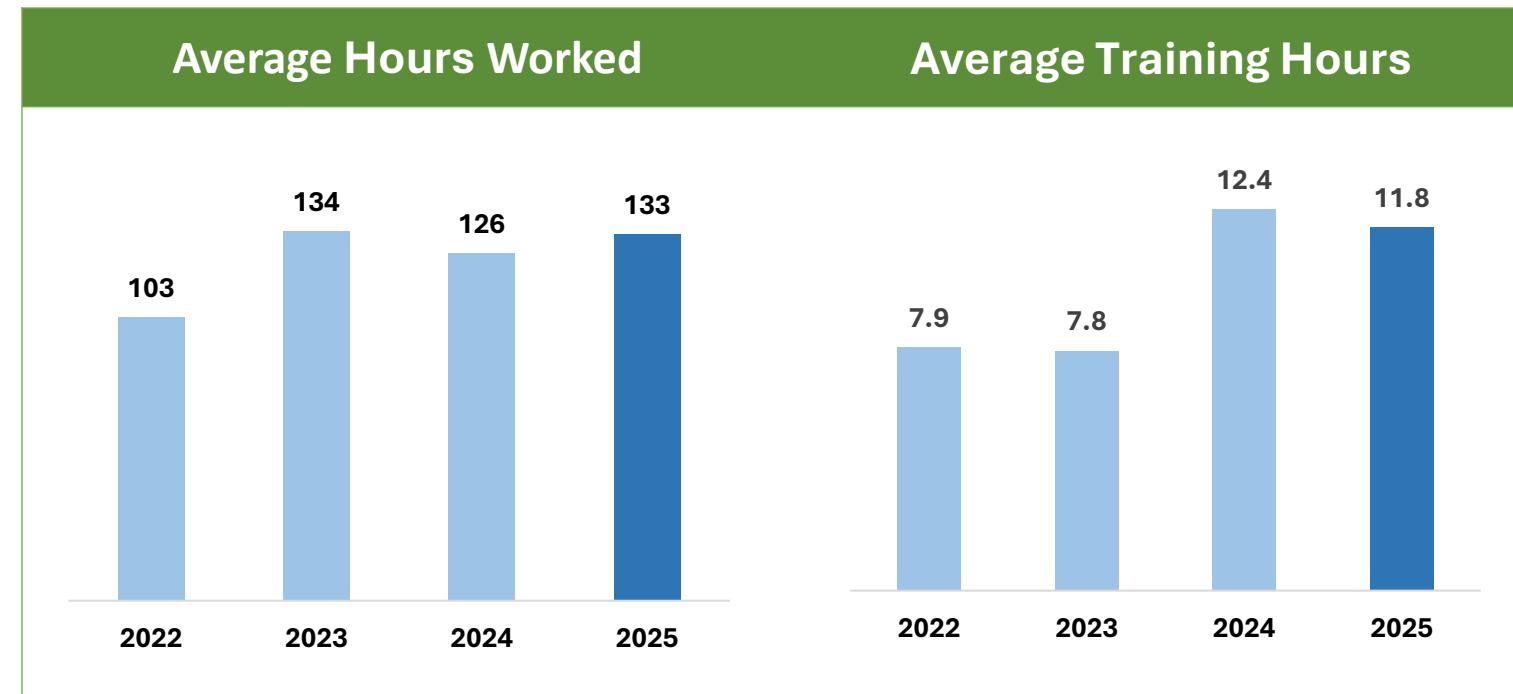
Who were TeensWork Employers?



Performance Measures: How Much?



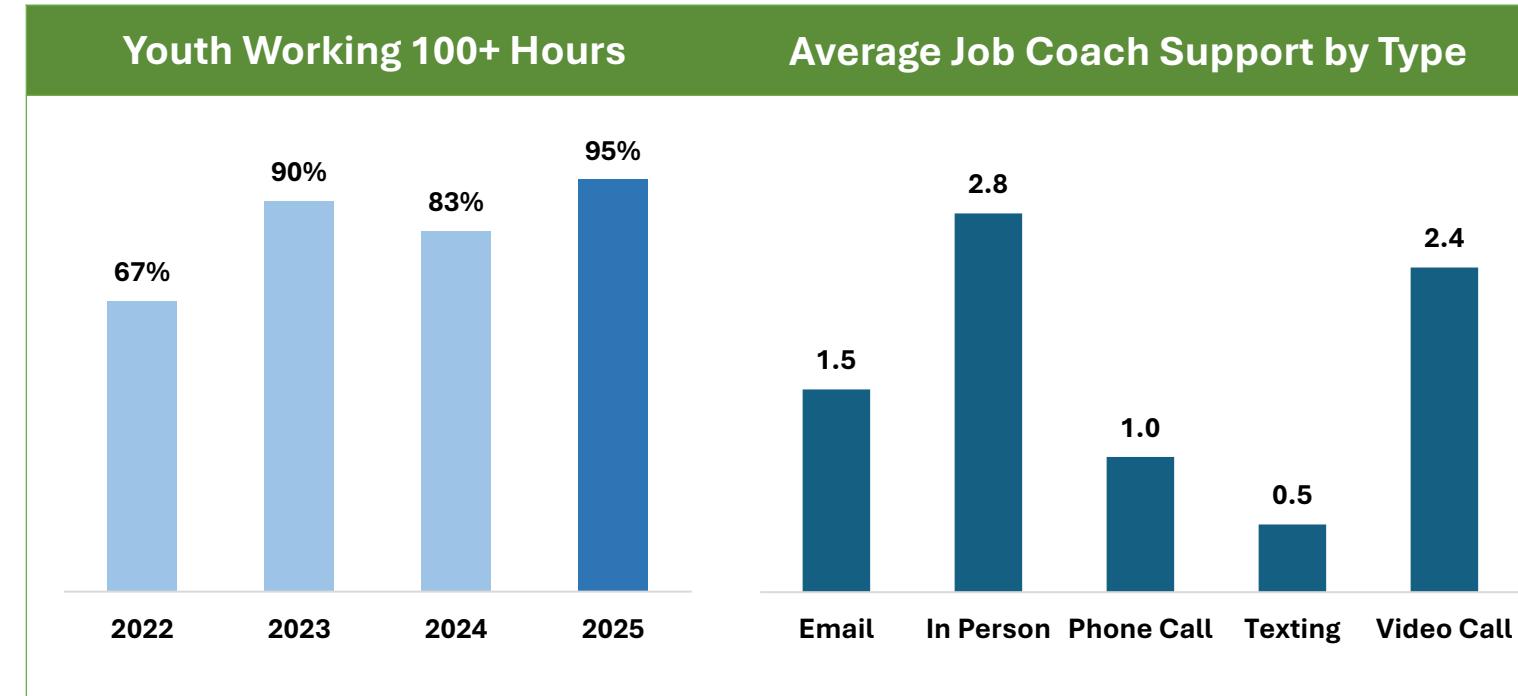
Measure	Target	Actual
Teens hired	235	270
Average hours	110	133
Average hours of work readiness training	10	11.8
In-person job coach meetings	2	2.8
Number of work sites	70	125
Visits with work site supervisors	3	3.4



Performance Measures: How Well?



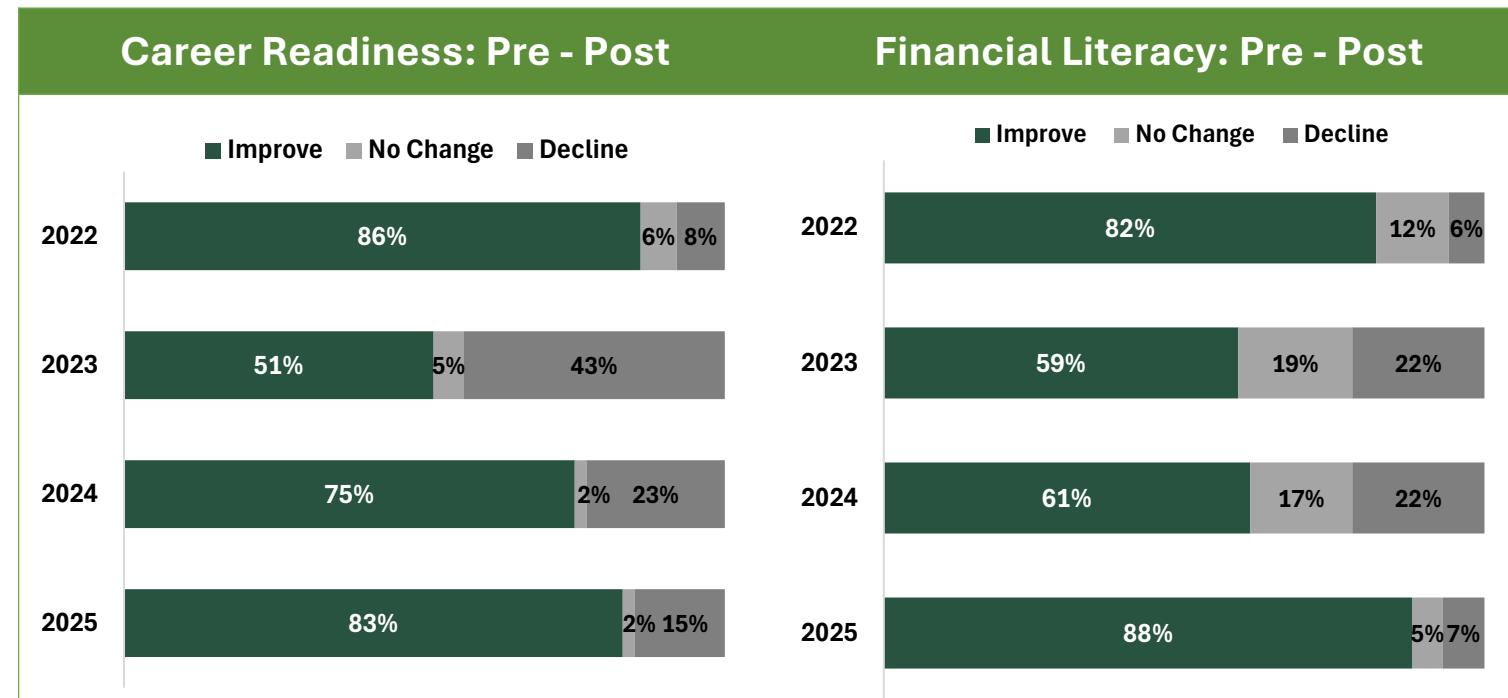
Measure	Target	Actual
Youth working 100+ hours	75%	95%
Work sites receive 3+ visits	85%	90%
Work site employer satisfaction	90%	97%
Youth received sufficient supervision and mentorship		
1) Youth receive 2+ in-person job coach support	90%	98%
2) Youth satisfied with job coach support		97%



Performance Measures: Better Off?



Measure	Target	Actual
Gains in work readiness skills		
1) Youth report gains in valuable work experience from the program	75%	98%
2) Youth increase knowledge in career readiness per pre-post assessment	75%	83%
3) Supervisors reported youth demonstrate improvements in work skills	75%	81%
Average amount of money earned by teens	\$1,400	\$1,886
Increased knowledge in financial literacy	80%	88%



Program Results



- **270** teens hired.
- **125** work sites.
- **12 hours of training** received (on average).
- **133 hours worked** (on average).
- **2.8 in person meetings** with job coaches (on average).
- **35,972** hours of work clocked.
- **\$1,886** earned (on average).

Successes & Accomplishments



- Increased the number of work sites.
- **95%** of teens worked more than 100 hours.
- Teens report high levels of satisfaction with the program.
- **83%** of teens demonstrated gains in their career readiness knowledge.
- **88%** of teens demonstrated gains in financial literacy.
- **98%** of teens agreed they gain valuable work skills.
- **97%** of employers felt teens gained valuable skills.
- Greater than **95%** of youth demonstrated growth or proficiency in work skills (i.e., accountability, communication, task completion, listening, appropriate dress, punctuality, and positive attitude) according to their supervisor.

Moving Forward: Program Changes



- Less work hours (25 to 17 hours per week).
- Decrease total training hours (14 to 12) and all to be offered upfront.
- Maximum number of teens able to be hired for summer 2026 is 237.
- For Fall Civic Leadership - no returning teens who already participated previously.
- For Summer Youth Employment - teens may only participate in TWA programming twice.
- TWA Alumni Survey with program completers after anticipated high graduation to determine transition to adulthood.