



CHILDREN'S TRUST

OF ALACHUA COUNTY

Strategic Plan Implementation:
Moving from Strategy to Impact

October 12, 2026



Purpose of the Implementation Plan

The Strategic Plan: “What are we trying to accomplish?”

The Implementation Plan: “How will we move the work forward?”



*When everything is everyone's job,
it can quietly become no one's job*



Engaging with the Strategic Plan

GOAL 1

Children and Youth are Healthy and Have Nurturing Caregivers and Relationships

FOCUS AREAS

- Pre- and Post-Partum Family Health
- Infant and Early Childhood Health
- Comprehensive Health
- Children and Youth with Special Needs

GOAL 2

Children and Youth can Learn What They Need to Be Successful

FOCUS AREAS

- Early Learning
- Literacy and Academic Success

GOAL 3

Children and Youth Live in a Safe Community

FOCUS AREAS

- Safe Spaces
- Prevention

GOAL 4

Empower and Equip our Provider Community and Build Sustainable Structures for CTAC

FOCUS AREAS

- CTAC Capacity Building
- Agency Capacity Building



<https://www.ucf.edu/pegasus/in-sync/>

Focus Area: Infant and Early Childhood Health

Goal 1: Children and youth are healthy and have nurturing caregivers and relationships

CTAC Implementation Plan

Specific Tasks

- Increase public awareness of the availability of Home Visiting for families of newborns and its value.
- Facilitate collaboration among early childhood education and health care providers to increase awareness of and access to early screenings and interventions and their value.
- Expand access to doulas in our community.

Key Partnerships

Funded Initiatives

- Doula consultant and trainer
- Home visiting for new parents
- Family Resource Centers
- Developmental Screenings

Key Collaborators

- Early Learning Coalition
- FDLRS - Child Find
- Pediatric Health Providers
- Safe Kids of North Central Florida
- Child Care Providers
- School District of Alachua County
- Early Steps
- UF Center for Autism & Related Disabilities (CARD)

How will we know we're making an impact?

Measuring Strategic Results

Strategy	Measures	Target
Provide family support programs	Parents receive postpartum doula care	8
	Babies attend well-baby visits	95%
	Parents participate in home visiting programs	720
	Parents understand maternal health needs, infant health and development, infant safety, and environmental safety	80%

Strategy	Measure	Target
Connect parents to services through navigation programs	Families served by navigation programs	500
	Families report needs were met	85%

Strategy	Measures	Target
Enhance utilization of child development screening and connection to early intervention	Child development screenings completed	120
	Children needing early intervention services referred to an appropriate provider for further assessment and/or early intervention services.	75%

How do we use this document?



Implementation Plan: What specific tasks will we complete to make impact in this area?

Partnerships: Who can we engage to expand our impact?

Measuring Results: How will we know we are making an impact?

Planning to Results: Timeline



Implementation Timeline	Pre-FY27	FY27 Q1	FY27 Q2	FY27 Q3	FY27 Q4
Expected Results	FY27 Funding and Measures Aligned	Implementation teams and actions confirmed	Progress and implementation gaps identified	Emerging FY28 priorities identified	Assess FY27 results and establish FY28 implementation priorities
Key Actions & Steps	Launch Special Needs initiative - Finalize approach - Confirm partners & roles - Engage Stakeholders - Gather and synthesize data	Activate implementation tracking - Confirm team leads/actions - Use tracker to assess status of each implementation priority - Set review cadence	Review progress and barriers - Identify gaps/supports - Adjust strategies/partners	Evaluate progress and plan ahead - Assess FY27 targets - Identify successes/challenges - Draft FY28 priorities	Assess results and carry forward - Evaluate FY27 results - Capture lessons learned - Finalize FY28 actions
Progress Updates	Share implementation plan with the Board	End of Q1: Board update and feedback	Mid-Year Board Update and feedback	End of Q3: Board update and feedback	Year-End: Annual progress report

What's the plan?

Team Implementation Tracker



Goal 1, Focus Area 2: Infant and Early Childhood Health

Implementation Plan Tasks	Intended Results (measurable)	Current Status	Action steps and staff lead	Status and barriers	Next steps
Increase public awareness of the availability of Home Visiting for families of newborns and its value	Parents participate in Home Visiting programs, gain understanding of infant safety and development, ensure baby attends well visits, and is connected to services to meet needs				
Facilitate collaboration among early childhood education and health care providers to increase awareness of and access to early screenings and interventions and their value	Children receive developmental screenings and are referred to early intervention services if needed				
Expand access to doulas in our community	Parents receive postpartum doula care, gain understanding of maternal and infant health needs, and are connected to needed services				



How will we know we're making an impact?

Performance Target Tracker



Goal 1, Focus Area 2: Infant and Early Childhood Health

Strategy	Measures	Targets	FY27 Funded programs	Data available for review
Enhance utilization of child development screening and connection to early intervention	Child development screenings completed	120	Help me Grow	Monthly
	Children needing early intervention services referred to an appropriate provider for further assessment and/or early intervention services.	75%	Help me Grow	Monthly





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Thank you!