

Candidate Name: _____

Problem Solving

Unfortunately, not all of our ideas are good ones. Tell me about a time when you made a professional decision that you now consider to have been a mistake, knowing what you know now, how should it have been handled and what would you go back and do differently?

Sound Judgment

Give me an example of time when you had to produce results without sufficient guidelines or direction. What did you do? What was the outcome?

Managing/Initiating Change

Tell me about a time you had to support a change effort with which you didn't agree. How did you handle it? What was the outcome and would you do anything differently now?

Accountability/Transparency

Accountability and transparency are important values of an ethical leader. Please provide an example of when you have demonstrated these values, what was the situation, what did you do, what factors did you consider, what was the outcome?

Influencing

If you are selected for this position what would be your initial priorities? What would you advise the Board should be their top three priorities for families in Alachua County?