



**Item:**

TeensWork Alachua - Employer of Record Request (Kristy Goldwire)

**Requested Action:**

1. The Trust is asked to authorize the Executive Director to negotiate a contract with Goodwill Industries of North Florida (Goodwill) to be the TeensWork Alachua employer of record .
2. If this negotiation is unsuccessful, the Trust is asked to authorize the Executive Director to contract with Computer Aid Inc. (CAI) under State Term Contract 80111600-21-STC, Temporary Staffing Services

**Background:**

As stated in the TeensWork Alachua RFP, all youth employed through the summer youth employment program will be employees of a temporary staffing company and their salaries will be paid through funds provided directly by CTAC.

Board policy 6.60,B,3 authorizes the CTAC to procure “all Supplies or Services purchased at a Price established by the Florida Department of Management Services, or at a Price equal to or less than the Price established by the state agency” outside of the competitive procurement process. As a result, staff has initiated conversations with CAI who is authorized to provide temporary staffing services for the CTAC under state term contract 80111600-21-STC.

However, during the review process, Goodwill stated in their proposal that they currently provide payroll processing for over 300 youth who participate in their short-term employment programs. Goodwill says that they have the capacity to provide additional payroll services for the 150 TWA participants. Furthermore, Goodwill has the staff in place and the ability to increase their payroll processing to make timely payments to TWA participants and has the resources to fund the payroll upfront and submit reimbursement to CTAC.

Board policy 6.60,B,2 gives the Trust Board the authority to exempt contracts for Supplies and Services from competitive procurement. This action would allow staff to negotiate with Goodwill to be the employer of record if doing so provides the best value for the CTAC, and if those negotiations are unsuccessful, use the state term contract to contract with CAI.

**Attachments:**

N/A

**Programmatic Impact:**

Goal 2-All children can learn with they need to be successful

Strategy 2.5-Support Career Exploration and Preparation

**Fiscal Impact:**

\$300,000.00 FY 2021-2022

Account number 001.15.1500.569.82.00

**Recommendation:**

Staff recommends approval