

Funding/Performance Improvement Plan Updates and Recommendations

Performance & Fiscal Monitoring Process



Performance measures and expenditure check-ins

• Mid-year evaluations

• On-going data and fiscal training

Individual success plans

Funding Reductions/Reallocations



■ Reduction Total ➤\$109,592

Reallocated

- ➤ Goal 2: All children can learn what they need to be successful
 - > Enrichment
 - > Early Learning





Youth Mentoring was identified in our **Strategic Plan** per:

- 1) Input gathered during our Listening Project (2023)
 - During CTAC's Listening Project (2023), 1 in 5 youth surveyed said they don't have at least one person they can talk to when they have a problem.
- 2) Potential to positively impact key indicators.
 - **16% did not graduate** from **high school** within 4 years (2024)
 - **510** youth were arrested (2022-2023).
 - **30% felt sad or hopeless** for 2 weeks or more in the last year (2024).
 - **30%** of youth were **absent from school** 10% or more days (2022-2024).

Program Design





Recruit and train mentors.
Support mentors (monthly).



Recruit and match youth with mentors.



One-on-one mentoring sessions (2 times per month).



Group mentoring sessions.



Parent/family involvement (monthly).

Performance Results by Provider Agency



How Much?

| Measure | BBBS | Community Impact | IGB Education | Made for More | Education Foundation |
|-------------------------------|------------|---------------------|------------------|------------------|----------------------|
| Youth matched with a mentor | 52 (60) | 25 (25) | 24 (40) | 25 (40) | 63 (60) |
| Adults who provide mentorship | 52 (60) | 4 (4) | 9 (15) | 17 (20) | 61 (40) |
| One-on-One match meetings | 243 (1000) | 230 (1080) | 205 (625) | 79 (600) | 427 (1000) |
| Group mentoring sessions | 0 (10) | 6 (22) | 29 (20) | 31 (50) | 18 (30) |

How Well?

| Measure | BBBS | Community Impact | IGB Education | Made for More | Education Foundation |
|--|------|---------------------|------------------|------------------|----------------------|
| Mentors receive monthly check-ins (90%) | 69% | 0% | 75% | 96% | 94% |
| Parents receive monthly check-ins (70%) | 39% | 0% | 24% | 76% | 18% |
| Youth meet with mentor 2+ per month (80%) | 14% | 28% | 29% | 8% | 13% |
| Youth matched for 9+ months (<u>80%</u>) | 95% | 100% | 94% | 95% | 96% |

Next Steps for Mentoring



| What? | When? |
|---|---------------------|
| Consult with experts to seek and leverage technical expertise in program planning and implementation. | April – May 2025 |
| Further explore the needs and interests of youth, mentors, and program staff e.g.: include but not limited to listening sessions, surveys and/or assessments. | June – July 2025 |
| Offer professional development opportunities and resources to cultivate capacity locally to deliver high fidelity, impactful mentoring for youth. | August – April 2025 |
| Release RFP for Youth Mentoring | Spring 2026 |
| Contracts | Oct. 2026 |



Thank you!