

Item:

Resolution No. 2025-14 Adoption of Changes to the Employee Handbook – FAMILY AND MEDICAL LEAVE ACT (FMLA)

Requested Action:

The Board is asked to approve this Resolution.

Background:

Resolution 2025-14 updates the Employee Handbook as follows:

 Amendment of Section 4.60 "Family and Medical Leave Act (FMLA) to ensure compliance with federal guidance and to clarify the organization's policy regarding reimbursement for employer-paid health insurance during unpaid leave.

Attachments

Resolution 2025-14

Programmatic Impact:

N/A

Fiscal Impact:

N/A

Recommendation:

Staff recommends approval